

Hello Evaluation Configurators:

During the month of May, especially the week of May 8-12, the department will be celebrating Teacher Appreciation Month, Week, and Day by highlighting all the amazing teachers across the state. Educators are the backbone of our schools, and we want all Tennessee teachers to feel appreciated and know that they are the key to the success of each student and that they are making a difference in their classrooms and the future of our state.

We invite you to join the celebration of teachers across the state as the department will be compiling short, 20-30 second videos and written quotes for social media graphics from students, districts, families and community members thanking teachers for their hard work and dedication to every student across the Tennessee. Please submit your short video or quote [here](#) and include your name, school, and district if you would like it included on social media. You can find tips and tricks to create a high-quality video [here](#). Throughout the month, the department will be sharing these videos and quotes on social media, and we encourage you all to engage using the hashtags [#TNSupportsTeachers](#) and [#WhyTeachTN](#).

Action Needed

Educator Recognition

Now Seeking Recommendations for the Educator Talent Pool

The department is pursuing recommendations for the Tennessee Educator Talent Pool, a bank of emerging classroom leaders, including teachers, principals, assistant principals, and specialists, who represent the best of the Tennessee teaching profession. These educators may be considered for membership on advisory boards and task forces and are potential candidates for state and national educator recognition programs.

The department seeks to identify top educators who are of great value to your community and our state and who embody the below characteristics:

- All recommended educators must have a minimum of five years of experience.
- **Classroom teachers** recognized by peers and supervisors as unique in leadership qualities and who garner results with students are of particular interest.
- **Principals, assistant principals, or specialists** who personify these qualities also qualify.

If you know of a fantastic educator who embodies these characteristics, please take 5 minutes to complete the recommendation [form](#) by **May 28, 2023**. Because the department is aware of educators who have participated in previous recognition programs, we are interested in recommendations for educators who have not been previously recognized.

Districts/schools can submit the form more than once if recommending multiple educators. After reviewing your submission, the department may contact you for additional information. **Please note that this process is confidential. Individuals should not be aware of this recommendation until contacted personally by the**

department.

With questions, contact Team.Questions@tn.gov.

Key Deadlines for May/June

Deadline	Action	Owner(s)	Resources	Contact
May 14, 2023	Teacher of the Year part II applications due	Teacher of the Year regional semi-finalists	Educator Recognition Website	Micah.Fager@tn.gov
June 1, 2023	Principal and Supervisor of the Year part II applications due	Principal and Supervisor of the Year regional semi-finalists	Educator Recognition Website	Micah.Fager@tn.gov
June 7, 2023	Team Certification /Recertification opens	Administrator evaluators Teacher evaluators	See Register for TEAM Training for information on initial certification.	Team.Questions@tn.gov
June 9, 2023	Enter final observation scores (including professionalism), available achievement measures	Administrator evaluators Teacher evaluators	Guidance on Summative Conferences TNCompass User Guide	Team.Questions@tn.gov
June 9, 2023	Finalize and enter partial year exemptions (PYE) in TNCompass	Evaluation configurators Administrators	Partial Year Exemption Guidance	Team.Questions@tn.gov
June 15, 2023	Upload all observation data managed by third party vendors into TNCompass	Evaluation configurators	TNCompass User Guide	Team.Questions@tn.gov

Recently Released Resources

Evaluation & Data Management Resources

Our full suite of General Educator Guidance Documents has now been released.

Please ensure your observers and teachers are aware of these documents designed to support both the teacher and observer with TEAM general educator observations.

- [Alternative Educators](#) (NEW)
- [Gifted Educators](#) (NEW)
- [Physical Educators](#) (NEW)
- [Special Educators](#) (NEW)
- [English Learners Educators](#) (NEW)
- [College, Career, and Technical Educators \(CCTE\)](#) (NEW)
- [Early Grades Educators](#) (NEW)

TN Compass Reports Spotlight

TN Compass Reports

Evaluation Scores by Educator Report: This report allows users to monitor evaluation component scores. It can be used to check observation and achievement score uploads. Achievement measure selections and criteria for each educator are included as well as growth measure selections. After Levels of Overall Effectiveness (LOE) scores are generated, it can be used to determine missing component scores for educators not generating an LOE. This report works best when downloaded as an Excel spreadsheet.

Office Hours

Office Hours

- May 11, 10:00 a.m. CT- Evaluation Configurator Office Hour [Click here to join the meeting](#)
- May 11, 1:00 p.m. CT- Portfolio Lead Office Hour [Click here to join the meeting](#)

Teacher Tools: We encourage you to share the following with teachers in your district or charter.

Teacher Tools

School Safety Toolkit for Tennessee Families

Together, we can keep our schools safe through increased engagement that often starts at home. When parents and families use and share the resources available to them or find ways to volunteer or get involved with their school communities, students can become safer,

healthier, and better able to thrive.

[Click here](#) to access the toolkit developed to prepare and engage parents in their child's safety at school.

This guide also covers how parents and families can report suspicious or concerning activity through the [SafeTN](#) App, access mental health resources for their student through programs administered by the Department of Mental Health & Substance Abuse Services and inquire about their child's school security compliance with Schools Against Violence in Education Act.

Tennessee Virtual School Safety Summit

On behalf of Governor Lee's multi-agency school safety initiative, the department invites you to join us for the **state's first-ever virtual school safety summit**. Throughout the month of May, the Summit will feature pre-recorded school safety training videos and content that can be accessed anytime. This event is open to anyone who works within a public or nonpublic Tennessee school, mental health organization, law enforcement agency, or organization that supports public safety.

In partnership with Safe and Sound Schools, an established leader in school safety trainings, this Summit will host a variety of locally and nationally recognized speakers who will share their lessons learned from some of the most trying times in keeping students safe. Keynote speakers include:

- Frank DeAngelis, former principal of Columbine High School
- Michele Gay, executive director of Safe & Sound Schools and mother who lost her daughter in Sandy Hook
- Molly Hudgens, Tennessee school counselor whose actions averted a school shooting
- Dr. CJ Huff, former superintendent of schools for Joplin, Missouri during the ESF-5 tornado

Anyone who registers will be provided 30-day access throughout the month of May to view the training sessions as their schedules allow. Additionally, all Summit training sessions have been approved for Peace Officers Standards and Training (POST) and Tennessee Academy for School Leaders (TASL) professional credits. School districts may also choose to reward professional development points for educators if desired.

Please use the following link to register: [Tennessee Virtual School Safety Summit](#).

For questions regarding the Summit, please contact [Josh Wickham](#).



To stay informed regarding all evaluation-related updates, please [subscribe](#) to the Human Capital Update. Additionally, all monthly evaluation configurator emails can be found on the [TEAM website](#). To see any of the email from past months, visit the homepage and scroll down to "Monthly Emails."

Thank you for all that you do to support Tennessee's students and teachers!

Best,
Educator Effectiveness
TEAM.Questions@tn.gov