



BEST FOR ALL

We will set all students on a path to success.

**2022-23 Evaluation Configurator
Monthly Office Hour
May 11, 2023**



BEST FOR **ALL**

We will set all students on a path to success.

ACADEMICS

ALL TENNESSEE STUDENTS WILL HAVE
ACCESS TO A HIGH-QUALITY EDUCATION,
NO MATTER WHERE THEY LIVE

STUDENT READINESS

TENNESSEE PUBLIC SCHOOLS WILL BE
EQUIPPED TO SERVE THE ACADEMIC
AND NON-ACADEMIC NEEDS OF ALL
STUDENTS IN THEIR CAREER PATHWAYS

EDUCATORS

TENNESSEE WILL SET A NEW PATH FOR
THE EDUCATION PROFESSION AND BE
THE TOP STATE IN WHICH TO BECOME AND
REMAIN A TEACHER AND LEADER FOR ALL



Agenda

In this meeting, we will discuss

- Achievement Measure Scores for 2022-23
- Beginning 2023-24 School Year



Achievement Measure Scores



Districts and Charters must enter scores in TNCompass for these measures:

- State assessments
- Off-the-shelf assessments
- Graduation rate
- ACT/SAT assessments
- Early postsecondary (EPSOs) exams
- Industry certifications

Entering Achievement Measure Scores in TNCompass



- The most efficient way to submit achievement measure scores, in bulk, is to use the import wizard in TNCompass.
- Instructions for utilizing the import wizard are posted on the TEAM website [here](#).

School Directory

- Ensure the School Directory is updated to reflect:
 - new schools opening,
 - schools closing,
 - schools with name changes and
 - schools with grade band changes.





School Resources

School Directory

[Program and School Authorization Form](#)

[School Directory Submission Guidance](#)

[Transportation](#)

[School Nutrition](#)



[Reporting Schedule](#)

School Directory

The School Directory is a data repository for district and school identifying information for the department. Changes in district and school information stored in this data system can impact funding, accountability, designations, etc. Therefore, ensuring accuracy is vital when making updates to the School Directory. Additionally, the School Directory serves the broader community as a public database with school names, types, contact information programs, services, etc.

[School Directory](#)

[School Directory Submission Webinar](#)

[Program and School Authorization Form](#)

[School Directory Submission Guidance](#)

[School Directory Online Change Request Form](#)

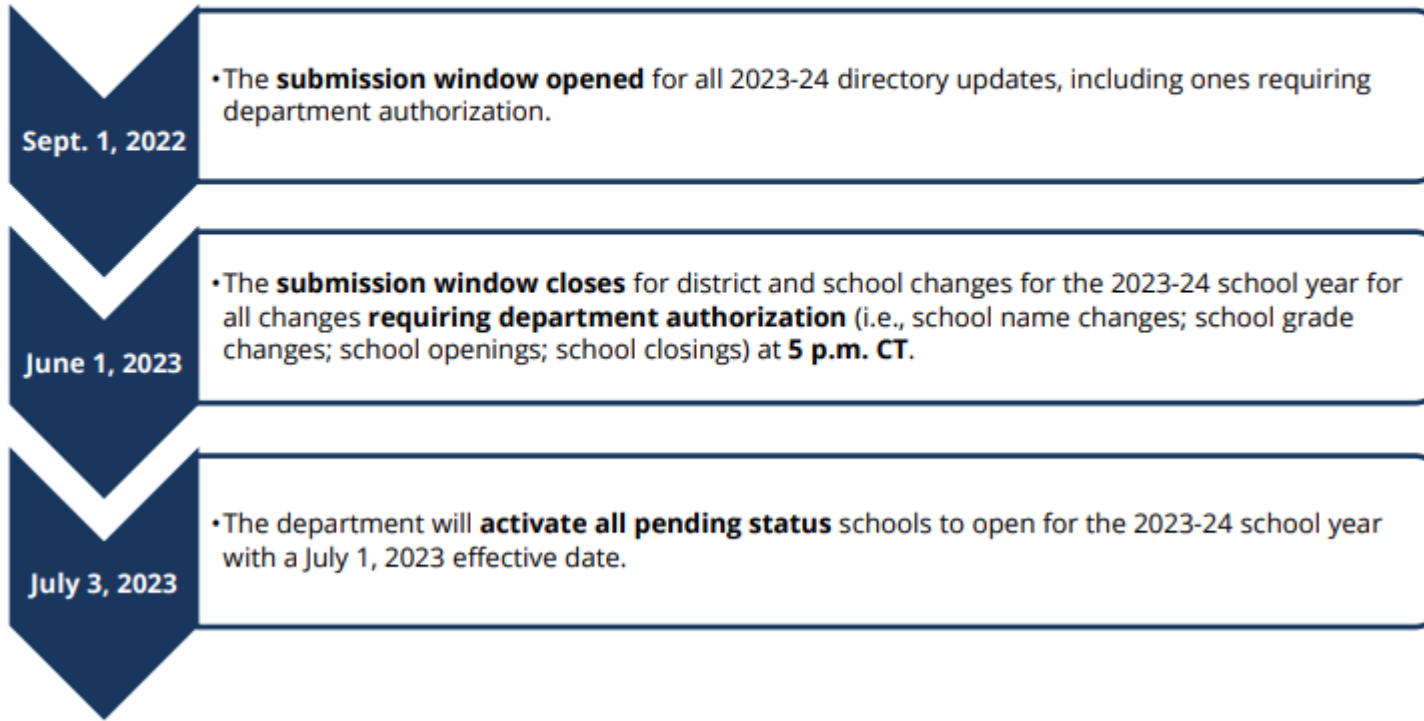
School Directory



Section 3: Submission Timeline and Process

3.1 Timeline

The timeline below outlines the milestone dates regarding changes to the School Directory. Requested changes submitted after the deadline may not have these changes reflected correctly for the upcoming school year.



Configuring TNCompass for 2023-24



Flexibility Survey Updates:

- Completed in TNCompass
- Ability to edit contacts as needed during the year
- The release date will be sent to evaluation configurators and communicated in the Commissioner's Update for Directors.

Evaluation Flexibility Survey Options



▪ TNCompass Configuration Observation Model

- Select approved model
- For models other than TEAM, annual evaluation certification information
- **If TEAM is chosen as the observation model**, the district or charter has flexibility in pacing. Per state board policy, the number of observations required for teachers (pacing) is based on the license type and either the previous year's LOE *or* the previous year's individual growth score. Districts and charters using the TEAM rubric have the option to set pacing using these two options:
 - Use the previous year's LOE to guide the number of observations for all teachers, or
 - For teachers with individual growth scores (TVAAS, portfolio, or alternative growth measure), use the previous year's individual growth score to guide the number of observations, **even if their LOE was higher**

Flexibility Survey Options



- **Voluntary Pre-K**

- If yes, your district or charter must implement a portfolio or an alternative growth measure in grades pre-K and K (selected in the next section). You may choose to add additional growth measures for non-tested teachers in other grades/areas; however, selections for pre-K and K are required.

Flexibility Survey Options



▪ Growth Options for Non-Tested Teacher Groups

- Per T.C.A. § 49-1-302(d)(2)(B)(ix) **every district and charter** is required to utilize at least one approved alternative growth measure (AGM) for non-tested teachers. Implementation of pre-K/kindergarten portfolios or alternatives to portfolios meet the requirements of T.C.A. § 49-1-302(d)(2)(B)(ix), and *additional participation in the student growth portfolio model or AGMs is an evaluation flexibility option* for non-tested teachers.

Growth Options for Non-Tested Teacher Groups



Grade / Content Area	Options Available
Pre-K	Portfolio State-board approved universal reading screener
Kindergarten	Portfolio State-board approved universal reading screener
First Grade	Portfolio State-board approved universal reading screener
Second Grade	Portfolio State-board approved universal reading screener
Physical Education	Portfolio
Fine Arts	Portfolio
World Languages	Portfolio

Flexibility Survey Options



▪ School Climate Surveys

- According to state board policy [5.201\(2\)](#), districts and charters may opt in to use student surveys for up to five percent of a teacher’s level of effectiveness (LOE) score.
- Currently approved surveys include the following: [Tennessee School Climate Survey](#), [Tripod Survey](#), [My Student Survey](#), [Panorama](#).

Flexibility Survey Options



▪ Administrator Evaluation Flexibility

- **For charters:** choose which observation model will be used for administrator evaluation
- **For districts and charters:** choose if the district/charter will opt into administrator evaluation flexibility in 2023-24:
 - Yes, the district/charter will enter one summative score for each indicator based on multiple observations throughout the school year.
 - No, the district/charter will enter two scores for each indicator wherein fall scores constitute one-third of the average observation and spring scores constitute two-thirds of the average observation score.

Flexibility Survey Options



▪ The 4/5 Trump Rule

- According to [T.C.A. § 49-1-302\(d\)\(2\)\(B\)\(v\)](#) and state board rule [0520-02-01](#), local boards of education may adopt a policy allowing teachers whose individual student growth data demonstrates an effectiveness level of a 4 or 5 to use the individual student growth score as one hundred percent (100%) of the teacher's final evaluation score.
- Opting into the 4/5 Trump Rule allows all teachers who score a level of 4 or 5 on the current year's individual growth score (TVAAS, portfolio, or alternative growth measure) to use their individual score for the entirety of their level of overall effectiveness (LOE).
- Additionally, opting into the 4/5 Trump Rule dictates that individual teacher growth scores determine observation pacing for the following year instead of the LOE, **regardless of which one is higher.**

Flexibility Survey Options



▪ Data System

- If the district/charter is using a system other than TNCompass to collect teacher observation data and/or administrator observation data, be prepared to supply contact information for the vendor.

Flexibility Survey Options



▪ Director's Signature

- Before submitting this form, a director's electronic signature is **required**.
- For districts: the director is the superintendent.
- For charters *not part of a CMO*: the director is the executive director of the charter school.
- For charters *who are part of a CMO*: the director is the CMO lead.
- By signing and submitting the form, the director is agreeing to implementation of the options set forth on the form for the 2023-24 school year.

Next Steps

- Upload any missing growth or achievement measure selections.
- Share information on pacing with principals.
- Identify any educators who should be PYE.
- Upload achievement measure scores as they become available.



Resources



- [Data Import Guide for Evaluation Administrators](#)

[TEAM Website](#)

- Evaluation Configurator Monthly Office Hours recording under Recently Released

Email TEAM.Questions@tn.gov

Feedback

- [Evaluation Configurator Survey](#)



Thank You!

#TNBestforAll

