

2021-22 Educator Evaluation Composite Weightings

[Chapter 2 of the Public Acts of 2021](#), 1st Extraordinary Session (PC2), revised laws regarding educator, student, school, and school district accountability. PC2 provides that data generated by statewide assessments administered in the 2020-21 school year must be excluded from an educator's evaluation **unless** including the data results in a higher Level of Overall Effectiveness (LOE) score for the educator.

Teachers with individual growth scores for 2020-21 and 2021-22 will have LOEs calculated in two ways and each calculation will be displayed in TNCompass. Teachers will see an LOE calculated using the single-year 2021-22 individual growth score as well as an LOE calculated using the combined growth scores from 2020-21 and 2021-22. The higher of the two LOE scores will automatically be selected in the TNCompass platform. There is no action needed on the part of the teacher.

Universal reading screeners were first utilized as optional alternative growth measures for the 2021-22 school year. If a district opted to use universal reading screeners as a growth measure, educator level of overall effectiveness (LOE) scores based on approved universal reading screener data will be used only if those scores are higher than LOE scores produced with the educator's selected TVAAS composite growth score. The higher of the two LOE scores will automatically be selected in the TNCompass platform. There is no action needed on the part of the teacher. This "best possible" process will apply only to the 2021-22 school year.

I. Tested Teachers with 2020-21 and 2021-22 Data

- TVAAS data (individual growth scores) from 2020-21 **and** 2021-22 will be factored into the LOE at 35%.
- TVAAS data (individual growth score) from 2021-22 **only** will be factored into the LOE at 35%.
- The educator will receive the higher LOE.



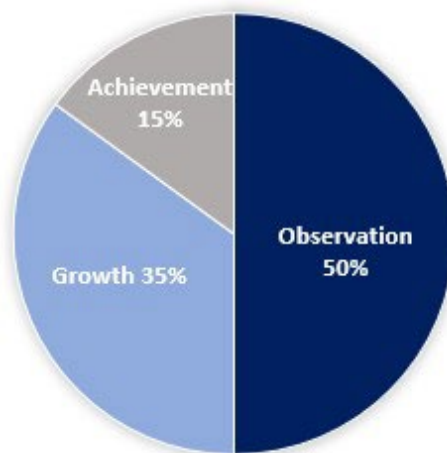
II. Tested Teachers with 2021-22 Data Only

- TVAAS data (individual growth scores) from 2021-22 will be factored into the LOE at 35%.



III. Teachers Implementing Student Growth Portfolios or Alternative Growth Measures

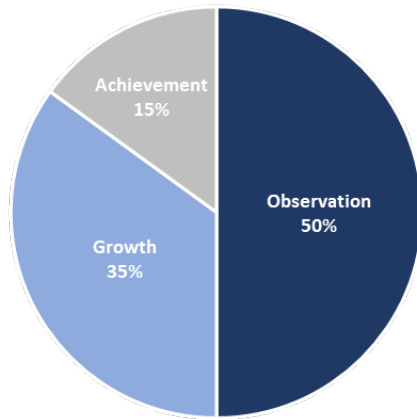
- Student growth portfolio or alternative growth measure score will be factored into the LOE at 35%.



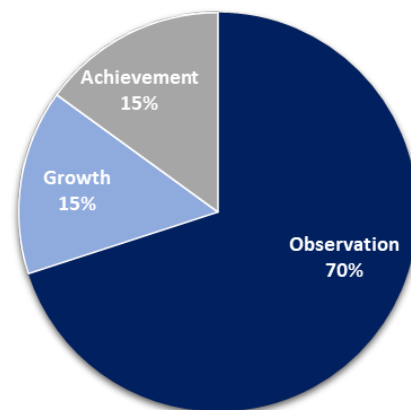
iv. Teachers Implementing a Universal Reading Screener

- Universal Reading Screener (URS) score will be factored into the LOE at 35%.
- TVAAS Composite Score will be factored into the LOE at 35%. (The TVAAS composite growth score is captured in TNCompass via the evaluation measure selection process conducted with each teacher at the beginning of each school year.)
- Both scores will be displayed in TNCompass, but only the higher of the two will be used for the LOE. This “best possible” process will apply only to the 2021-22 school year.

URS Weighting

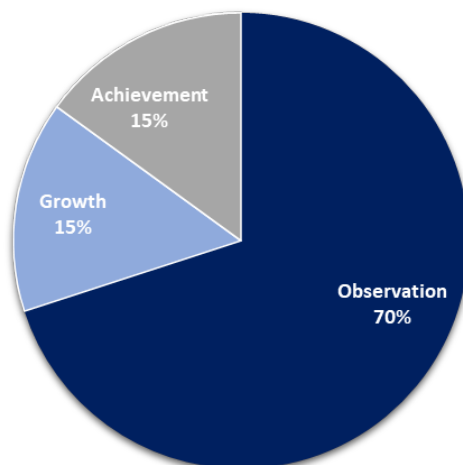


TVAAS Composite Weighting



v. Non-Tested Teachers

- TVAAS data from a 2021-22 composite (school-wide) measure will be factored into the LOE at 15%.



vi. Administrators

- TVAAS data from a 2021-22 composite (school-wide or system-wide) measure will be factored into the LOE at 35%.

