**Administrator Evaluation Individual Action Plan**

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| **School Administrator Name** | | **Position** |
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| **School Name** | | **School Year** |
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| Tennessee Instructional Leadership Standard (TILS, 2013) to be strengthened: *(select one)*   1. Standard A: Instructional Leadership for Continuous Improvement 2. Standard B: Culture for Teaching & Learning 3. Standard C: Professional Learning & Growth | | |
| **Identify 2-4 SMART goals you plan to achieve during this academic school year based on a self-identified area of refinement in the TEAM rubric and the TILS standard you circled above. All goals/outcomes must align with TILS (2013) and the TEAM Administrator Evaluation Rubric and should be SMART: specific, measurable, achievable, relevant, and time sensitive.** | | |
| **SMART Goal 1:** |  | |
| **SMART Goal 2:** |  | |
| **SMART Goal 3:** |  | |
| **SMART Goal 4:** |  | |

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| **Action Steps** | **Timeline of Action Steps** | **Mid-Year Adjustments** | **Expected Outcomes** |
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