

Hello Evaluation Configurators:

The educator effectiveness team publishes this monthly communication to provide added reminders and support in meeting the deadlines of the [2023-24 TEAM Evaluation Timeline](#). We encourage you to share the [team-tn.org website](#) with educators in your district and check it for updates throughout the year.

If you have questions or feedback regarding any of the information contained in this email, please reach out to the appropriate contact listed below.

### Key Deadlines for July

Deadline	Action	Owner(s)	Resources	Contact
July 7	TEAM evaluator certification and recertification process opens.	Evaluation Configurators Evaluators	<a href="#">TEAM Training Registration and Information</a>	<a href="mailto:TEAM.Questions@tn.gov">TEAM.Questions@tn.gov</a>
July 21	Complete evaluation flexibility options for TNCompass configuration.	Directors of Schools Evaluation Configurators	<a href="#">Evaluation Flexibility Options Survey Guidance</a>	<a href="mailto:TEAM.Questions@tn.gov">TEAM.Questions@tn.gov</a>
July 25	2023-24 school year opens to assign district-level roles and permissions in TNCompass	Directors of Schools Evaluation Configurators	<a href="#">TNCompass User Guide</a>	<a href="mailto:TEAM.Questions@tn.gov">TEAM.Questions@tn.gov</a>

### Resources

Evaluation & Data Management Resources
<ul style="list-style-type: none"> <li>On Monday, July 3, 2023, portfolio leads gained access to final portfolio scores through the district administrator role in the Portfolium platform. After reviewing the score report, please email <a href="mailto:Portfolio.Questions@tn.gov">Portfolio.Questions@tn.gov</a> with questions or concerns by <b>4:00 p.m. central on Thursday, July 6</b>. Teachers will receive access to scores on July 10, 2023, in both the Portfolium and TNCompass platforms.</li> </ul>

## Action Needed

### Action Needed Reminders

The annual Evaluation Flexibility Options Survey will launch in TNCompass on **July 5, 2023**. This form must be completed on or before **July 21 at 5:00p.m. CT**. Only one survey should be completed per district/charter. *The **director of schools must finalize the survey** via electronic signature by adding his/her personal identification number (PIN).*

A Flexibility Options Form Guidance document can be found [here](#). This document outlines survey questions and provides additional information about evaluation options. Additionally, the [LEA Evaluation Settings User Guide](#) walks the user through entering the information in TNCompass. **Please use these documents while completing the survey to ensure responses are accurate and complete.**

## Office Hours

### Office Hours

- The 2023-24 school year Evaluation Configurator office hours will begin **Thursday, August 3, 2023, at 10:00 a.m. CST**. They will occur the first Thursday of every month. [Click here to join the meeting](#)
- The 2023-24 school year Portfolio Lead office hours will begin **Thursday, August 3, 2023, at 1:00 p.m. CST**. They will occur the first Thursday of every month. [Click here to join the meeting](#)

## TN Compass Reports Spotlight

### TN Compass Reports

#### Observation Indicator Scores Chart

This chart shows the average score for all indicators on the selected rubric, and it may be customized to show scores by evaluator, school, or district. Educator type (administrator, supervisor, teacher) must be selected as well as the specific rubric (general educator, library media specialist, school services personnel, administrator, professionalism, CLASS). It is recommended to run the report in Excel. This chart may be filtered by observer and/or rubric domains. Select from 3 chart options: horizontal bar, vertical bar, or pie chart. The vertical bar chart will provide the clearest picture of observation averages by indicator.

#### Observation Refinement Breakdown Chart

This chart shows areas selected for refinement and the frequency with which each area was selected. Educator type (administrator, supervisor, teacher) must be selected as well as the specific rubric (general educator, library media specialist, school services personnel,

administrator, professionalism, CLASS). This report works best in Excel. This chart may be filtered by observer and/or rubric domains. The only chart option is a pie chart which will show percentages for each indicator selected as a refinement.

**Observation Reinforcement Breakdown Chart**

This chart shows areas selected for reinforcement and the frequency with which each area was selected. Educator type (administrator, supervisor, teacher) must be selected as well as the specific rubric (general educator, library media specialist, school services personnel, administrator, professionalism, CLASS). This report works best in Excel. This chart may be filtered by observer and/or rubric domains. The only chart option is a pie chart which will show percentages for each indicator selected as a reinforcement.

**Staff Assignments Reports**

This report allows users to see everyone who is staffed in TNCompass by role for the selected school year. This is a quick way to see all staff. It can be filtered by school. Using this report after TNCompass rolls over to the new year will allow users to quickly identify staff that should be removed. Checking this report periodically will help to keep staffing up to date and ensure data security. This report works best in Excel.

**Teacher Tools:** We encourage you to share the following with teachers in your district or charter.

Teacher Tools	
<b>TDOE Announces 2023-24 Tennessee Teacher of the Year Finalists</b>	
The Tennessee Department of Education announced the nine finalists for the 2023-24 Tennessee Teacher of the Year award.	
<ul style="list-style-type: none"> <li>▪ Shelby/Municipals</li> <li>▪ Southwest</li> <li>▪ Northwest</li> <li>▪ Mid Cumberland</li> <li>▪ South Central</li> <li>▪ Upper Cumberland</li> <li>▪ Southeast</li> <li>▪ East Tennessee</li> <li>▪ First Tennessee</li> </ul>	<ul style="list-style-type: none"> <li>Stephanie Thomas</li> <li>Marinda Hildenbrandt</li> <li>Teresa Craig</li> <li>Sondra Wilson-Martin</li> <li>Emily Fowler</li> <li>Margie Cavender</li> <li>Sandra Howard</li> <li>Gerald Cox</li> <li>Melissa Testerman</li> </ul>
To learn more about the Tennessee Teacher of the Year award, click <a href="#">here</a> .	

### **TDOE Announces 2023-24 Presidential Awards for Excellence in Math and Science Teaching (PAEMST) State Finalists**

The department announced four state finalists for the Presidential Awards for Excellence in Math and Science Teaching (PAEMST). The 2023-24 Tennessee state finalists are:

- Emily McDonald, Math, Red Bank High School, Hamilton County Schools
- Amber Vinson, Math, Intrepid Opportunity Academy, Antioch, TN
- Mike French, Science, Northview Middle School, Dyer County Schools
- Jessica Ghazi, Science, The Howard School, Hamilton County Schools

### **TDOE Releases Teacher Retention Listening Tour Report**

On Wednesday, June 28th, the department released the [Tennessee Teacher Retention Listening Tour Findings Overview](#) outlining over 3,500 minutes of conversations and feedback from over 1,000 Tennessee teachers representing the state and providing a deep dive into potential comprehensive solutions to help retain teachers.

### **2023 State-Level TCAP Data Release**

The department released the 2023 state-level TCAP data. This year, the department will be sharing assessment data on a new and improved dashboard housed on the [State Report Card](#).

To stay informed regarding all evaluation-related updates, please [subscribe](#) to the Human Capital Update. Additionally, all monthly evaluation configurator emails can be found on the [TEAM website](#). To see any of the email from past months, visit the homepage and scroll down to “Monthly Emails.”

Thank you for all that you do to support Tennessee’s students and teachers!

Best,

[TEAM.Questions@tn.gov](mailto:TEAM.Questions@tn.gov)