



Overview of the Tennessee Principal and Supervisor of the Year Program

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BEST FOR ALL
We will set all students on a path to success.

ACADEMICS

ALL TENNESSEE STUDENTS WILL HAVE
ACCESS TO A HIGH-QUALITY EDUCATION,
NO MATTER WHERE THEY LIVE

STUDENT READINESS

TENNESSEE PUBLIC SCHOOLS WILL BE
EQUIPPED TO SERVE THE ACADEMIC
AND NON-ACADEMIC NEEDS OF ALL
STUDENTS IN THEIR CAREER PATHWAYS

EDUCATORS

TENNESSEE WILL SET A NEW PATH FOR
THE EDUCATION PROFESSION AND BE
THE TOP STATE IN WHICH TO BECOME AND
REMAIN A TEACHER AND LEADER FOR ALL



Agenda

1. Benefits of Participation
2. Overview of the Selection Process
3. Q&A



Program Goals

PRINCIPAL OF THE YEAR

The Tennessee Principal of the Year program recognizes and honors ***outstanding school leaders*** across Tennessee.

We applaud principals who demonstrate superior abilities in managing and ***motivating students and faculties***; evoking ***high standards***; demonstrating ***a commitment to excellence***; implementing ***innovative programs***; and having a track record of exceptional ***gains in student learning***.

SUPERVISOR OF THE YEAR

The Tennessee Supervisor of the Year program recognizes and honors ***outstanding district leaders*** across Tennessee.

We applaud supervisors across all disciplines who demonstrate superior abilities in managing and ***motivating students and staff***; evoking ***high standards***; demonstrating ***a commitment to excellence***; implementing ***innovative programs***; and having a track record of exceptional ***gains in student learning***.

Learning Objectives

- Following completion of this training, learners will be able to:
 - Identify the benefits of participating in the Tennessee Principal and Supervisor of the Year programs
 - Understand the phases of selection for the Tennessee Principal and Supervisor of the Year programs



Session Norms

- Please remain on mute throughout the session until asked to unmute and share.
- If you have any questions or comments throughout the presentation, please put them in the chat.





Answer in the Chat:

What is one thing you hope to gain from this session?

BENEFITS of PARTICIPATING

By participating in the Tennessee Principal and Supervisor of the Year programs, leaders have the opportunity to:

- be celebrated and honored for making exceptional gains with students,
- expand knowledge of education policy and participate in local, state, and national policy discussions,
- serve on state-level committees and consult on department initiatives,
- act as a spokesperson and advocate for the education profession, and
- become inducted into an amazing network of statewide awardees, and become connected to an impactful, ongoing body of work that engages you as a professional long after an awardee's service year.

OVERVIEW OF THE SELECTION PROCESS



State

Grand Division

Region

District

School



School- and District-Level Selection



To participate in the Tennessee Principal and Supervisor of the Year process, **you first must be selected as your district representative.** Each district selects their representatives through a unique process. *If you are interested in learning more about your local process, please contact your central office.*



Each district is eligible to nominate one principal and one supervisor each year.



District nominations were due on January 22.





Answer in the Chat:

True or False – You must be nominated at the district level to submit a state-level application.



Answer in the Chat:

True- You must be nominated at the district level to submit a state-level application

Region-Level Selection



After you have been nominated at the district-level, **you must complete the part I application by March 12, 2023**, to continue to the region-level selection process. *The part I application can be found on each program's website as well as in an email sent to you by the program coordinator.*



DESCRIPTION: The part I application contains basic information about yourself and your role, two written response questions, one video response, and an optional opportunity to submit up to 5 pages of supporting documentation.



SCORING: After all applications are submitted by March 12, regional scoring committees will identify three region-level semi-finalists in each of the nine regions for a total of 27 region-level semi-finalists across the state. All region-level applicants will be notified of their application decision by April 13, 2023.



Grand Division-Level Selection



If you are selected as a region-level semi-finalist, the program coordinator will provide the part II application to you via email by April 12. **Part II applications must be submitted by June 1.**



DESCRIPTION: The part II application contains:

- two written response questions,
- one video response
- a professional resume,
- two letters of recommendation,
- a professional biography,
- a professional headshot,
- a completed signature page from your director of schools, and
- an opportunity to submit up to 5 pages of supporting documentation



SCORING: The part II application will be scored by a statewide scoring committee who will identify one finalist in each region of the state for a total of nine region-level finalists for each program. All applicants will be notified of their application decision by June 30, 2022.

All applicants will be notified of their application decision **June 26, 2023.**





Answer in the Chat:

True or False – A statewide scoring committee will identify one finalist in each region of the state for a total of nine region-level finalists.



Answer in the Chat:

True- A statewide scoring committee will identify one finalist in each region of the state for a total of nine region-level finalists.

State-Level Selection



The nine region-level finalists will then complete an interview. The interview will be held virtually via Teams.



DESCRIPTION: During the interview, finalists will be asked several questions regarding their professional growth, leadership philosophy, and achievements.



SCORING: A statewide scoring committee will utilize both the application and interview components to identify one leader to represent each of the East, Middle, and West Grand Divisions as well as one leader to represent the entire state as the Tennessee Principal of the Year and the Tennessee Supervisor of the Year.





Questions?

Additional Resources



- **Tennessee Principal of the Year Website:** Includes specific program criteria with resources for applicants and 2023-24 cycle-specific information
- **Tennessee Supervisor of the Year Website:** Includes specific program criteria with resources for applicants and 2023-24 cycle-specific information
- **Principal and Supervisor of the Year Applicant Series: Webinar #2 – Approaching the Part 1 Application:** Feb. 28 from 3:30-4:30 p.m. CST. Register [here](#).
- **Principal and Supervisor of the Year Applicant Series: Webinar #3 – Approaching the Part 2 Application:** April 18 from 3:30-4:30 p.m. CST. Register [here](#).
- **Weekly Office Hours:** Held on Mondays from 3-4 p.m. CST from January 31 to April 10. Access office hours [here](#). Office Hours will NOT be held on Monday, March 6.



Answer in the Chat:

As a result of this webinar, what next step will you take to prepare for the Tennessee Principal or Supervisor of the Year process?





Thank You!

For questions, contact Sarah Brown at Sarah.Brown@tn.gov

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