

# Administrator Evaluation Individual Action Plan

<b>School Administrator Name</b>		<b>Position</b>	
<b>School Name</b>		<b>School Year</b>	
Tennessee Instructional Leadership Standard (TILS, 2013) to be strengthened: <i>(select one)</i> 1) Standard A: Instructional Leadership for Continuous Improvement 2) Standard B: Culture for Teaching & Learning 3) Standard C: Professional Learning & Growth			
<b>Identify 2-4 SMART goals you plan to achieve during this academic school year based on a self-identified area of refinement in the TEAM rubric and the TILS standard you circled above. All goals/outcomes must align with TILS (2013) and the TEAM Administrator Evaluation Rubric and should be SMART: specific, measurable, achievable, relevant, and time sensitive.</b>			
<b>SMART Goal 1:</b>			
<b>SMART Goal 2:</b>			
<b>SMART Goal 3:</b>			
<b>SMART Goal 4:</b>			
<b>Action Steps</b>	<b>Timeline of Action Steps</b>	<b>Mid-Year Adjustments</b>	<b>Expected Outcomes</b>