



**BEST** FOR  
**ALL**

We will set all students on a path to success.

**2022-23 Student Growth Portfolio Lead  
Monthly Office Hour  
May 11, 2023**



# **BEST** FOR ALL

We will set all students on a path to success.

## ACADEMICS

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ALL TENNESSEE STUDENTS WILL HAVE ACCESS TO A HIGH-QUALITY EDUCATION, NO MATTER WHERE THEY LIVE

## STUDENT READINESS

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TENNESSEE PUBLIC SCHOOLS WILL BE EQUIPPED TO SERVE THE ACADEMIC AND NON-ACADEMIC NEEDS OF ALL STUDENTS IN THEIR CAREER PATHWAYS

## EDUCATORS

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TENNESSEE WILL SET A NEW PATH FOR THE EDUCATION PROFESSION AND BE THE TOP STATE IN WHICH TO BECOME AND REMAIN A TEACHER AND LEADER FOR ALL



# Agenda



In this meeting, we will discuss

- Portfolio Score Calculations
- Portfolio Score reports
- Next Steps
- Support



# Portfolio Score Calculations

See page 9-10 of the [TEAM Portfolio Guidebook](#)

After the submission deadline, collections are scored by certified peer reviewers.

Peer review begins May 30 and ends on June 16.



# Portfolio Score Calculations

Peer reviewers determine the performance level of each student work artifact using the same scoring rubric at points A and B that teachers use to self score in a collection.

A collection's growth score is calculated by finding the difference between point A and point B scores for each student work sample in the collection (e.g., emerging, proficient, and advanced differentiated groups) and determining an average level of student growth for that collection.

The average level of student growth for the evidence collection is then applied to the scaled Student Growth Indicator values to determine the evidence collection score.



# Portfolio Score Calculations

## Student Growth Indicator Chart

<b>Level 5 Significantly Above Expectations</b>	Students demonstrate, on average, three or more levels of student growth (= or >3 levels of growth).
<b>Level 4 Above Expectations</b>	Students demonstrate, on average, two levels of student growth, but less than three levels of student growth (=2 levels of growth, but < 3 levels of growth).
<b>Level 3 At Expectations</b>	Students demonstrate, on average, one, but less than two levels of student growth (=1 level of growth but <2 levels of growth).
<b>Level 2 Below Expectations</b>	Students demonstrate, on average, less than one level of student growth (>0 levels of growth but <1 level of growth).
<b>Level 1 Significantly Below Expectations</b>	Students demonstrated, on average, no growth or negative growth.



# Portfolio Score Calculations

1<sup>st</sup> reviewer

- If the teacher's self-score and peer reviewer's score are in consensus, review complete.
- If a discrepancy of more than one performance level exists between the teacher's score and peer reviewer score for the average of a collection, a second peer reviewer scores the collection.

2<sup>nd</sup> reviewer

- If the 2<sup>nd</sup> peer reviewer's is in consensus with **either** the teacher's self score or the 1<sup>st</sup> peer reviewer's score, the score in consensus stands.
- If not, collection goes to an expert reviewer.

Expert reviewer

- If there is no consensus of scores between the teacher, the first peer reviewer, or the second peer reviewer, then an expert reviewer conducts the final scoring.





# Portfolio Score Calculations

The teacher effectiveness indicator, or the overall portfolio score, is calculated by averaging the four evidence collection growth scores and then applying the average to the scaled value of levels 1-5. This becomes the educator's growth score that serves as 35 percent of the LOE.





# Portfolio Score Calculations

<b>Teacher Effectiveness Indicator</b>	<b>Student Growth Indicator Scores</b>
<b>Level 1</b>	1.00 – 1.79
<b>Level 2</b>	1.80 – 2.59
<b>Level 3</b>	2.60 – 3.39
<b>Level 4</b>	3.40 – 4.19
<b>Level 5</b>	4.20 – 5.00



# Portfolio Score Calculations

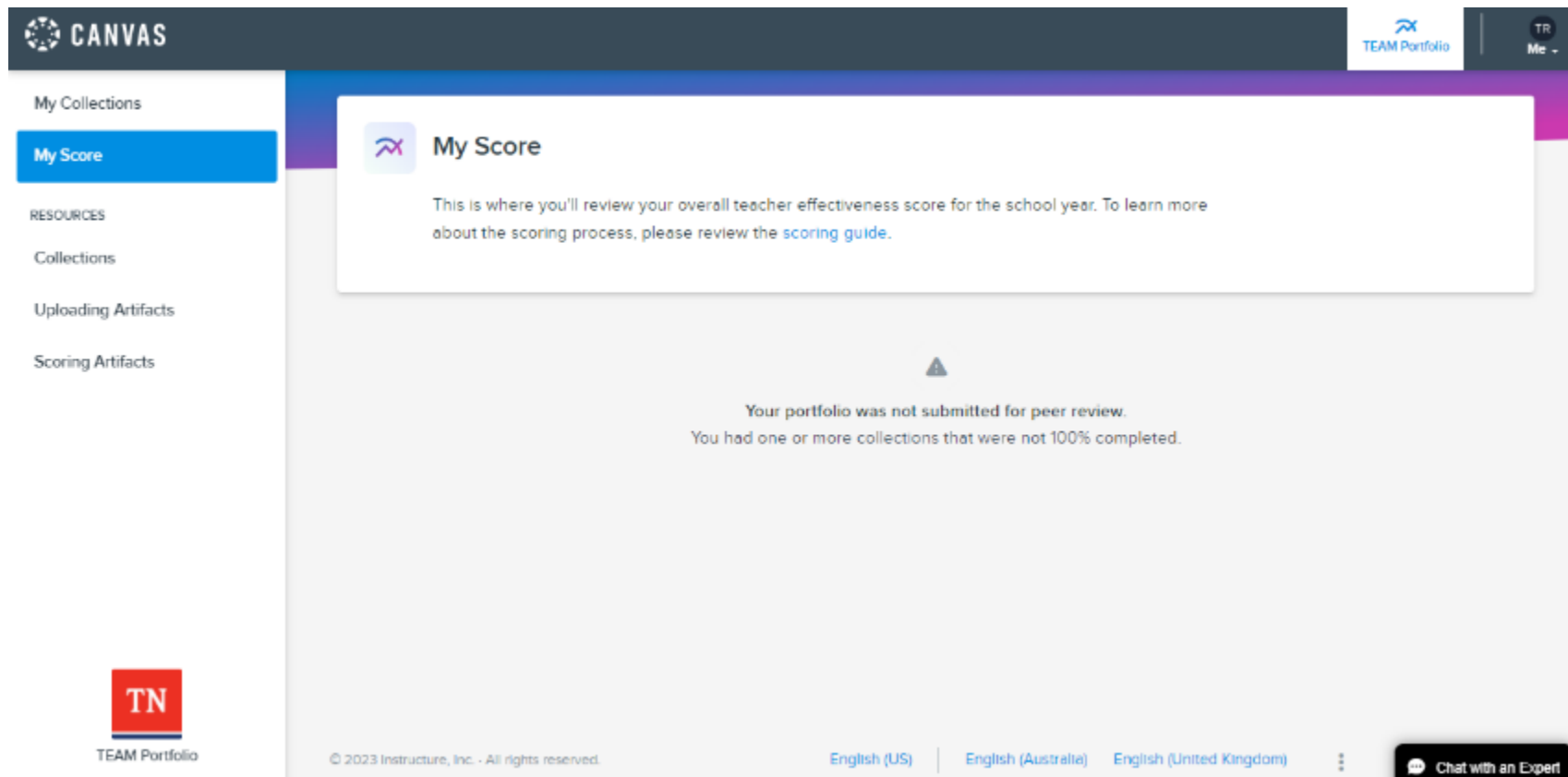
Teachers see their portfolio score in Portfolium on July 10<sup>th</sup>.

The screenshot shows the Canvas TEAM Portfolio interface. At the top left is the Canvas logo. The left sidebar contains navigation options: 'My Collections', 'My Score' (highlighted in blue), and 'RESOURCES' with sub-items 'Collections', 'Uploading Artifacts', and 'Scoring Artifacts'. The main content area is titled 'My Score' and includes a sub-header with a checkmark icon. Below this is a text block: 'This is where you'll review your overall teacher effectiveness score for the school year. To learn more about the scoring process, please review the [scoring guide](#).' The central focus is a large circular gauge with a blue-to-green gradient border, containing the number '5'. At the bottom left is the 'TN TEAM Portfolio' logo. The footer contains copyright information: '© 2023 Instructure, Inc. All rights reserved.', language options: 'English (US)', 'English (Australia)', and 'English (United Kingdom)', and a 'Chat with an Expert' button.



# Portfolio Score Calculations

Teachers that did not complete their portfolio will see this screen in Portfolium on July 10th. They will receive an Incomplete for their portfolio score in TNCompass and will not generate a LOE.



The screenshot displays the Canvas TEAM Portfolio interface. The top navigation bar includes the Canvas logo, the TEAM Portfolio logo, and a user profile icon labeled 'TR Me'. The left sidebar contains navigation options: 'My Collections', 'My Score' (highlighted in blue), 'RESOURCES', 'Collections', 'Uploading Artifacts', and 'Scoring Artifacts'. The main content area features a 'My Score' section with a message: 'This is where you'll review your overall teacher effectiveness score for the school year. To learn more about the scoring process, please review the [scoring guide](#).' Below this, a warning icon and text state: 'Your portfolio was not submitted for peer review. You had one or more collections that were not 100% completed.' The footer includes the TN TEAM Portfolio logo, copyright information for Instructure, Inc. (© 2023), language selection options (English (US), English (Australia), English (United Kingdom)), and a 'Chat with an Expert' button.



# Portfolio report- Point Level Score Details

The screenshot displays the Canvas TEAM Portfolio interface. At the top left is the Canvas logo, and at the top right is the TEAM Portfolio logo. A left-hand navigation menu includes sections for ADMINISTRATION (User Directory, Reporting, Peer Review, Assessment Years, Settings) and LIBRARY (Portfolio Models, Collections). The 'Reporting' menu item is highlighted in blue. The main content area features a calendar header with days WED, THU, FRI, SAT, and SUN. Below this is a grid of report options:

USER DIRECTORY	TEACHER USAGE
<a href="#">Teachers</a>	<a href="#">Collection Level Progress</a>
<a href="#">District Administrators</a>	<a href="#">Point Level Progress</a>
<a href="#">Peer Reviewers</a>	<a href="#">Point Level Score Details</a>

The 'Point Level Score Details' link in the bottom right cell of the grid is circled in blue.

# Portfolio report- Point Level Score Details



	K	L	M	N	O	P	Q	U	V	W	AA	AB	AC	AG	AH	AI
1	Domain	Collection	Scoring Rule	Sample Point	Teacher Sample 1	Teacher Sample 2	Teacher Sample 3	Peer Reviewer 1 Sample 1	Peer Reviewer 1 Sample 2	Peer Reviewer 1 Sample 3	Peer Reviewer 2 Sample 1	Peer Reviewer 2 Sample 2	Peer Reviewer 2 Sample 3	Expert Reviewer Sample 1	Expert Reviewer Sample 2	Expert Reviewer Sample 3
2	ELA: Kindergarten	Kindergarten	[2021-22]	Point A sample	0	2	4	0	2	4						
3	ELA: Kindergarten	Kindergarten	[2021-22]	Point B sample	7	7	7	6	7	7						
4	ELA: Kindergarten	Kindergarten	[2021-22]	Point A sample	2	0	2	2	0	2						
5	ELA: Kindergarten	Kindergarten	[2021-22]	Point B sample	6	6	7	6	6	7						
6	Math: Kindergarten	Kindergarten	[2021-22]	Point A sample	2	1	4	0	0	1						
7	Math: Kindergarten	Kindergarten	[2021-22]	Point B sample	6	7	7	5	5	5						
8	Math: Kindergarten	Kindergarten	[2021-22]	Point A sample	2	0	0	1	0	1	1	0	1			
9	Math: Kindergarten	Kindergarten	[2021-22]	Point B sample	5	6	7	1	3	1	1	3	1			
10	ELA: Pre-K	Pre-K: Focus	[2022-23]	Point A sample	2	2	2	2	1	2	2	3	0	2	1	0
11	ELA: Pre-K	Pre-K: Focus	[2022-23]	Point B sample	5	5	5	3	2	5	5	5	6	5	5	5
12	ELA: Pre-K	Pre-K: Reading	[2021-22]	Point A sample	0	1	2	0	1	1						
13	ELA: Pre-K	Pre-K: Reading	[2021-22]	Point B sample	5	5	6	4	4	4						
14	Math: Pre-K	Pre-K: Counting	[2021-22]	Point A sample	1	3	4	1	3	4						
15	Math: Pre-K	Pre-K: Counting	[2021-22]	Point B sample	4	6	7	4	6	7						
16	Math: Pre-K	Pre-K: Operations	[2021-22]	Point A sample	0	1	1	0	1	1						
17	Math: Pre-K	Pre-K: Operations	[2021-22]	Point B sample	5	6	7	5	6	7						

# Portfolio Score Calculations

## Student Growth Indicator Chart

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<b>Level 1 Significantly Below Expectations</b>	Students demonstrated, on average, no growth or negative growth.



# Portfolio report- Collection Level Progress

The screenshot displays the Canvas LMS interface. At the top left is the Canvas logo. At the top right is the 'TEAM Portfolio' logo. The left sidebar contains a navigation menu with the following items: ADMINISTRATION, User Directory, Reporting (highlighted with a blue circle), Peer Review, Assessment Years, Settings, LIBRARY, and Portfolio Models. The main content area is divided into three columns: USER DIRECTORY, TEACHER USAGE, and a third column. The 'Reporting' menu item is highlighted with a blue circle. The 'Collection Level Progress' option under the 'TEACHER USAGE' section is also highlighted with a blue circle. Other options in the 'TEACHER USAGE' section include Point Level Progress, Point Level Score Details, Context Narratives, Stats by Portfolio Model, and Stats by District.

CANVAS

TEAM Portfolio

ADMINISTRATION

User Directory

**Reporting**

Peer Review

Assessment Years

Settings

LIBRARY

Portfolio Models

USER DIRECTORY

Teachers

District Administrators

Peer Reviewers

Expert Reviewers

State Administrators

TEACHER USAGE

**Collection Level Progress**

Point Level Progress

Point Level Score Details

Context Narratives

Stats by Portfolio Model

Stats by District



# Portfolio report- Collection Level Progress



	A	B	C	D	E	F	G	H	I	J	K
1	Portfolio Model	Domain	Collection	Scoring Rubric	Percent C	Teacher Growth Score	Peer Reviewer 1 Score	Peer Reviewer 2 Score	Expert Reviewer Score	Final Growth Score	Number of Reviews
2	Pre-K	ELA: Pre-K	Pre-K: Foundational Literacy	[2022-23] ELA PK	100	3	3			3	1
3	Pre-K	ELA: Pre-K	Pre-K: Reading	[2021-22] ELA PK	100	5	5			5	1
4	Pre-K	Math: Pre-K	Pre-K: Counting and Cardinality	[2021-22] Math F	100	5	1	3	5	5	3
5	Pre-K	Math: Pre-K	Pre-K: Operations & Algebraic Thi	[2021-22] Math F	100	5	5			5	1
6	Pre-K	ELA: Pre-K	Pre-K: Foundational Literacy	[2022-23] ELA PK	100	4	3			3	1
7	Pre-K	ELA: Pre-K	Pre-K: Reading	[2021-22] ELA PK	100	5	5			5	1
8	Pre-K	Math: Pre-K	Pre-K: Counting and Cardinality	[2021-22] Math F	100	5	5			5	1
9	Pre-K	Math: Pre-K	Pre-K: Operations & Algebraic Thi	[2021-22] Math F	100	5	5			5	1
10	Pre-K	ELA: Pre-K	Pre-K: Foundational Literacy	[2022-23] ELA PK	100	3	2			2	1
11	Pre-K	ELA: Pre-K	Pre-K: Reading	[2021-22] ELA PK	100	4	1	4		4	2
12	Pre-K	Math: Pre-K	Pre-K: Counting and Cardinality	[2021-22] Math F	100	4	5			5	1
13	Pre-K	Math: Pre-K	Pre-K: Operations & Algebraic Thi	[2021-22] Math F	100	4	2	1		1	2
14	Pre-K	ELA: Pre-K	Pre-K: Foundational Literacy	[2022-23] ELA PK	100	3	3			3	1
15	Pre-K	ELA: Pre-K	Pre-K: Reading	[2021-22] ELA PK	100	4	3			3	1
16	Pre-K	Math: Pre-K	Pre-K: Counting and Cardinality	[2021-22] Math F	100	4	5			5	1
17	Pre-K	Math: Pre-K	Pre-K: Operations & Algebraic Thi	[2021-22] Math F	100	5	5			5	1
18	Second Grade	ELA: Second Grade	Second Grade: Literature/Narrativ	[2020-21] Option	100	3	5	5		5	2
19	Second Grade	ELA: Second Grade	Second Grade: Informational/Exp	[2020-21] Option	100	3	5	5		5	2
20	Second Grade	Math: Second Grade	Second Grade: Numbers and Base	[2020-21] 2.NBT.	100	5	5			5	1
21	Second Grade	Math: Second Grade	Second Grade: Operations & Algo	[2020-21] 2.OA.A	100	5	4			4	1

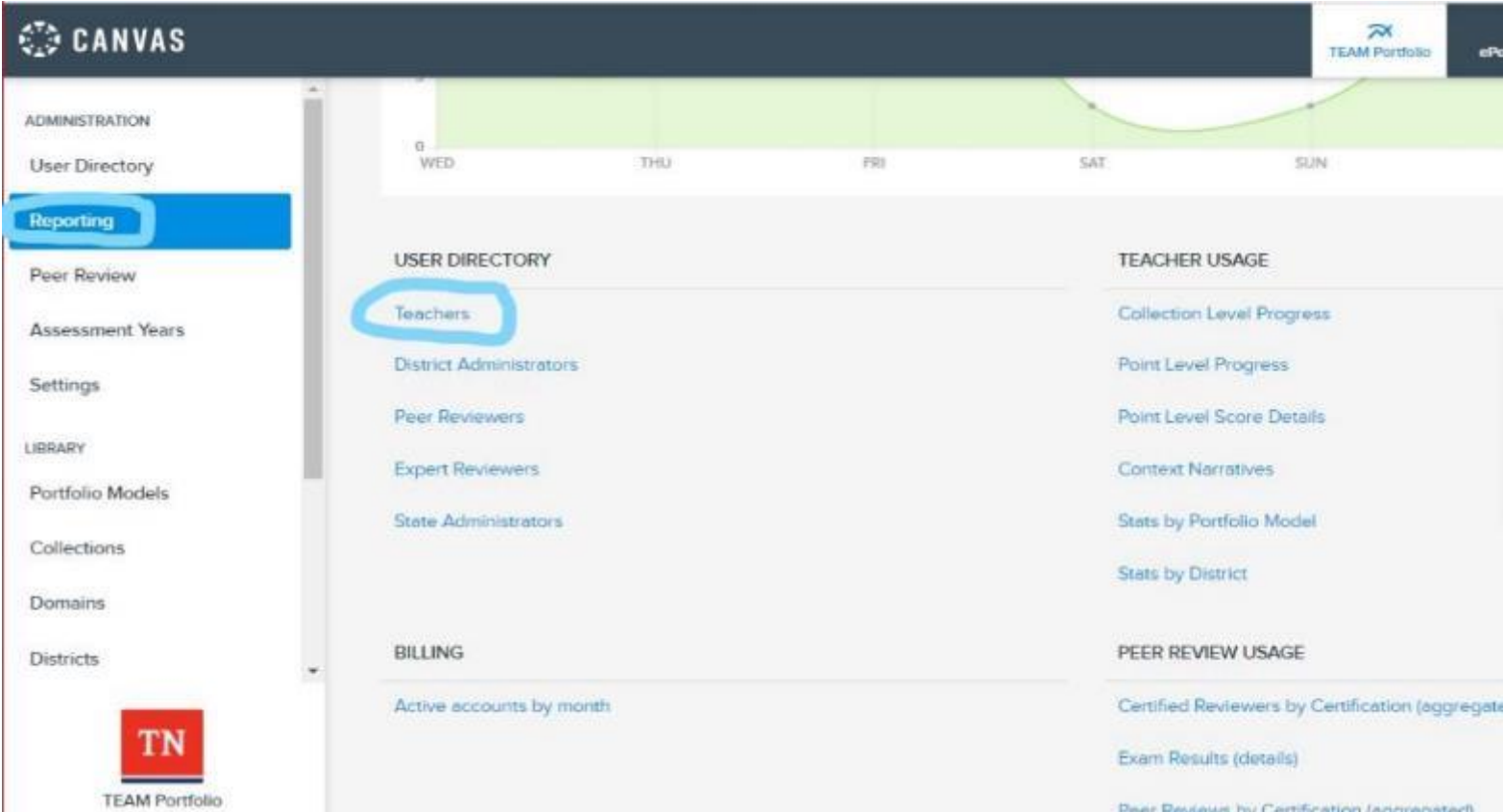
# Portfolio Score Calculations

<b>Teacher Effectiveness Indicator</b>	<b>Student Growth Indicator Scores</b>
<b>Level 1</b>	1.00 – 1.79
<b>Level 2</b>	1.80 – 2.59
<b>Level 3</b>	2.60 – 3.39
<b>Level 4</b>	3.40 – 4.19
<b>Level 5</b>	4.20 – 5.00



# Portfolio Score Reports

On July 3, 2023, district administrators can review teacher's portfolio scores in Portfolium.




# Portfolio Score Reports



Filter Column- Was Access removed to 0.

Column- Teacher Effectiveness Indicator = Portfolio Score.

A blank space indicates an Incomplete Score.



J	K
Teacher Effectiveness Indicator	Portfolio Models
	5 Kindergarten
	3 Kindergarten
	3 Kindergarten
	4 Pre-K
	5 Kindergarten
	5 Kindergarten
	4 Pre-K
	5 Kindergarten
	5 Kindergarten
	5 Kindergarten
	5 Kindergarten
	5 Kindergarten
	5 Kindergarten
	5 Kindergarten
	4 Kindergarten
	5 Kindergarten
	5 Pre-K
	5 Kindergarten
	5 Kindergarten
	5 Kindergarten
	5 Kindergarten

# Next Steps

- Notify all incomplete teachers of their status.
- On July 3<sup>rd</sup>, check teachers' scores in Portfolium. Email [Portfolio.Questions@tn.gov](mailto:Portfolio.Questions@tn.gov) if you see any errors or have questions.
- Inform teachers that can view their portfolio score in Portfolium on July 10<sup>th</sup>.
- Review reports in Portfolium and be prepared to support teachers if they have questions about their score.

# Support

- Email questions to [Portfolio.Questions@tn.gov](mailto:Portfolio.Questions@tn.gov)
- [TEAM Portfolio Guidebook for Administrators and Teachers](#): This document provides general information about TEAM student growth portfolios. The intended audience for this document includes teachers, principals, district personnel, and any other individuals seeking more information regarding TEAM portfolios. It is critical that all educators who submit a portfolio read and utilize this document, their content specific resource guide, and content-specific scoring rubrics.
- [Portfolio Lead Monthly Office Hour](#): To support district and charter portfolio leads, the department will host monthly office hours to walk you through implementation processes, resources, the platform and provide you with a network of other portfolio leads.



# Thank You!

#TNBestforAll

Please complete this [survey](#) to provide us with valuable information to improve our processes for next school year.

