

Hello Evaluation Configurators:

At the department, our thoughts and sincerest condolences are with each and every student, teacher, staff member and family affected by the tragic school shooting that occurred at The Covenant School in Nashville.

As we all strive to provide a safe and healthy learning environment for all Tennessee students, thank you all for supporting your school communities in this time of need.

All Tennesseans can [call or text "988"](#) or chat [988lifeline.org](#) to be connected with a trained counselor through our partners at the Tennessee Department of Mental Health and Substance Abuse Services. Additionally, the department has a [School Safety Toolkit](#) available for families to engage with their child's school on school safety measures.

For questions related to school safety, please reach out to Shannon.Gordon@tn.gov.

The educator effectiveness team publishes this monthly communication to provide added reminders and support in meeting the deadlines of the [2022-23 TEAM Evaluation Timeline](#). We encourage you to share the [team-tn.org website](#) with educators in your district and check it for updates throughout the year.

If you have any questions or feedback regarding any of the information contained in this email, please reach out to the appropriate contact listed below.

Action Needed

Educator Recognition

Now Seeking Recommendations for the Educator Talent Pool

The department is pursuing recommendations for the Tennessee Educator Talent Pool, a bank of emerging classroom leaders, including teachers, principals, assistant principals, and specialists, who represent the best of the Tennessee teaching profession. These educators may be considered for membership on advisory boards and task forces and are potential candidates for state and national educator recognition programs.

The department seeks to identify top educators who are of great value to your community and our state and who embody the below characteristics:

- All recommended educators must have a minimum of five years of experience.
- **Classroom teachers** recognized by peers and supervisors as unique in leadership qualities and who garner results with students are of particular interest.
- **Principals, assistant principals, or specialists** who personify these qualities also qualify.

If you know of a fantastic educator who embodies these characteristics, please take 5 minutes to complete the recommendation [form](#) by **May 28, 2023**. Because the department is aware of educators who have participated in previous recognition programs, we are interested in recommendations for educators who have not been previously recognized.

Districts/schools can submit the form more than once if recommending multiple educators. After reviewing your submission, the department may contact you for additional information. **Please note that this process is confidential. Individuals should not be aware of this recommendation until contacted personally by the department.**

With questions, contact Sarah.Brown@tn.gov.

Key Deadlines for April

Deadline	Action	Owner(s)	Resources	Contact
April 10, 2023	Peer reviewer selections announced	District Portfolio Leads	Portfolio Resources	Portfolio.Questions@tn.gov
April 13	Roster Verification Preview Window Opens for Districts	Evaluation Configurators Testing Coordinators	TEAM Website	RV.Questions@tn.gov
April 27	Roster Verification Opens for Teachers	Evaluation Configurators Testing Coordinators	TEAM Website	RV.Questions@tn.gov
Spring 2023	Ensure all growth and achievement measure selections for 2022-23 are accurate and complete.	Evaluation Configurators Administrators	Growth and Achievement Measure Resources	TEAM.Questions@tn.gov
May 1, 2023 at 11:59 p.m.	Student growth portfolio submission deadline	District Portfolio Leads	Portfolio Resources	Portfolio.Questions@tn.gov

Recently Released Resources

Evaluation & Data Management Resources

- [Roster Verification Resources](#)
- [Entering Growth and Achievement Measure Selections in TNCompass](#)
- [TEAM Teacher Evaluation Frequently Asked Questions](#)

TN Compass Reports Spotlight

TN Compass Reports

[TN Compass Charts and Reports Overview](#): This resource provides a list of reports and charts found in TNCompass that provide details regarding to whom each report would be helpful as well as the content each report covers and suggestions on how to best use each report.

Two reports you may find particularly useful this time of year.

- **Observation Data Export**: This report provides observation indicator scores and areas of reinforcement and refinement, including feedback notes and next steps entered by the observer. Educator type (administrator, supervisor, teacher) must be selected as well as the specific rubric (general educator, library media specialist, school services personnel, administrator, professionalism, CLASS). It is recommended to run the report in EXCEL. The report may be filtered by school, observer and/or educator. This report provides insight into scoring practices of individual observers as well as specific actionable feedback and next steps given by observers.
- **Observation Self-Score Export**: This report provides an overview of educator's self-scores on each indicator observed, as well as the dates of each observation and observation status (completed, in progress, not started). Educator type (administrator, supervisor, teacher) must be selected as well as the specific rubric (general educator, library media specialist, school services personnel, professionalism, CLASS). It is recommended to run the report in EXCEL. This report may be filtered by school and/or educator as well as observation status.

Office Hours

Office Hours

- April 20, 10 a.m. CT - TEAM Office Hour: End of the Year Actions [Click here to join the meeting](#)
- April 20, 1:00 p.m. CT- Portfolio Lead Office Hour [Click here to join the meeting](#)

Teacher Tools: We encourage you to share the following with teachers in your district or charter.

Teacher Tools

Reading 360 Summer Literacy Training Site Registration

Reading 360 Summer Literacy Trainings registration is **now live** for districts to access for summer 2023.

Districts who would like to serve as a summer host site for Early Reading Training (ERT) and Secondary Literacy Training (SLT) can register here:

- [Early Reading Training Host Registration](#)
- [Secondary Literacy Training Host Registration](#)

These in-person trainings are week-long sessions intended for educators and leaders who have completed the Course I Reading 360 asynchronous, online training. As districts register to host these training courses, please note a 30-participant minimum is required to secure the training week selected.

If assistance is needed in securing the 30-participant minimum requirement, per training registration, we encourage partnering with other districts to provide blended or regional training.

Access the ERT and SLT District Support Guide with the **2023 Summer Updates** here:

- District Support Guide for Early Reading Training is linked [here](#).
- District Support Guide for Secondary Literacy Training is linked [here](#).
- District Support Guide for Secondary Literacy Training is linked [here](#).

To stay informed regarding all evaluation-related updates, please [subscribe](#) to the Human Capital Update. Additionally, all monthly evaluation configurator emails can be found on the [TEAM website](#). To see any of the email from past months, visit the homepage and scroll down to "Monthly Emails."

Thank you for all that you do to support Tennessee's students and teachers!

Best,

TEAM.Questions@tn.gov