



# BEST FOR ALL

We will set all students on a path to success.

Martha Moore

Senior Director of Educator Effectiveness



# BEST FOR ALL

We will set all students on a path to success.

## ACADEMICS

---

ALL TENNESSEE STUDENTS WILL  
HAVE ACCESS TO A HIGH-QUALITY  
EDUCATION, NO MATTER WHERE  
THEY LIVE

## WHOLE CHILD

---

TENNESSEE PUBLIC SCHOOLS  
WILL BE EQUIPPED TO SERVE THE  
ACADEMIC AND NON-ACADEMIC  
NEEDS OF ALL STUDENTS

## EDUCATORS

---

TENNESSEE WILL SET A NEW PATH  
FOR THE EDUCATION PROFESSION  
AND BE THE TOP STATE TO  
BECOME AND REMAIN A TEACHER  
AND LEADER

# Session Description:



In this session, we will

- Review the “Accountability Hold Harmless” legislation.
- Review the Level of Overall Effectiveness (LOE) calculation options for each educator type.
- Share the location of the most updated department resources including the Portfolio Opt-In Survey.
- Answer some commonly asked questions regarding teacher accountability.



# Accountability: 2020-21 Teacher Evaluation Guidance



Recent legislation provides that data generated by

- **statewide assessments,**
- **the pre-k/kindergarten growth portfolio model,**  
and
- **alternative growth models**

administered in the 2020-2021 school year, must be **excluded** from an educator's evaluation **unless including the data results in a higher Level of Overall effectiveness (LOE) score** for the educator.

# Level of Overall Effectiveness (LOE) Scores

Our goal:

- Provide **every** educator an opportunity to earn an **LOE**
- Provide **every** educator with a **choice** in how that LOE would be generated or used.



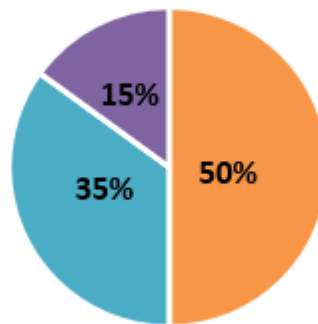
# LOE Options

## I. Tested Teachers with 2020-21 Data Only

These teachers will have two options:

- *Option 1*: TVAAS data (individual growth scores) from 2020-21 will be factored in the LOE at 35%.
- *Option 2*: Nullification of the LOE

Tested Teachers with 2020-21 Data Only



■ Observation ■ Growth ■ Achievement

# LOE Options

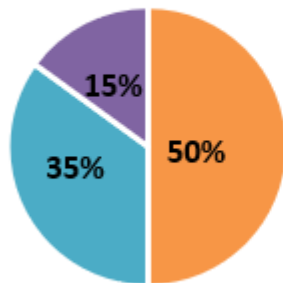


## II. Tested Teachers with 2018-19 and 2020-21 Data

These teachers will have three options:

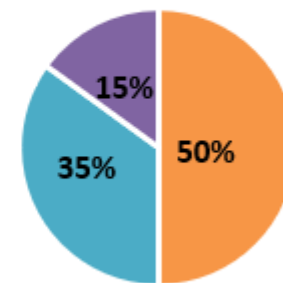
- *Option 1:* TVAAS data (individual growth scores) from 2018-19 **and** 2020-21 will be factored in the LOE at 35%.
- *Option 2:* TVAAS data (individual growth scores) from 2018-19 **only** will be factored in the LOE at 35%.
- *Option 3:* Nullification of the LOE

Tested Teachers with 2018-19 **and** 2020-21 TVAAS Scores



■ Observation ■ Growth ■ Achievement

Tested Teachers with **only** 2018-19 TVAAS Scores



■ Observation ■ Growth ■ Achievement

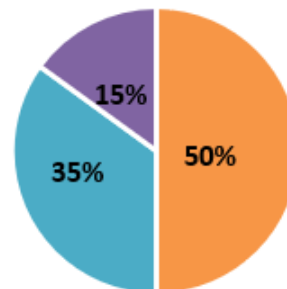
# LOE Options

## III. Teachers Implementing Student Growth Portfolios or Alternative Growth Measures

When a district elects to **continue** with student growth portfolio or alternative growth measure implementation, these teachers will have two options:

- *Option 1:* Student growth portfolio or alternative growth measure score will be factored in the LOE at 35%.
- *Option 2:* Nullification of the LOE

Teachers with Student Growth Portfolio or Alternative Growth Measure Scores



■ Observation ■ Growth ■ Achievement



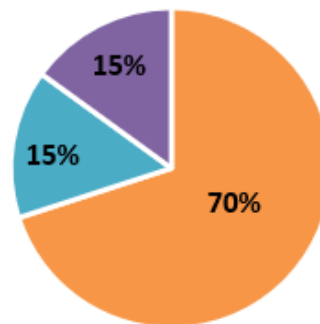
# LOE Options



## IV. Teachers No Longer Implementing Student Growth Portfolios or Alternative Growth Measures

- *Option 1:* TVAAS data from a 2020-21 composite (school-wide) measure will be factored in the LOE at 15% (as for non-tested teachers).
- *Option 2:* Nullification of the LOE

Teachers No Longer Implementing Student Growth Portfolios or Alternative Growth Measures



■ Observation ■ Growth ■ Achievement

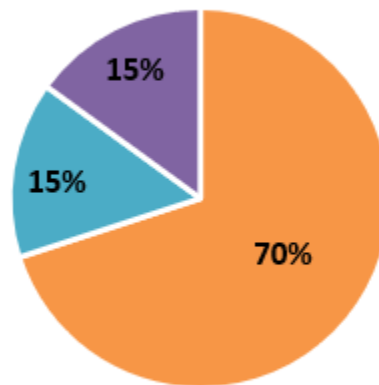
# LOE Options

## V. Non-Tested Teachers

These teachers will have two options:

- *Option 1*: TVAAS data from a 2020-21 composite (school-wide) measure will be factored in the LOE at 15%
- *Option 2*: Nullification of the LOE

Non-Tested Teachers



■ Observation ■ Growth ■ Achievement

# LOE Options

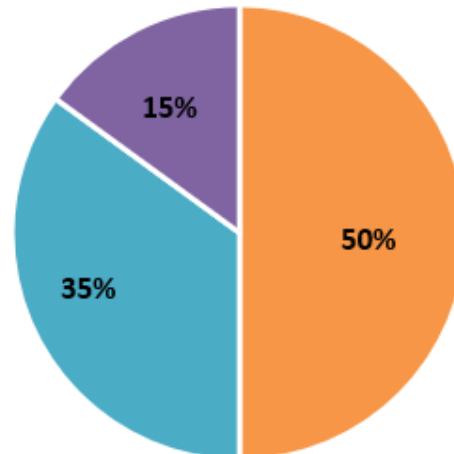


## VI. Administrators

Administrators will have two options:

- *Option 1*: TVAAS data from a 2020-21 composite (school-wide or system-wide) measure will be factored in the LOE at 35%.
- *Option 2*: Nullification of the LOE

Administrators



■ Observation ■ Growth ■ Achievement

# LOE Options



## VII. **Educators with a Post-Secondary Readiness or State Test Achievement Measure Selection**

Administrators and teachers that have selected an achievement score based on a post-secondary readiness measure or state TCAP test will be allowed to select a different achievement measure prior to LOE calculation. Achievement measures will continue to be factored into the LOE at 15% for all educator categories.

# Resources

## 2021 Special Session Legislation

- Accountability Hold Harmless Act (SB7001/HB7003)
- Tennessee Learning Loss Remediation and Student Acceleration Act (SB7002/HB7004)
- Literacy Success Act (SB7003/HB7002)
- Appropriations Bill: Teacher Pay (SB7009/HB7020)

# Portfolio Opt-In Survey

EDUCATORS

## District or Charter Information

Name of Person Completing This Survey\*

First Name

Last Name

I represent a:\*

School District

Charter Organization

School District\*

Achievement School District

# Portfolio Opt-In Survey

## Portfolio Lead Contact Information

Portfolio Lead Name\*

Janelle

First Name

Brown

Last Name

Portfolio Lead Phone Number\*

(615) 981-0302

Portfolio Lead Email\*

janelle.brown@tn.gov

# Portfolio Opt-In Survey

EDUCATORS

## Portfolio and Alternative Growth Measure Implementation

My district/charter is opting into 2020-21 implementation of the student growth portfolio models listed below:

- Pre-K
- Kindergarten
- 1st Grade
- 2nd Grade
- World Languages
- Fine Arts
- Physical Education

Choose all that apply.

My district/charter is opting into 2020-21 implementation of the alternative growth measures listed below:

- ESGI - Pre-K
- ESGI - Kindergarten
- iReady - Kindergarten
- SECI - Scholastic Early Childhood Inventory - Pre-K
- SEL - Star Early Literacy - Pre-K
- SEL - Star Early Literacy - Kindergarten

Choose all that apply.



# Questions



# Thank you for joining us!

[David.Donaldson@tn.gov](mailto:David.Donaldson@tn.gov)

[Martha.Moore@tn.gov](mailto:Martha.Moore@tn.gov)

[TEAM.Questions@tn.gov](mailto:TEAM.Questions@tn.gov)

[Portfolio.Questions@tn.gov](mailto:Portfolio.Questions@tn.gov)

