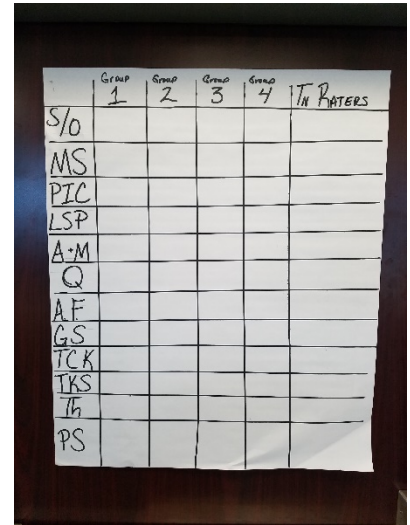


Calibration Activity—Norming Charts

Please complete the following steps during the calibration activity.

Step 1: Create the Chart

- Create a grid with rows for the twelve instructional indicators and columns for each group. Add one more column to your count—the final column will list the TN raters' scores.
- Fill in the left most column with the abbreviations for each of the twelve instructional indicators.
- Fill in the top row with pre-identified group numbers, with the final column labeled for the TN raters' scores.



	Group 1	Group 2	Group 3	Group 4	TN Raters
S/O					
MS					
PIC					
LSP					
A-M					
Q					
AF					
GS					
TCK					
TKS					
Th					
PS					

Step 2: Groups Chart Consensus Scores

- Have a member of each group chart the consensus scores reached by the group.
- Preview the chart with the TN raters' scores in mind, identifying any outliers in scoring (two or more away from the TN raters' scores).



	Group 1	Group 2	Group 3	Group 4	TN Raters
S/O	3	4	3	2	
MS	3	3	2	2	
PIC	2	3	3	3	
LSP	2	4	3	3	
A-M	3	4	2	3	
Q	2	3	2	2	
AF	2	3	2	2	
GS	3	4	3	4	
TCK	3	5	3	3	
TKS	2	4	2	3	
Th	2	3	2	2	
PS	1	2	2	1	

Step 3: Add TN Raters' Scores

- Add the TN raters' scores to the final column and circle any outlier scores.
- Reiterate that one away from the raters' scores is considered acceptable.
- Share the evidence provided on the rating document to clarify the outlier scores.

	Group 1	Group 2	Group 3	Group 4	TN Raters
S/O	3	4	3	2	2
MS	3	3	2	2	3
PIC	2	3	3	3	3
LSP	2	4	3	3	3
A-M	3	4	2	3	2
Q	2	3	2	2	2
AF	2	3	2	2	2
GS	3	4	3	4	3
TCK	3	5	3	3	2
TKS	2	4	2	3	2
Th	2	3	2	2	2
PS	1	2	2	1	1