2020-21 Educator Evaluation Composite Weightings

Chapter 2 of the Public Acts of 2021 (PC2), passed during the 1st Extraordinary Session of the 112th General Assembly, revised laws regarding educator, student, school, and school district accountability. This document outlines how the new law specifically impacts teacher evaluations. The new law provides that data generated by statewide assessments, the pre-K and kindergarten growth portfolio model, and alternative growth models administered in the 2020-2021 school year must be excluded from an educator's evaluation unless including the data results in a higher Level of Overall Effectiveness (LOE) score for the educator. The LOE, also referred to as the final evaluation score, is the evaluation score for an educator that combines qualitative measures, growth measures, and achievement measures. The result of the new law is that educators will be able to select the LOE score that most benefits them if multiple LOE options are available or they may elect to nullify the LOE.

Pursuant to PC2, evaluation composite weightings regarding growth for educators in the 2020-21 school year are detailed below.

Student achievement data is always factored in as 15% of the LOE. Each educator will have the option to nullify the resulting LOE score.

I. Tested Teachers with 2020-21 Data Only

- TVAAS data (individual growth scores) from 2020-21 will be factored into the LOE at 35%.
II. **Tested Teachers with 2018-19 and 2020-21 Data**

- TVAAS data (individual growth scores) from 2018-19 **and** 2020-21 will be factored into the LOE at 35%.
- TVAAS data (individual growth scores) from 2018-19 **only** will be factored into the LOE at 35%.

III. **Teachers Implementing Student Growth Portfolios or Alternative Growth Measures**

- Student growth portfolio or alternative growth measure score will be factored into the LOE at 35%.
IV. Teachers No Longer Implementing Student Growth Portfolios or Alternative Growth Measures

- TVAAS data from a 2020-21 composite (school-wide) measure will be factored into the LOE at 15%.

V. Non-Tested Teachers

- TVAAS data from a 2020-21 composite (school-wide) measure will be factored into the LOE at 15%.
vi. Administrators

- TVAAS data from a 2020-21 composite (school-wide or system-wide) measure will be factored into the LOE at 35%.