

## TNCompass Chart and Report Overview

<b>REPORT NAME</b>	<b>USERS</b>	<b>OVERVIEW</b>	<b>INCLUDES</b>	<b>HOW TO USE</b>
Career Ladder	<ul style="list-style-type: none"> <li>TEAM configurators</li> <li>LEA human resources and/or financial departments</li> </ul>	Career ladder level and total years of experience	<ul style="list-style-type: none"> <li>All career ladder educators</li> <li>Educator's career ladder level (I, II, III)</li> <li>Educator's total years of experience</li> </ul>	<ul style="list-style-type: none"> <li>Select year and report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>
December 1 Report	<ul style="list-style-type: none"> <li>LEA human resources and/or financial departments</li> </ul>	Information formally reported through PIRS for first half of fiscal year	<ul style="list-style-type: none"> <li>Years of experience in the district</li> <li>Total years of experience</li> <li>Education level</li> <li>District salary</li> <li>(duplicate)License endorsements</li> <li>Staff assignment codes</li> <li>Reported months/days of service</li> <li>Assignment percentage</li> <li>Base salary</li> <li>Additional pay (including stipends, supplements, coaching pay, etc.)</li> <li>Career ladder payments</li> <li>Total assignment pay</li> </ul>	<ul style="list-style-type: none"> <li>Select LEA and report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>
Detailed Race, Gender, Ethnicity	<ul style="list-style-type: none"> <li>TEAM configurators</li> </ul>	Race, gender, and ethnicity of all employees (certified and classified)	<ul style="list-style-type: none"> <li>Race</li> <li>Gender</li> <li>Ethnicity</li> <li>License number (if applicable)</li> </ul>	<ul style="list-style-type: none"> <li>Select location and report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>
Educator License Report	<ul style="list-style-type: none"> <li>TEAM configurators</li> </ul>	License type, endorsement codes, degrees earned, and experience level	<ul style="list-style-type: none"> <li>Active license type with expiration dates</li> <li>Endorsement areas and codes, education level of educator</li> <li>Race of the educator</li> <li>Total months experience in education</li> </ul>	<ul style="list-style-type: none"> <li>Select location and report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>

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Evaluation Scores By Educator	<ul style="list-style-type: none"> <li>TEAM configurators</li> <li>Principals</li> <li>Supervisors</li> <li>Directors of schools</li> </ul>	Observation averages, achievement measures, and growth measures	<ul style="list-style-type: none"> <li>Educator category (administrator, non-tested teacher, tested teacher)</li> <li>Administrator signed status and date</li> <li>Observation score average</li> <li>Achievement measures scaling and scores</li> <li>Growth measure and score (individual and composite)</li> <li>Professionalism scores</li> <li>Coaching conversation occurrence</li> </ul>	<ul style="list-style-type: none"> <li>Select report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>
Evaluator Credentials	<ul style="list-style-type: none"> <li>TEAM configurators</li> </ul>	Educator credentials for the current year	<ul style="list-style-type: none"> <li>All active credentials held by the educator (teacher, administrator) for the current school year</li> </ul>	<ul style="list-style-type: none"> <li>Select report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>
Growth and Achievement Selections	<ul style="list-style-type: none"> <li>TEAM configurators</li> <li>Principals</li> <li>Supervisors</li> <li>Directors of schools</li> </ul>	Growth and achievement measures and scaling for achievement	<ul style="list-style-type: none"> <li>School/system growth level measures selected</li> <li>Achievement measure selections</li> <li>Criteria for scaling the achievement measure</li> </ul>	<ul style="list-style-type: none"> <li>Select educator type (teacher, administrator, supervisor).</li> <li>Select report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>
Instructional Partnership Initiative Pairings	<ul style="list-style-type: none"> <li>Principals</li> </ul>	IPI partnership pairings	<ul style="list-style-type: none"> <li>Teachers involved in the IPI initiative</li> <li>Name of the partner teacher</li> <li>Match was computer-generated or manually generated by the principal</li> </ul>	<ul style="list-style-type: none"> <li>Select report format (Excel, CSV).</li> <li>Open or save report</li> </ul>
Job-Embedded District Report	<ul style="list-style-type: none"> <li>TEAM configurators</li> </ul>	All educators who are staffed in the district and are/were enrolled in a job-embedded program regardless of the enrollment status	<ul style="list-style-type: none"> <li>Assignment location</li> <li>License type</li> <li>Endorsement name</li> <li>EPP program</li> <li>Enrollment date</li> <li>Enrollment status</li> </ul>	<ul style="list-style-type: none"> <li>Select year, location, and report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>

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LEA Settings	<ul style="list-style-type: none"> <li>State administrators</li> </ul>	Settings configured through the MOU process	<ul style="list-style-type: none"> <li>LEA's choice for evaluation model</li> <li>Trump rule</li> <li>Pacing by district</li> </ul>	<ul style="list-style-type: none"> <li>Select report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>
Non-Licensed Head Count	<ul style="list-style-type: none"> <li>TEAM configurators</li> </ul>	Non-instructional employees by district	LEA and non-instructional employee count of: <ul style="list-style-type: none"> <li>Custodians</li> <li>Nurses</li> <li>Cafeteria workers</li> <li>Bus drivers</li> <li>IT</li> <li>Library aides</li> <li>Plant operations</li> <li>School safety</li> <li>Instructional assistants</li> </ul>	<ul style="list-style-type: none"> <li>Select year and report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>
Observation Data Report	<ul style="list-style-type: none"> <li>TEAM configurators</li> <li>Principals</li> <li>Supervisors</li> <li>Directors of schools</li> </ul>	Observation indicator scores and areas of reinforcement and refinement with feedback notes	<ul style="list-style-type: none"> <li>Rubric used for observations</li> <li>Observation dates</li> <li>Announced or unannounced</li> <li>Observers name</li> <li>Scores assigned for each indicator</li> <li>Area for reinforcement and feedback notes</li> <li>Area for refinement and feedback notes</li> </ul>	<ul style="list-style-type: none"> <li>Select educator type (teacher, administrator, supervisor)</li> <li>Select appropriate rubric (General Educator, School Service Personnel, Library Media Specialist, Administrator, Professionalism, Instructional Supervisor).</li> <li>Select report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>

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Observation Self-Score Report	<ul style="list-style-type: none"> <li>• TEAM configurators</li> <li>• Principals</li> <li>• Supervisors</li> <li>• Directors of schools</li> </ul>	Educator's self-scores on each indicator observed	<ul style="list-style-type: none"> <li>• Overview of educator's self-scores on each indicator observed</li> <li>• Dates of each observation and observation status (completed, in progress, not started)</li> </ul>	<ul style="list-style-type: none"> <li>• Select educator type (teacher, administrator, supervisor)</li> <li>• Select appropriate rubric (General Educator, School Service Personnel, Library Media Specialist, Administrator, Professionalism, Instructional Supervisor).</li> <li>• Select report format (Excel, CSV).</li> <li>• Open or save report.</li> </ul>
Observation Summary	<ul style="list-style-type: none"> <li>• TEAM configurators</li> <li>• Principals</li> <li>• Supervisors</li> <li>• Directors of schools</li> </ul>	Completion status of observations and walkthroughs	<ul style="list-style-type: none"> <li>• Overview of observations and walkthroughs that have been completed</li> <li>• How many observations were announced</li> <li>• Educator category (administrator, non-tested teacher, tested teacher)</li> </ul>	<ul style="list-style-type: none"> <li>• Select report format (Excel, CSV).</li> <li>• Open or save report.</li> </ul>
Off-Track Practitioner Teachers	<ul style="list-style-type: none"> <li>• TEAM configurators</li> </ul>	Teachers who have been issued a practitioner license based on enrollment in an EPP program but are off-track to meet the graduation requirements	<ul style="list-style-type: none"> <li>• Teachers who have been issued a Practitioner 1st Issuance license based on their enrollment in an educator preparation provider program</li> <li>• The teacher is off track to meet the graduation requirements</li> </ul>	<ul style="list-style-type: none"> <li>• Select a report format (Excel, CSV).</li> <li>• Open or save report.</li> </ul>

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Pacing Guide	<ul style="list-style-type: none"> <li>TEAM configurators</li> <li>Principals</li> <li>Supervisors</li> <li>Directors of schools</li> </ul>	Observations needed as well as observations completed for all staff	<ul style="list-style-type: none"> <li>License type (practitioner / professional)</li> <li>Number of observations needed in each area (instruction, planning, environment)</li> <li>Number of observations completed</li> <li>Whether or not pacing has been met (all observations completed)</li> </ul>	<ul style="list-style-type: none"> <li>Select report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>
Staff Assignments	<ul style="list-style-type: none"> <li>TEAM configurators</li> </ul>	Staff assignments within TN Compass for all individuals in the district	<ul style="list-style-type: none"> <li>Educator name</li> <li>TLN</li> <li>Email</li> <li>School</li> <li>District</li> <li>Role in TN Compass</li> </ul>	<ul style="list-style-type: none"> <li>Select report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>
Staff Observers	<ul style="list-style-type: none"> <li>TEAM configurators</li> </ul>	Observers / dates certified as well as observer permissions granted	<ul style="list-style-type: none"> <li>Name and role of all educators in the district who have passed one or both certification tests for evaluation</li> <li>Staff qualified to observe teachers and/or leaders</li> </ul> <p>Please note the following:</p> <ul style="list-style-type: none"> <li>Only educators that have a current date for passing the certification test should have YES for observation permission.</li> <li>Passing the certification test should not automatically grant permission to observe.</li> <li>Permission to observe is dependent upon the role of the individual within the district. An individual may certify to observe but the district may not need / want them to observe</li> </ul>	<ul style="list-style-type: none"> <li>Select report format (Excel, CSV).</li> <li>Open or save report.</li> </ul>

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TASL Credit Report	<ul style="list-style-type: none"> <li>TEAM configurators</li> </ul>	Administrators and TASL hours	<ul style="list-style-type: none"> <li>Educator role</li> <li>TASL status (mandated or non-mandated)</li> <li>Accumulated hours for TASL cycle</li> </ul>	<ul style="list-style-type: none"> <li>Select location, TASL cycle and report format (Excel, CSV).</li> </ul>
User Permissions	<ul style="list-style-type: none"> <li>TEAM configurators</li> </ul>	Educator permissions in TNCompass	<ul style="list-style-type: none"> <li>Educator role</li> <li>Current permissions / access in TNCompass</li> </ul> Please note: <ul style="list-style-type: none"> <li>Educators could have multiple lines if they have a wide range of access to TNCompass functions.</li> </ul>	<ul style="list-style-type: none"> <li>Select location and report format (EXCEL, CSV).</li> </ul>
Year-End Experience	<ul style="list-style-type: none"> <li>TEAM configurators</li> <li>LEA human resources</li> <li>LEA financial departments</li> </ul>	Information formally reported through PIRS for second half of fiscal year	<ul style="list-style-type: none"> <li>Pay schedule</li> <li>Assignment name / code</li> <li>Designation (regular, federal, none)</li> <li>Reported months/days of service</li> <li>Total state years of experience</li> </ul>	<ul style="list-style-type: none"> <li>Select year, LEA, and report format (Excel, CSV).</li> </ul>
<b>CHART NAME</b>	<b>USERS</b>	<b>OVERVIEW</b>	<b>INCLUDES</b>	<b>HOW TO USE</b>
Observation Indicator Scores	<ul style="list-style-type: none"> <li>Principals</li> <li>Supervisors</li> <li>Directors of schools</li> </ul>	Average score on all indicators on selected rubric	<ul style="list-style-type: none"> <li>Average score for all indicators on the selected rubric</li> <li>May be customized to show scores by evaluator, school or district.</li> </ul>	<ul style="list-style-type: none"> <li>Select educator type (teacher, administrator, supervisor)</li> <li>Select appropriate rubric (General Educator, School Service Personnel, Library Media Specialist, Professionalism)</li> <li>Select from 3 chart options: horizontal bar, vertical bar, or pie chart.</li> </ul>

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Observation Refinement Breakdown	<ul style="list-style-type: none"> <li>Principals</li> <li>Supervisors</li> <li>Directors of schools</li> </ul>	Refinement area selection percentages	<ul style="list-style-type: none"> <li>Areas selected for refinement and the frequency with which each area was selected.</li> </ul>	<ul style="list-style-type: none"> <li>Select educator type (teacher, administrator, supervisor).</li> <li>Select appropriate rubric (General Educator, School Service Personnel, Library Media Specialist, Professionalism).</li> <li>Customize pie chart to show scores by evaluator, school or district.</li> </ul>
Observation Reinforcement Breakdown	<ul style="list-style-type: none"> <li>Principals</li> <li>Supervisors</li> <li>Directors of schools</li> </ul>	Reinforcement area selection percentages	<ul style="list-style-type: none"> <li>Areas selected for reinforcement and the frequency with which each area was selected.</li> </ul>	<ul style="list-style-type: none"> <li>Select educator type (teacher, administrator, supervisor).</li> <li>Select appropriate rubric (General Educator, School Service Personnel, Library Media Specialist, Professionalism).</li> <li>Customize pie chart to show scores by evaluator, school or district.</li> </ul>
Overall Effectiveness Ratings	<ul style="list-style-type: none"> <li>Principals</li> <li>Supervisors</li> <li>Directors of schools</li> </ul>	Distribution of LOEs	<ul style="list-style-type: none"> <li>Chart shows distribution of LOEs across all 5 performance levels.</li> </ul>	<ul style="list-style-type: none"> <li>Select educator type (teacher, administrator, supervisor).</li> <li>Select from 3 chart options: horizontal bar chart, vertical bar chart, or pie chart.</li> </ul>