

Instructional Supervisor Observation Scoring Template

Instructional Supervisor		Observation Date					Rating Descriptors	
Evaluator		District			School Year		5—significantly above expectations 4—above expectations 3—at expectations 2—below expectations 1—significantly below expectations	
Standards & Indicators	5	4	3	2	1	Comments	Score	
Standard A: District Leadership & Capacity Building								
A1. Strategic Planning								
A2. Self-Practice								
A3. Rigorous Curriculum and Expectations								
A4. Shared Leadership								
A5. Use of Data to Inform, Assess, and Adjust Strategies/Approaches								
Standard B: Culture & Communication								
B1. Leveraging Educator Strengths								
B2. Supporting Collaborative Culture								
B3. Celebration								
B4. Family and Community								
B5. Timely, Accurate, and Complete Communication								
Standard C: Program Implementation & Quality Assurance								
C1. Student Growth								
C2. Educator Growth								

C3. Organizational and Program Management							
C4. Legislation and Policy							
C5. Resource Management							

Reinforcement Objective	Indicator	Notes
Refinement Objective	Indicator	Notes

Signatures below indicate that the Instructional Supervisor Observer has discussed the information contained in this document.

Instructional Supervisor Signature _____ Date _____

Observer Signature _____ Date _____