2021-22 Achievement Measure Worksheet

The first page of this document should be completed, signed, and kept on file at the district level.

Educator Name	School Name	Position

Section I: To be completed and selected in TNCompass[1] by Nov. 30.

Chosen Achievement Measure	Rationale

Achievement Score	Measurable Criteria to Determine Effectiveness Rating[2]
1	
2	
3	
4	
5	

Educator signature and date _____

Evaluator signature and date _____

Section II: To be completed prior to summative conference

Achievement rating (for evaluator use only)

Achievement Measure Outcome	Final Achievement Score[3]

Educator signature and date _____

Evaluator signature and date _____

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[1] Achievement measure selections must be entered in TNCompass. This can be done through direct individual entry, or multiple selections may be imported. See instructions and more information on the TEAM website here.

[2] Data for the selected achievement measure must be quantifiable. For additional guidance on setting achievement criteria, see attached guidance documents (also on the TEAM website here).

[3] Per T.C.A. §49-1-302, educators may use a student growth measure of level three (3), four (4), or five (5) in lieu of the achievement measure if it results in a higher overall evaluation score.

Achievement Measure Selection Guidance

The TEAM evaluation system is built upon multiple measures of student learning. One of those measures is achievement, a 15 percent component of an educator's level of overall effectiveness (LOE). Achievement is a point-in-time measure that evaluates how well students perform against standards. Because achievement is critical to students' access to opportunities, districts should be proactive in providing guidance in selecting achievement measures and setting measurable criteria.

The State Board of Education approves student assessment options that can provide student achievement data in relation to the Tennessee Academic Standards. Districts have discretion to determine the measures offered to educators and to establish criteria. Districts are encouraged to use the achievement measures as a means to align academic achievement goals relative to local context and district/school goals. Evaluators should meet with educators early in the school year to identify the measure most closely aligned to their job assignment and to establish measurable criteria.

District leaders can find more information on batch-uploading achievement measures and criteria into TNCompass in the [Growth & Achievement Measure Import Instructions](#) resource.

Achievement Measure Categories

TVAAS Composites are a one-year measure based on available tested subjects at the school or system level. TVAAS measures the amount of academic progress students make year to year with a district, school, or teacher. For more information, refer to the TVAAS technical documentation online [here](#) under the *Resources* tab.

The tables below outline what is included in each composite TVAAS measure in 2021-22. Note: For 2021-22, it will be possible to calculate third grade TVAAS if the district administered the optional second grade assessment in 2020-21 and 2021-22.

System- and School-Wide Composites (TCAP, EOC, Early Grades Combined)

Measure Name	Test Subjects Included for 2021-22
Overall	Algebra I, Algebra II, English I, English II, Geometry, Integrated Math I, Integrated Math II, Integrated Math III, US History, Biology, TCAP Math (Grades 4-8), TCAP English Language Arts (Grades 4-8), TCAP Science (Grades 4-8), TCAP Social Studies (Grades 6-8), Early Grades Math (Grade 3)**, Early Grades English Language Arts (Grade 3)**
Literacy	English I, English II, TCAP English Language Arts (Grades 4-8), Early Grades English Language Arts (Grade 3)**
Numeracy	Algebra I, Algebra II, Geometry, Integrated Math I, Integrated Math II, Integrated Math III, TCAP Math (Grades 4-8), Early Grades Math (Grade 3)**
Literacy & Numeracy	Algebra I, Algebra II, English I, English II, Geometry, Integrated Math I, Integrated Math II, Integrated Math III, TCAP Math (grades 4-8), TCAP English Language Arts (Grades 4-8), Early Grades Math (Grade 3)**, Early Grades English Language Arts (Grade 3)**

Science	Biology, TCAP Science (Grades 4-8)
Social Studies	US History, TCAP Social Studies (Grades 6-8)

**District/school must participate in the optional grade 2 assessment in both the 2020-21 and 2021-22 school year to select these options for teacher use. This document is not guidance for system and school accountability.

System- and School-Wide TCAP/EOC Composites

Measure Name	Test Subjects Included for 2021-22
Overall	Algebra I, Algebra II, English I, English II, Geometry, Integrated Math I, Integrated Math II, Integrated Math III, TCAP Math (Grades 4-8), TCAP English Language Arts (Grades 4-8), Biology, TCAP Science (Grades 4-8), US History, TCAP Social Studies (Grades 6-8)
Literacy	English I, English II, TCAP English Language Arts (Grades 4-8)
Numeracy	Algebra I, Algebra II, Geometry, Integrated Math I, Integrated Math II, Integrated Math III, TCAP Math (Grades 4-8)
Literacy & Numeracy	Algebra I, Algebra II, English I, English II, Geometry, Integrated Math I, Integrated Math II, Integrated Math III, TCAP Math (Grades 4-8), TCAP English Language Arts (Grades 4-8)
Science	Biology, TCAP Science (Grades 4-8)
Social Studies	US History, TCAP Social Studies (Grades 6-8)

TCAP (Grades 4-8) Composites

Measure Name	Test Subjects Included for 2021-22
Overall	TCAP Math (Grades 4-8), TCAP English Language Arts (Grades 4-8), TCAP Science (Grades 4-8), TCAP Social Studies (Grades 6-8)
Literacy	TCAP English Language Arts (Grades 4-8)
Numeracy	TCAP Math (Grades 4-8)
Literacy & Numeracy	TCAP Math (Grades 4-8), TCAP English Language Arts (Grades 4-8)
Science	TCAP Science (Grades 4-8)
Social Studies	TCAP Social Studies (Grades 6-8)

EOC Composites, CTE Students, or CTE Concentrators*

Measure Name	Test Subjects Included for 2021-22
Overall	Algebra I, Algebra II, English I, English II, Geometry, Integrated Math I, Integrated Math II, Integrated Math III, Biology, US History

Literacy	English I, English II
Numeracy	Algebra I, Algebra II, Geometry, Integrated Math I, Integrated Math II, Integrated Math III
Literacy & Numeracy	Algebra I, Algebra II, English I, English II, Geometry, Integrated Math I, Integrated Math II, Integrated Math III
Science	Biology
Social Studies	US History

*Note: Each of the named measures can be selected for EOC for the full school, EOC for CTE students, or EOC for CTE concentrators. CTE students' composites include students who took one or more CTE course in the current year. CTE concentrators' composites include students who have completed three or more courses in a single CTE program of study.

Early Grades (Grade 3) Composites**

Measure Name	Test Subjects Included for 2021-22
Overall	TCAP Math (Grade 3), English Language Arts (Grade 3)
Literacy	TCAP English Language Arts (Grade 3)
Numeracy	TCAP Math (Grade 3)
Literacy & Numeracy	TCAP Math (Grade 3), TCAP English Language Arts (Grade 3)

**District/school must participate in the optional grade 2 assessment in both the 2020-21 and 2021-22 school year to select these options for teacher use. This document is not guidance for system and school accountability.

Any measure selected from the categories below require the school or district leader to provide guidance on the appropriate scaling of the measure.

State assessments, or the Tennessee Comprehensive Assessment Program (TCAP), include TCAP assessments in math, English language arts, social studies, and science. They also include alternative assessments, like the MSAA and TCAP-Alt, for students with special needs. These assessments measure mastery of the Tennessee Academic Standards. More information about state assessments is available [here](#).

Off-the-shelf assessments are intended to provide a measure of achievement for teachers in non-tested grades   and subjects for evaluation purposes. As with all achievement measures, the goal is to utilize assessments that   measure the full breadth and rigor of the academic standards for the grade/content area. The use of screeners that solely assess skills is not recommended for selection for the 15 percent measure.

Graduation rate is an appropriate measure for high school educators. The absolute performance pathway   measures the percent of students in a graduation cohort who graduated within four years and one summer. The annual measurable objectives (AMO) target pathway is a target to increase the percent of students who graduate within four years and a summer.

ACT/SAT suite of assessments is an appropriate measure for high school educators. It is a required postsecondary readiness assessment and is used to prepare students with knowledge and skills valued by both employers and postsecondary educators. ACT/SAT composites are factored into school and district accountability measures as a Ready Graduate indicator as part of the Every Student Succeeds Act (ESSA). More information is available [here](#).

Early postsecondary exams provide the opportunity for students to earn postsecondary credit while in high school. Early postsecondary opportunities (EPSOs) are factored into school and district accountability measures as a Ready Graduate indicator as part of the Every Student Succeeds Act (ESSA). More information on EPSOs is available [here](#).

Industry certifications are earned through secondary and postsecondary career and technical education programs and courses. They are part of nationally recognized career clusters that the department promotes and are appropriate for educators teaching courses in the related programs of study. Industry certifications are factored into school and district accountability measures as a Ready Graduate indicator as a part of the Every Student Succeeds Act (ESSA). More information on industry certification is available [here](#).

Achievement Measure Approval Process

The department continually monitors and makes recommendations to the State Board of Education for revising the menu of achievement measures based on increasing availability of higher quality measures of performance. Districts interested in submitting assessments for review for next school year may do so by **Jan. 15**. More information about the approval process is available [here](#).

Setting Achievement Measure Criteria

The process for setting achievement measure criteria is a local-level decision and administrators and teachers should discuss these targets to ensure that they are specific, measurable, and attainable within one year. As a reminder, level 3 should be "At Expectations" for one year of performance. Below are two examples of scaling. Resources for scale setting may be found on the TEAM Website.

Example 1 – Criteria using graduation rate:

Score	Description	Equation
1	Graduation rate decreased by more than 3 points.	Grad rate diff < -3
2	Graduation rate decreased by more than 1 point and less than 3 points.	-3 </= grad rate diff < -1
3	Graduation rate increased by no more than 1 point or decreased by no more than 1 point.	-1 </= grad rate diff </= 1
4	Graduation rate increased by more than 1 point and no more than 3 points.	1 < grad rate diff </= 3
5	Graduation rate increased by more than 3 points.	Grad rate diff > 3

Annual measurable objectives (AMOs) are yearly targets for improving performance based on prior year results. Available at the grade, school, or district level, these targets are based on the expectation that the percent of students not meeting the standard is to decrease by half in eight years. AMO targets are rounded to one decimal place. Double AMO targets are based on the expectation that the percent of students not meeting the standard is to decrease by half in four years.

Example 2 – Criteria when scaling around success rates using AMO targets:

Score	Description
1	Regressed or no change
2	Improved but didn't hit target
3	Target met with the confidence interval
4	AMO target reached
5	Double AMO target reached

Achievement Measure Mediation

According to T.C.A. §49-1-302, an educator being evaluated must mutually agree with the evaluator on which achievement measure is employed as part of the level of overall effectiveness (LOE). This measure must be aligned as closely as possible to the teaching assignment of individual teachers and duty assignments of each individual administrator. In cases where there is a disagreement, the educator being evaluated chooses the evaluation measures; however, the department will verify alignment.

Additional guidance around achievement measure selection process can be found on the TEAM website.

2021-22
Approved Achievement Measures[1]

Elementary and Middle School Teachers (Pre-K–8)			
State Assessments[2]: **Classroom, Grade, or School Level**			
Grade 2 Success Rate	Grade 2 ELA Success Rate	Grade 2 Math Success Rate	Grades 3-8 Success Rate*
Grades 3-8 ELA Success Rate*	Grades 3-8 Math Success Rate*	Grades 3-8 Science Success Rate*	Grades 3-8 Social Studies Success Rate*
EOC Success Rate*	EOC Algebra I or II Success Rate*	EOC Geometry Success Rate*	EOC Integrated Math I, II, or III Success Rate*
EOC English I or II Success Rate*	MSAA	TCAP-Alt	WIDA ACCESS
TVAAS Composites[2]: **School Level [3, 4]**			
Overall	Literacy	Literacy and Numeracy	Numeracy
Social Studies	Science	Early Grades (Grade 3) Overall	Early Grades (Grade 3) Literacy
Early Grades (Grade 3) Literacy and Numeracy	Early Grades Grade 3) Numeracy	TCAP (Grades 4 – 8) Overall	TCAP (Grades 4 – 8) Literacy
TCAP (Grades 4 – 8) Literacy and Numeracy	TCAP (Grades 4 – 8) Numeracy	TCAP (Grades 4 – 8) Science	TCAP (Grades 4 – 8) Social Studies
TCAP (Grades 4 – 8)/EOC Overall	TCAP (Grades 4 – 8)/EOC Literacy	TCAP (Grades 4 – 8)/EOC Literacy and Numeracy	TCAP (Grades 4 – 8)/EOC Numeracy
TCAP (Grades 4 – 8)/ EOC Social Studies	TCAP (Grades 4 – 8)/EOC Science		
Off-the-Shelf Assessments			
ACT Aspire	AIMSweb	Children's Progress Academic Assessment	Classworks
Connect 4 Learning– Formative Assessment[2]	Developmental Reading Assessment (DRA)	DIBELS	Discovery Ed/ThinkLink
EasyCBM Fast	Fountas-Pinell	GOLD Assessment	Houghton Mifflin Harcourt Early Childhood Inventory (Big Day)
iReady	iStation	Kindergarten Readiness	Learning.com
Lexia® RAPID™ Assessment – Core5, Grades PreK-5	Limelight	Linguafolio	MAP
Michigan Model	NOELLA	Oregon Project	PowerSchool
Reading Recovery: Observation Survey of Early Literacy	Scholastic Suite of Assessments	STAMP	STAR Early Literacy

Achievement			
STAR Math	STAR Reading	Study Island	Terranova

[1] Achievement measure choices for specific grade levels and/or content are dependent upon the assessments given each year.

[2] Teachers assigned to two schools may select the appropriate school-wide score for the school at which they spend the majority of their time. Teachers assigned to multiple schools may also select system-wide overall TVAAS measures. A feeder/custom option is available for these measures.

[3] All early grades composites include grade 3 TVAAS data and are available in districts that have administered the grade 2 assessment to their current third grade students and continue to administer the optional second grade assessment to their current second grade students in order to generate an early grades composite in any given year. This document is not guidance for system and school accountability.

[4] A feeder/custom option is available for all overall TVAAS measures.

*This achievement measure can be scaled using AMO; a feeder/custom option is also available for these state assessments.

High School Teachers (9-12)[7]			
State Assessments[5]: **Classroom, Grade, or School Level**			
EOC Algebra I or II Success Rate*	EOC Biology Success Rate*	EOC English I or II Success Rate*	EOC Geometry I Success Rate*
EOC Integrated Math I, II, or III Success Rate*	EOC US History Success Rate*	MSAA	TCAP-Alt
WIDA Access			
TVAAS Composites[5]: **School Level[6]**			
Overall	Literacy	Literacy and Numeracy	Numeracy
Social Studies	Science	CTE Concentrator Overall	CTE Concentrator Literacy
CTE Concentrator Literacy and Numeracy	CTE Concentrator Numeracy	CTE Concentrator Social Studies	CTE Students Overall
CTE Students Literacy	CTE Students Literacy and Numeracy	CTE Students Numeracy	CTE Students Social Studies
EOC Overall	EOC Literacy	EOC Literacy and Numeracy	EOC Numeracy
EOC Social Studies	EOC Science	TCAP (Grades 4 – 8)/EOC Overall	TCAP (Grades 4 – 8)/EOC Literacy
TCAP (Grades 4 – 8)/EOC Literacy and Numeracy	TCAP (Grades 4 – 8)/EOC Numeracy	TCAP (Grades 4 – 8)/EOC Social Studies	TCAP (Grades 4 – 8)/EOC Science
Off-the-Shelf Assessments			
ACT Aspire	iReady	MAP	National French Exam
National Greek Exam	National Latin Exam	National Spanish Exam	Precision Measurement Instruments (PMI)
STAR Math	STAR Reading		
Graduation Rate			
ACT/SAT Suite of Assessments			
ACT	PSAT	SAT	

Early Post-Secondary Exams

AP Assessment	Cambridge	CLEP	IB Assessment
Local Dual Credit	Statewide Dual Credit		

5   Teachers assigned to two schools may select the appropriate school-wide score for the school at which they spend the majority of their time. Teachers assigned to multiple schools may also select system-wide overall TVAAS measures. A feeder/custom option is available for these measures.

6   A feeder/custom option is available for these measures.

7   Achievement measure choices for specific grade levels and/or content are dependent upon the assessments given each year.

*This achievement measure can be scaled using AMO; a feeder/custom option is also available for these state assessments.

Industry Certifications

CTE educators may select a career cluster as an achievement measure. Educators are able to report the number and names of certifications and set criteria based on their goals for the year.

Industry Certifications by Career Cluster			
Advanced Manufacturing			
Certified Additive Manufacturing Fundamentals (CAM-F)	NC3 Festo Fundamentals of Mechanical Systems	NC3 Lincoln Electric - Shielded Metal Arc Welding (SMAW) Level I	Smart Automation Certification Alliance (SACA) Certified Industry 4.0 Associate
Certified Production Technician 4.0 (CPT 4.0)	NC3 Festo Fundamentals of PLC / Allen Bradley and Siemens	NC3 Lincoln Electric - Welding Safety	ETA Customer Service Specialist
FANUC Robotics	NC3 Festo Fundamentals of Robotics	NC3 Snap-On Electronic and Mechanical Torque	ETA Electronics Module 1 DC (EM1)
NC3 Festo Certified Industry 4.0 Associate - Fundamentals	NC3 Festo Introduction to Mechatronics	NC3 Snap-On Multimeter Certification	NCCER Core Curriculum
NC3 Festo Fundamentals of Electricity - AC/DC	NC3 Lincoln Electric - Flux Cored Arc Welding (FCAW) Level I	NC3 Snap-On Precision Measurements Instruments Certification	OSHA 10 General Industry
NC3 Festo Fundamentals of Fluid Power - Hydraulics	NC3 Lincoln Electric - Gas Metal Arc Welding (GMAW) Level I	NIMS Machining Level I - Measurement, Materials, and Safety Certifications	OSHA 30 General Industry
NC3 Festo Fundamentals of Fluid Power - Pneumatics	NC3 Lincoln Electric - Gas Tungsten Arc Welding (GTAW) Level I	S/P2-Welding	Siemens Level 1 Certified Mechatronic System Assistant
NC3 Festo Fundamentals of Industry 4.0	NC3 Lincoln Electric - Principles of Welding		
Agriculture, Food, and Natural Resources			
NC3 Lincoln Electric - Principles of Welding	NC3 Lincoln Electric - Welding Safety	NC3 Snap-On Multimeter Certification	S/P2-Welding
NC3 Lincoln Electric - Shielded Metal Arc Welding (SMAW) Level I	NC3 Snap-On Electronic and Mechanical Torque	NC3 Snap-On Precision Measurements Instruments Certification	NC3 Greenlee Basic Conduit Bending
NC3 Snap-On Battery Starting and Charging	NC3 Snap-On TPMS Certification	ProCut NC3	S/P2 Safety and Pollution Prevention Certification
Commercial Applicators Certification – C03 Ornamental and Turf	Elanco Fundamentals of Animal Science Certification	NHJTCA Equine Management & Evaluation Certification	Southwest Airlines Professional Communications Certification
Ducks Unlimited Ecology Conservation & Management Certification	Elanco Veterinary Medical Applications Certification	Tennessee Specific Industry Certification - Animal Science	FAA Part 107

EETC Principles of Small Engine Technology Certification	NCLCA Principles of Livestock Selection & Evaluation Certification	Tennessee Specific Industry Certification - Horticulture	OSHA 10 General Industry
OSHA 30 General Industry			
Architecture and Construction			
AutoCAD Certified User	Certified Solidworks Associate (CSWA) Academic	EPA Section 608	ETA Customer Service Specialist
ETA Electronics Module 1 DC (EM1)	FAA Part 107	Home Builders Institute Pre Apprentice Certificate Training (HBI-PACT)	HVAC Excellence Employment Ready Certifications
HVAC Excellence, Heating, Electrical, Air Conditioning Technology (HEAT)	NC3 Greenlee 3-Phase Sequencing and Motor Rotation	NC3 Greenlee Advanced Conduit Bending	NC3 Greenlee Basic Conduit Bending
NC3 Greenlee Electrical Branch/Series & Service Level Wire Termination	NC3 Greenlee Fishing Conduits/ Raceways and Cable Pulling	NC3 Greenlee Hand Bending	NC3 Greenlee Fishing Conduits/ Raceways and Cable Pulling
NC3 Greenlee Wire Pathways	NC3 Trane Building Automation Systems	NC3 Trane Residential HVAC - Airflow	NC3 Trane Residential HVAC - Air-to- Air Heat Pumps
NC3 Trane Residential HVAC - Refrigeration Diagnostics	NC3 Trane Residential HVAC - Variable Speed Motors	NCCER Carpentry Level One	NC3 Trane Residential HVAC - Variable Speed Motors
S/P2 Safety and Pollution Prevention Certification	NCCER Carpentry Level Two	NCCER Construction Technology	NCCER Construction Technology
NCCER Construction Technology	NCCER Core Curriculum	NCCER Electrical Level One	NCCER Plumbing Level One
OSHA 10 Construction	OSHA 30 Construction	S/P2-Construction	Tormach - XS-Tech Router
Universal R - 410A	NC3 Lincoln Electric - Principles of Welding	NC3 Lincoln Electric - Welding Safety	NC3 Snap-On Multimeter Certification
S/P2-Welding	NC3 Lincoln Electric - Shielded Metal Arc Welding (SMAW) Level I	NC3 Snap-On Electronic and Mechanical Torque	NC3 Snap-On Precision Measurements Instruments Certification
OSHA 10 General Industry	OSHA 30 General Industry		
Arts and A/V			

Voice, Data, Video Test and Termination	OSHA 10 General Industry	OSHA 30 General Industry	

Business Management and Administration			
Microsoft Office Specialist Certification	MOS PowerPoint Associate Certification	MOS Excel Expert Certification	Southwest Airlines Professional Communications Certification
MOS Access Expert Certification	MOS SharePoint Certification	MOS OneNote Certification	MOS Word Expert Certification
MOS Excel Associate Certification	MOS Word Associate Certification	MOS Outlook Associate Certification	S/P2-Human Resources
S/P2-Soft Skills	OSHA 10 General Industry	OSHA 30 General Industry	

Education and Training			
CDA – Child Development Associate	OSHA 10 General Industry	OSHA 30 General Industry	

Finance			
Intuit QuickBooks Certified User	Center for Financial Responsibility Personal Financial Literacy Certification	OSHA 10 General Industry	OSHA 30 General Industry

Health Science			
3M: Head, Eye and Face Protection	Certified Nursing Assistant	IS-100.C : Introduction to the Incident Command System	OSHA 10 General Industry
3M: Hearing and Noise Protection	Certified Patient Care Technician	IS-200.C: Basic Incident Command System for Initial Response	OSHA 30 General Industry
3M: Respiratory Protection	Certified Personal Trainer	IS-5.A: An Introduction to Hazardous Materials	Certified EKG Technician
Certified Clinical Medical Assistant	Certified Pharmacy Technician	Physical Therapist Aide	IS-0703.B: NIMS Resource Management
Certified Dental Assistant	Emergency Medical Responder (First Responder)	S/P2-Cosmetology	Police, Fire, and Ambulance Dispatcher

Hospitality and Tourism			
Certified Fundamentals Cook (CFC)	OSHA 10 General Industry	OSHA 30 General Industry	S/P2-Culinary
AMSA Culinary Meat Selection & Cookery Certification	Certified Hospitality & Tourism Professional	ServSafe Manager Certification	Center for Financial Responsibility Personal Financial Literacy Certification

Human Services			
Hair Braider Registration	Tennessee Specific Industry Certification - Human and Social Science	TN Board of Cosmetology & Barbering - TN Master Barber	TN Board of Cosmetology & Barbering - TN Cosmetology 1010

		1010	
Natural Hair Stylist License	Tennessee Specific Industry Certification - Dietetics and Nutrition	Registered Behavior Technician	OSHA 10 General Industry
OSHA 30 General Industry	S/P2-Cosmetology		
Information Technology			
American Academy of Family and Consumer Sciences- Pre-PAC Education Fundamentals	Autodesk Inventor Certified User	CIW Web Foundation	Dell TechDirect Client Foundations
Associate of ISC2 in Cloud Security	Cisco Certified Network Associate (CCNA)	CIW Web Security Associate	Dremel - Idea Builder 3D Printing
Associate of ISC2 in Cybersecurity Strategy and Implementation (Note: Teacher must be ISC2 certified)	Cisco IT Essentials PC Hardware & Software Certification	CompTIA A+	Dremel - LC40 Laser Cutter
Associate of ISC2 in Healthcare Security & Privacy	CIW Advanced HTML5/CSS3	CompTIA IT Fundamentals	Fiber OTDR Theory and Proper Operation
Associate of ISC2 in IT/ICT Security Administration	CIW JavaScript Specialist	CompTIA Network +	Fiber Testing and Troubleshooting
Associate of ISC2 in Secure Software Development	CIW Network Technology Associate	CompTIA Security +	Internet Business Associate
Associate of ISC2 in Security Assessment and Authorization	CIW Site Development Associate	Cybersecurity Level 1 Certification	Java Level 1 Certification
Autodesk Fusion360 Certified User	CIW Web Design Specialist	Dell TechDirect	JavaScript Level 1 Certification
Microsoft Technology Associate 98-381: Introduction to Programming	Python Level 1 Certification	Web Design Level 1 Certification	Microsoft Technology Associate Infrastructure
Voice, Data, Video Test and Termination	Tormach - XS-Tech Router	FANUC Robotics	OSHA 10 General Industry
OSHA 30 General Industry			
Law, Public Safety Corrections, & Security			
Firefighter I	Police, Fire, and Ambulance Dispatcher	Unarmed Security Guard	OSHA 10 General Industry
IS-0703.B: NIMS Resource Management	IS-200.C: Basic Incident Command System for Initial Response	IS-5.A: An Introduction to Hazardous Materials	OSHA 30 General Industry
IS-100.C : Introduction to the Incident Command System			
Marketing			
Hootsuite Platform	Hootsuite Social	MOS Excel Associate	MOS Excel Expert Certification

Certification	Marketing Certification	Certification	
OSHA 10 General Industry	OSHA 30 General Industry		
STEM			
American Academy of Family and Consumer Sciences- Pre- PAC Education Fundamentals	Autodesk Inventor Certified User	CIW Web Foundation	Dell TechDirect Client Foundations
Associate of ISC2 in Cloud Security	Cisco Certified Network Associate (CCNA)	CIW Web Security Associate	Dremel - Idea Builder 3D Printing
Associate of ISC2 in Cybersecurity Strategy and Implementation (Note: Teacher must be ISC2 certified)	Cisco IT Essentials PC Hardware & Software Certification	CompTIA A+	Dremel - LC40 Laser Cutter
Associate of ISC2 in Healthcare Security & Privacy	CIW Advanced HTML5/CSS3	CompTIA IT Fundamentals	Fiber OTDR Theory and Proper Operation
Associate of ISC2 in IT/ICT Security Administration	CIW JavaScript Specialist	CompTIA Network +	Fiber Testing and Troubleshooting
Associate of ISC2 in Secure Software Development	CIW Network Technology Associate	CompTIA Security +	Internet Business Associate
Associate of ISC2 in Security Assessment and Authorization	CIW Site Development Associate	Cybersecurity Level 1 Certification	Java Level 1 Certification
Autodesk Fusion360 Certified User	CIW Web Design Specialist	Dell TechDirect	JavaScript Level 1 Certification
Microsoft Technology Associate 98-381: Introduction to Programming	Python Level 1 Certification	FANUC Robotics	Voice, Data, Video Test and Termination
Microsoft Technology Associate Infrastructure	Web Design Level 1 Certification	Certified Solidworks Associate (CSWA) Academic	Tormach - XS-Tech Router
Certified Solidworks Associate (CSWA) Academic	NC3 Snap-On Electronic and Mechanical Torque	NC3 Snap-On Multimeter Certification	NC3 Snap-On Precision Measurements Instruments Certification
OSHA 10 General Industry	OSHA 30 General Industry		
Transportation, Distribution, and Logistics			
Automotive Service Excellence Entry-Level Certification: Maintenance and Light Repair Certification	ICAR Refinish Technician ProLevel 1	S/P2- Automotive	Certified Solidworks Associate (CSWA) Academic

Automotive Service Excellence Entry-Level Certification: Nonstructural Analysis/Repair	NC3 Snap-On Battery Starting and Charging	S/P2 Safety and Pollution Prevention Certification	FAA Part 107
Automotive Service Excellence Entry-Level Certification: Painting and Refinishing	NC3 Snap-On TPMS Certification	Briggs and Stratton Basic Small Engine Certification	NC3 Greenlee Basic Conduit Bending
ICAR Non-Structural Technician ProLevel 1	ProCut NC3	Briggs and Stratton Master Service Technician	Tormach - XS-Tech Router
OSHA 10 General Industry	OSHA 30 General Industry		