

## Handout #5

### *Feedback Analysis Steps*

1. **Read** the feedback and identify the reinforcement indicator.
2. **Examine** the feedback.
3. **Identify** if the feedback could help teachers move forward.
  - a. Does the feedback provide **data/evidence** from the lesson?
  - b. Is there a **clear next step or recommendation** for the teacher?
  - c. Does the feedback support **continuous improvement**?
  - d. Is the feedback connected to improving student outcomes?
4. **Identify** if the feedback contains generalities that do not improve teacher practice.
  - a. Do the captured statements include **judgments, personal opinions and/or inferences**?
5. Does the feedback provide **evidence** that could support **administrator practice** or **human capital decisions**?