#### Guidance: Setting Norms

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| **Areas of Focus** | **Shared Values** | **Norm Statements** |
| **Trust Building**   * How do you want to discuss our partnership publically? * Are you willing to share evaluation scores? Will you agree to keep what is discussed in meetings confidential? |  |  |
| **Communication**   * What is important to you when you are talking to someone? * How do you communicate that you are looking for solutions versus looking for understanding? * How would you prefer to receive feedback? * What methods of communication work best for you? (email, phone, in person, etc.) |  |  |
| **Decision Making**   * What has been your experience in collaborative decision making? What do you find works best? * How would you like to be involved in solving collaborative issues? |  |  |