

Guidance on Calculating Average Observation Scores

The average observation score for both **teacher** observations and **administrator** observations is calculated from a straight average of all scored indicators.

Example: A professional teacher who previously scored a 4 on his or her overall level of effectiveness had the following scores.

Classroom Visit 1			Classroom Visit 2		
Domain	Indicator	Score	Domain	Indicator	Score
Instruction	Standards and Objectives	4	Instruction	Standards and Objectives	3
	Motivating Students	3		Motivating Students	4
	Presenting Instructional Content	4		Presenting Instructional Content	4
	Lesson Structure and Pacing	5		Lesson Structure and Pacing	5
	Activities and Materials	4		Activities and Materials	4
	Questioning	3		Questioning	4
	Feedback	2		Feedback	4
	Grouping Students	4		Grouping Students	5
	Teacher Content Knowledge	5		Teacher Content Knowledge	5
	Teacher Knowledge of Students	4		Teacher Knowledge of Students	5
	Thinking	3		Thinking	3
	Problem-Solving	3		Problem-Solving	3
Planning	Instructional Plans	4	Environment	Expectations	4
	Student Work	3		Managing Student Behavior	3
	Assessment	3		Environment	3
				Respectful Culture	3

End of Year Scoring		
Domain	Indicator	Score
Professionalism	Professional Growth and Learning	3
	Use of Data	3
	School and Community Involvement	5
	Leadership	4

Calculating Average Observation

1. Sum all of the scored indicators. Adding every number in the score column gives us **131**.
2. Determine how many total indicators were scored. 'Classroom Visit 1' had 15 indicators scored, 'Classroom Visit 2' had 16 indicators scored, and 'End of Year Scoring' had 4 indicators scored, for a total of **35** indicators scored.
3. Divide the sum of all scored indicators (Step 1) by the total number of indicators scored (Step 2) to determine the average observation score. $131/35 =$ ~~3.74~~