

## 2022-23 Evaluation Flexibility Options Worksheet

Use this worksheet to prepare your responses before entering them on the form. All responses are required except for those that have gray left columns; see text in the gray column for further instructions.

<b>Form Introduction</b>			
<p>A. Select your type of district/charter below (select one):</p> <ul style="list-style-type: none"> <li><input type="radio"/> District</li> <li><input type="radio"/> Public charter</li> </ul>			
<p>For responses of <b><i>District</i></b> above</p>	<p>Select your district from the list below (select one):</p> <ul style="list-style-type: none"> <li><input type="radio"/> Achievement School District</li> <li><input type="radio"/> Alamo-171</li> <li><input type="radio"/> Alcoa-051</li> <li><input type="radio"/> Anderson County-010</li> <li><input type="radio"/> Arlington-793</li> <li><input type="radio"/> Athens-541</li> <li><input type="radio"/> Bartlett-794</li> <li><input type="radio"/> Bedford County-020</li> <li><input type="radio"/> Bells-172</li> <li><input type="radio"/> Benton County-030</li> <li><input type="radio"/> Bledsoe County-040</li> <li><input type="radio"/> Blount County-050</li> <li><input type="radio"/> Bradford-274</li> <li><input type="radio"/> Bradley County-060</li> <li><input type="radio"/> Bristol-821</li> <li><input type="radio"/> Campbell County-070</li> <li><input type="radio"/> Cannon County-080</li> <li><input type="radio"/> Carroll County-090</li> <li><input type="radio"/> Carter County-100</li> <li><input type="radio"/> Cheatham County-110</li> <li><input type="radio"/> Chester County-120</li> <li><input type="radio"/> Claiborne County-130</li> <li><input type="radio"/> Clay County-140</li> <li><input type="radio"/> Cleveland-061</li> <li><input type="radio"/> Clinton-011</li> <li><input type="radio"/> Cocke County-150</li> <li><input type="radio"/> Coffee County-160</li> <li><input type="radio"/> Collierville-795</li> </ul>	<ul style="list-style-type: none"> <li><input type="radio"/> Greene County-300</li> <li><input type="radio"/> Greeneville-301</li> <li><input type="radio"/> Grundy County-310</li> <li><input type="radio"/> Hamblen County-320</li> <li><input type="radio"/> Hamilton County-330</li> <li><input type="radio"/> Hancock County-340</li> <li><input type="radio"/> Hardeman County-350</li> <li><input type="radio"/> Hardin County-360</li> <li><input type="radio"/> Hawkins County-370</li> <li><input type="radio"/> Haywood County-380</li> <li><input type="radio"/> Henderson County-390</li> <li><input type="radio"/> Henry County-400</li> <li><input type="radio"/> Hickman County-410</li> <li><input type="radio"/> Hollow Rock – Bruceton-092</li> <li><input type="radio"/> Houston County-420</li> <li><input type="radio"/> Humoldt-271</li> <li><input type="radio"/> Humphreys County-430</li> <li><input type="radio"/> Huntingdon-093</li> <li><input type="radio"/> Jackson County-440</li> <li><input type="radio"/> Jefferson County-450</li> <li><input type="radio"/> Johnson City-901</li> <li><input type="radio"/> Johnson County-460</li> <li><input type="radio"/> Kingsport-822</li> <li><input type="radio"/> Knox County-470</li> <li><input type="radio"/> Lake County-480</li> <li><input type="radio"/> Lakeland-797</li> <li><input type="radio"/> Lauderdale County-490</li> <li><input type="radio"/> Lawrence County-500</li> <li><input type="radio"/> Lebanon-951</li> <li><input type="radio"/> Lenoir City-531</li> <li><input type="radio"/> Lewis County-510</li> <li><input type="radio"/> Lexington-391</li> </ul>	<ul style="list-style-type: none"> <li><input type="radio"/> Moore County-640</li> <li><input type="radio"/> Morgan County-650</li> <li><input type="radio"/> Murfreesboro-751</li> <li><input type="radio"/> Newport-151</li> <li><input type="radio"/> Oak Ridge-012</li> <li><input type="radio"/> Obion County-660</li> <li><input type="radio"/> Oneida-761</li> <li><input type="radio"/> Overton County-670</li> <li><input type="radio"/> Paris-401</li> <li><input type="radio"/> Perry County-680</li> <li><input type="radio"/> Pickett County-690</li> <li><input type="radio"/> Polk County-700</li> <li><input type="radio"/> Putnam County-710</li> <li><input type="radio"/> Rhea County-720</li> <li><input type="radio"/> Richard City-581</li> <li><input type="radio"/> Roane County-730</li> <li><input type="radio"/> Robertson County-740</li> <li><input type="radio"/> Rogersville-371</li> <li><input type="radio"/> Rutherford County-750</li> <li><input type="radio"/> Scott County-760</li> <li><input type="radio"/> Sequatchie County-770</li> <li><input type="radio"/> Sevier County-780</li> <li><input type="radio"/> Shelby County-792</li> <li><input type="radio"/> Smith County-800</li> <li><input type="radio"/> South Carroll-095</li> <li><input type="radio"/> Stewart County-810</li> <li><input type="radio"/> Sullivan County-820</li> <li><input type="radio"/> Sumner County-830</li> <li><input type="radio"/> Sweetwater-621</li> <li><input type="radio"/> TN School for the Blind-963</li> <li><input type="radio"/> Tipton County-840</li> <li><input type="radio"/> Trenton-273</li> <li><input type="radio"/> Trousdale County-850</li> <li><input type="radio"/> Tullahoma-162</li> <li><input type="radio"/> Unicoi County-860</li> <li><input type="radio"/> Union City-661</li> </ul>

- Crockett County-170
- Cumberland County-180
- Davidson County-190
- Dayton-721
- Decatur County-200
- Dekalb County-210
- Dept of Correction-971
- Dickson County-220
- Dyer County-230
- Dyersburg-231
- Elizabethton-101
- Etowah-542
- Fayette County-240
- Fayetteville-521
- Fentress County-250
- Franklin County-260
- Franklin SSD-941
- Germantown-796
- Gibson Co Sp District-275
- Giles County-280
- Grainger County-290
- Lincoln County-520
- Loudon County-530
- Macon County-560
- Madison County-570
- Manchester-161
- Marion County-580
- Marshall County—590
- Maryville-052
- Maury County-600
- Mckenzie-094
- McMinn County-540
- McNairy County-550
- Meigs County-610
- Milan-272
- Millington Municipal Schools-798
- Monroe County-620
- Montgomery County-630
- Union County-870
- Van Buren County-880
- Warren County-890
- Washington County-900
- Wayne County-910
- Weakley County-920
- West Carroll Sp Dist-097
- White County-930
- Williamson County-940
- Wilson County-950
- TN State Board of Education-986
- Tennessee School for the Deaf (East)-964
- Tennessee School for the Deaf (West)-960

<p>For responses of <b>Public Charter</b> above</p>	<p>Select your charter (or CMO if more than one school is in the network) from the list below (select one):</p> <ul style="list-style-type: none"> <li>○ Arrow Academy of Excellence</li> <li>○ Aurora Collegiate Academy</li> <li>○ Aventura Community School</li> <li>○ Beacon College Prep</li> <li>○ Believe Memphis Academy Charter School</li> <li>○ Chattanooga Charter School of Excellence</li> <li>○ Chattanooga Charter School of Excellence Middle</li> <li>○ Chattanooga Girls Leadership Academy</li> <li>○ Chattanooga Preparatory School</li> <li>○ Circles of Success Learning Academy</li> <li>○ Cornerstone Education Group</li> <li>○ Crosstown High</li> <li>○ East End Prep</li> <li>○ Emerald Academy Charter Schools</li> <li>○ Explore! Community School</li> <li>○ Frayser Community Schools</li> <li>○ Freedom Preparatory Academy Charter Schools</li> <li>○ Gestalt Community Schools</li> <li>○ Granville T. Woods Academy of Innovation</li> <li>○ Green Dot Public Schools Tennessee</li> <li>○ Intrepid College Preparatory</li> <li>○ Ivy Academy</li> <li>○ Journey Community Schools</li> <li>○ KIPP Memphis</li> <li>○ KIPP Nashville</li> <li>○ LEAD Public Schools</li> <li>○ Leadership Preparatory Charter School</li> <li>○ Libertas School of Memphis</li> <li>○ Memphis Academy of Science &amp; Engineering</li> <li>○ Memphis Business Academy Charter Schools/ Harmony CMO</li> <li>○ Memphis Delta Preparatory Charter School</li> <li>○ Memphis Grizzlies Preparatory Charter School</li> <li>○ Memphis Merit Academy Charter School</li> <li>○ Memphis Rise Academy</li> <li>○ Memphis Scholars</li> <li>○ Memphis School of Excellence</li> <li>○ Nashville Classical Charter School</li> <li>○ New Day Schools / Compass Community Schools</li> <li>○ Noble Education Initiative</li> <li>○ Pathways Management Group</li> <li>○ Perea Elementary School</li> <li>○ Promise Academy</li> <li>○ Purpose Preparatory Academy</li> <li>○ RePublic Schools</li> <li>○ Rocketship Public Schools</li> <li>○ Smithson Craighead Academy</li> <li>○ Southern Avenue Charter School</li> <li>○ STAR Academy</li> <li>○ STEM Prep Academy</li> <li>○ STRIVE Collegiate Academy</li> <li>○ The Academy of Heath Sciences CMO</li> <li>○ The Influence1 Foundation</li> <li>○ The Soulsville Charter School</li> <li>○ Valor Collegiate Academies</li> <li>○ Veritas College Preparatory Charter School</li> <li>○ Vision Preparatory Charter School</li> <li>○ Other (not listed)</li> </ul>
<p>Person completing this form  Name:  Email address:</p>	

**District / Charter Contact Information**

Director of Schools / CMO Lead (for charters)	
Name: Phone number: Email address:	
Superintendent Designee	
Name: Phone number: Email address:	
Evaluation Configurator	
Name: Phone number: Email address:	
Tennessee Academy for School Leaders (TASL) Configurator	
Name: Phone number: Email address:	
Testing Coordinator	
Name: Phone number: Email address:	
Educator Recognition	
Name: Phone number: Email address:	
<b>For districts only</b>	Human Resources contact Name: Phone number: Email address:
<b>For districts only</b>	Differentiated Pay contact Name: Phone number: Email address:
<b>For districts only</b>	Has your district submitted the Differentiated Pay Plan for 2022-23? <input type="radio"/> Yes <input type="radio"/> No If not, would you like to be contacted by the department for further technical assistance and support in submitting your 2022-23 differentiated pay plan? <input type="radio"/> Yes <input type="radio"/> No

### Section 1: TN Compass Configuration: Observation Model

For respondents who selected <b>District</b>	<p>Which of the following state board-approved observation models will be utilized for educator observations? (select one)</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Tennessee Educator Acceleration Model (TEAM)</li> <li><input type="checkbox"/> The Teacher Instructional Growth for Effectiveness and Results (TIGER)</li> <li><input type="checkbox"/> Project COACH</li> <li><input type="checkbox"/> Teacher Effectiveness Model (TEM)</li> </ul>		
For respondents who selected <b>Public Charter</b>	<p>Which of the following state board-approved observation models will be utilized for educator observations? (select one)</p> <table style="width: 100%; border: none;"> <tr> <td style="vertical-align: top; width: 50%;"> <ul style="list-style-type: none"> <li><input type="checkbox"/> Aspire Tennessee Teacher Observation Model</li> <li><input type="checkbox"/> College Ready Teaching Framework</li> <li><input type="checkbox"/> Commitment to Continuous Growth (CCG)</li> <li><input type="checkbox"/> Compass Community Schools Teacher Observation Model</li> <li><input type="checkbox"/> Cornerstone Prep Teacher Observation Model</li> <li><input type="checkbox"/> EEP Teacher Development Model</li> <li><input type="checkbox"/> Explore Community Schools Observation Model</li> <li><input type="checkbox"/> Framework for Effective Instruction and Practice (FEIP)</li> <li><input type="checkbox"/> Freedom Prep Teacher Observation Framework</li> <li><input type="checkbox"/> GCS Instructional Essentials Gestalt</li> <li><input type="checkbox"/> High Quality Teaching Initiative (HQTI)</li> <li><input type="checkbox"/> Intrepid Teacher Observation Model</li> <li><input type="checkbox"/> KIPP Nashville Instructional Excellence Model</li> </ul> </td> <td style="vertical-align: top; width: 50%;"> <ul style="list-style-type: none"> <li><input type="checkbox"/> Nashville Classical Teacher Observation Model</li> <li><input type="checkbox"/> Project COACH</li> <li><input type="checkbox"/> Purpose Preparatory Evaluation Rubric</li> <li><input type="checkbox"/> RePublic Educator Evaluation system (REES)</li> <li><input type="checkbox"/> Revolutionary Teaching</li> <li><input type="checkbox"/> Rocketship Public Schools Teaching Performance Rubrics</li> <li><input type="checkbox"/> Strive Teacher Observation Model</li> <li><input type="checkbox"/> The New Teacher Project (TNTP) Observation Rubric</li> <li><input type="checkbox"/> The Teacher Instructional Growth for Effectiveness and Results (TIGER)</li> <li><input type="checkbox"/> Teacher Development and Evaluation</li> <li><input type="checkbox"/> Teacher Effectiveness Model (TEM)</li> <li><input type="checkbox"/> Teacher Evaluation Rubric (TNTP Core Teaching Rubric)</li> <li><input type="checkbox"/> Tennessee Educator Acceleration Model (TEAM)</li> <li><input type="checkbox"/> Tennessee Formative Evaluation Tool (TEFT)</li> <li><input type="checkbox"/> NEI Teacher Feedback and Evaluation Tool</li> </ul> </td> </tr> </table>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Aspire Tennessee Teacher Observation Model</li> <li><input type="checkbox"/> College Ready Teaching Framework</li> <li><input type="checkbox"/> Commitment to Continuous Growth (CCG)</li> <li><input type="checkbox"/> Compass Community Schools Teacher Observation Model</li> <li><input type="checkbox"/> Cornerstone Prep Teacher Observation Model</li> <li><input type="checkbox"/> EEP Teacher Development Model</li> <li><input type="checkbox"/> Explore Community Schools Observation Model</li> <li><input type="checkbox"/> Framework for Effective Instruction and Practice (FEIP)</li> <li><input type="checkbox"/> Freedom Prep Teacher Observation Framework</li> <li><input type="checkbox"/> GCS Instructional Essentials Gestalt</li> <li><input type="checkbox"/> High Quality Teaching Initiative (HQTI)</li> <li><input type="checkbox"/> Intrepid Teacher Observation Model</li> <li><input type="checkbox"/> KIPP Nashville Instructional Excellence Model</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Nashville Classical Teacher Observation Model</li> <li><input type="checkbox"/> Project COACH</li> <li><input type="checkbox"/> Purpose Preparatory Evaluation Rubric</li> <li><input type="checkbox"/> RePublic Educator Evaluation system (REES)</li> <li><input type="checkbox"/> Revolutionary Teaching</li> <li><input type="checkbox"/> Rocketship Public Schools Teaching Performance Rubrics</li> <li><input type="checkbox"/> Strive Teacher Observation Model</li> <li><input type="checkbox"/> The New Teacher Project (TNTP) Observation Rubric</li> <li><input type="checkbox"/> The Teacher Instructional Growth for Effectiveness and Results (TIGER)</li> <li><input type="checkbox"/> Teacher Development and Evaluation</li> <li><input type="checkbox"/> Teacher Effectiveness Model (TEM)</li> <li><input type="checkbox"/> Teacher Evaluation Rubric (TNTP Core Teaching Rubric)</li> <li><input type="checkbox"/> Tennessee Educator Acceleration Model (TEAM)</li> <li><input type="checkbox"/> Tennessee Formative Evaluation Tool (TEFT)</li> <li><input type="checkbox"/> NEI Teacher Feedback and Evaluation Tool</li> </ul>
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For responses that include <b>TEAM</b>	<p>On which option does the district/charter choose to base observation pacing? (select one)</p> <ul style="list-style-type: none"> <li><input type="radio"/> LOE-based pacing for all teachers</li> <li><input type="radio"/> Individual growth score-based pacing for tested/portfolio teachers</li> </ul>		
For responses that include <b>TEAM</b>	<p>Will the district/charter use CLASS for all pre-K observations?</p> <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>		
For responses that include <b>TIGER, Project COACH, or TEM</b>	<p>How will annual evaluator certification be conducted? Provide details such as when and how the certification will occur.</p>		

**Section 2: Voluntary Pre-K**

In 2022-23 will the district/charter receive pre-kindergarten program approval under T.C.A. 49-6-103 – 49-6-110 (VPK funding?)

- Yes
- No

If the response to the above question is **Yes**

VPK Coordinator

Name:

Role:

Phone number:

Email address:

### Section 3: Growth Options for Non-Tested Teacher Groups

Pre-K (selection required for districts receiving VPK funding) (select one)

- Portfolio
- No selection / Does not apply

Kindergarten (selection required for districts receiving VPK funding) (select one)

- Portfolio
- State board approved universal reading screener
- No selection / Does not apply

First Grade (select one)

- Portfolio
- State board approved universal reading screener
- No selection / Does not apply

Second Grade (select one)

- Portfolio
- State board approved universal reading screener
- No selection / Does not apply

Fine Arts (select one)

- Portfolio
- No selection / Does not apply

World Languages (select one)

- Portfolio
- No selection / Does not apply

Physical Education (grades K-8) (select one)

- Portfolio
- No selection / Does not apply

If **portfolio** is selected for any of the above groups

Portfolio Lead information  
 Name:  
 Phone number:  
 Email address:

### Section 4: School Climate Surveys

Is the district/charter administering student engagement and school climate surveys in 2022-23? (select one)

- Yes, for five percent of the LOE.
- Yes, for feedback purposes only.
- We will not implement a school survey.

### Section 5: Administrator Evaluation Flexibility

For **public charters** only

Which of the following state board-approved observation models will be utilized for administrator evaluation? (select one)

- Tennessee Educator Acceleration Model (TEAM)
- Project COACH Administrator
- GCS Leverage Leadership Principal Evaluation Rubric
- Revolutionary Teaching
- Purpose Preparatory Evaluation Rubric
- Capstone Educator Observation Model – Administrator
- Freedom Prep Charter Schools – Principal Evaluation Framework
- GDPST School Leader Evaluation Model
- Grizzlies Prep Administrator Evaluation Rubric

Is the district/charter opting into administrator evaluation flexibility in 2022-2023?

- Yes, the district/charter will enter one summative score for each indicator based on multiple observations throughout the school year.
- No, the district/charter will enter two scores for each indicator wherein fall scores constitute one-third of the average observation score and spring scores constitute two-thirds of the average observation score.

### Section 6: Instructional Supervisor Rubric

Is the district/charter utilizing the instructional supervisor observation rubric in 2022-2023? (select one)

- The district/charter will use the rubric for both scores and feedback in TNCompass.
- The district/charter will use the rubric for feedback only in TNCompass.
- The district/charter will use the rubric for scores only in TNCompass.
- The district/charter will not use the rubric in 2022-23.

### Section 7: The 4/5 Trump Rule

Is the district/charter opting into the 4/5 Trump Rule in 2022-23?

- Yes
- No



**Section 8: Data System**

Which data system will be used to collect teacher observation data?

- TNCompass
- Other (vendor information required)

Which data system will be used to collect administrator observation data?

- TNCompass
- Other (vendor information required)

If **Other** is selected in this section

Vendor contact name:  
Vendor name:  
Vendor email address:  
Vendor phone number:

**Required for Submission: Director Signature**

The form online is not complete until a director of schools (either a superintendent or charter lead) signs electronically.