#### Guidance: Setting Norms

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| **Areas of Focus** | **Shared Values** | **Norm Statements** |
| **Trust Building*** How do you want to discuss our partnership publically?
* Are you willing to share evaluation scores? Will you agree to keep what is discussed in meetings confidential?
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| **Communication*** What is important to you when you are talking to someone?
* How do you communicate that you are looking for solutions versus looking for understanding?
* How would you prefer to receive feedback?
* What methods of communication work best for you? (email, phone, in person, etc.)
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| **Decision Making*** What has been your experience in collaborative decision making? What do you find works best?
* How would you like to be involved in solving collaborative issues?
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