



BEST FOR
ALL

We will set all students on a path to success.

**2023-24 Student Growth Portfolio Lead
Monthly Office Hour
August 3, 2023**



BEST FOR ALL

We will set all students on a path to success.

ACADEMICS

ALL TENNESSEE STUDENTS WILL HAVE ACCESS TO A HIGH-QUALITY EDUCATION, NO MATTER WHERE THEY LIVE

STUDENT READINESS

TENNESSEE PUBLIC SCHOOLS WILL BE EQUIPPED TO SERVE THE ACADEMIC AND NON-ACADEMIC NEEDS OF ALL STUDENTS IN THEIR CAREER PATHWAYS

EDUCATORS

TENNESSEE WILL SET A NEW PATH FOR THE EDUCATION PROFESSION AND BE THE TOP STATE IN WHICH TO BECOME AND REMAIN A TEACHER AND LEADER FOR ALL



Agenda



In this meeting, we will discuss

- Portfolio Lead Role and Responsibilities
- Resources
- Next Steps
- Support



Portfolio Lead Role and Responsibilities



District TEAM portfolio lead responsibilities include the following:

- Maintain accurate teacher rosters in the portfolio platform, including adding or removing teachers throughout the year.
- Distribute all portfolio-related information and resources to teachers in a timely manner.
- Monitor submission status of all educators participating in the student growth portfolio process.
- Monitor and support the timely and complete portfolio submission for all teachers.
- Communicate with the department as needed.

Resources

[TEAM-TN | A Tennessee Department of Education Website](#)



TN Department of Education | **TEAM**
Tennessee Educator Acceleration Model

search here ... **Go**


Home Statute & Policy Evaluation TN Charters Growth Measures Student Growth Portfolios Alternative Growth Measures

Achievement TNCompass Roster Verification TEAM Training Office Hours Contacts

About TEAM

The Tennessee Educator Acceleration Model (TEAM) is about principals and teachers working together to ensure the best possible instruction every day. Through frequent observation, constructive feedback, student data, and professional development, TEAM is designed to support all educators in doing their best work to help every student learn and grow.

[Read More](#)



Upcoming Deadlines

All deadlines for the 2023-2024 evaluation cycle can be found here: [2023-2024 TEAM Evaluation Timeline](#)

Upcoming Deadlines:

July 26: 2023-24 school year opens to assign district-level roles and permissions in TNCompass. See [TNCompass User Guide](#) for information. Email [TEAM Questions](#) for help.

August 31: TEAM evaluator recertification process closes at 11:59 p.m. CT. See [TEAM Training](#) for information. Email [TEAM Questions](#) for help.

Monthly Emails/Evaluation Configurators

August 2023

July 2023

May 2023

April 2023

March 2023

February 2023

December 2022

November 2022

October 2022

September 2022

Recently Released

Portfolio Teacher Guidance-Portfolio Assessment and Scoring Guidance documents with Rubric clarifying videos

Pre-K and Kindergarten Portfolio Guidebook

2023-24 TEAM Evaluation Timeline

TNCompass Charts and Reports Overview

TEAM Support Guidance Documents: Early Grades Educators

TEAM Support Guidance Documents: College, Career, and Technical Educators (CCTE)

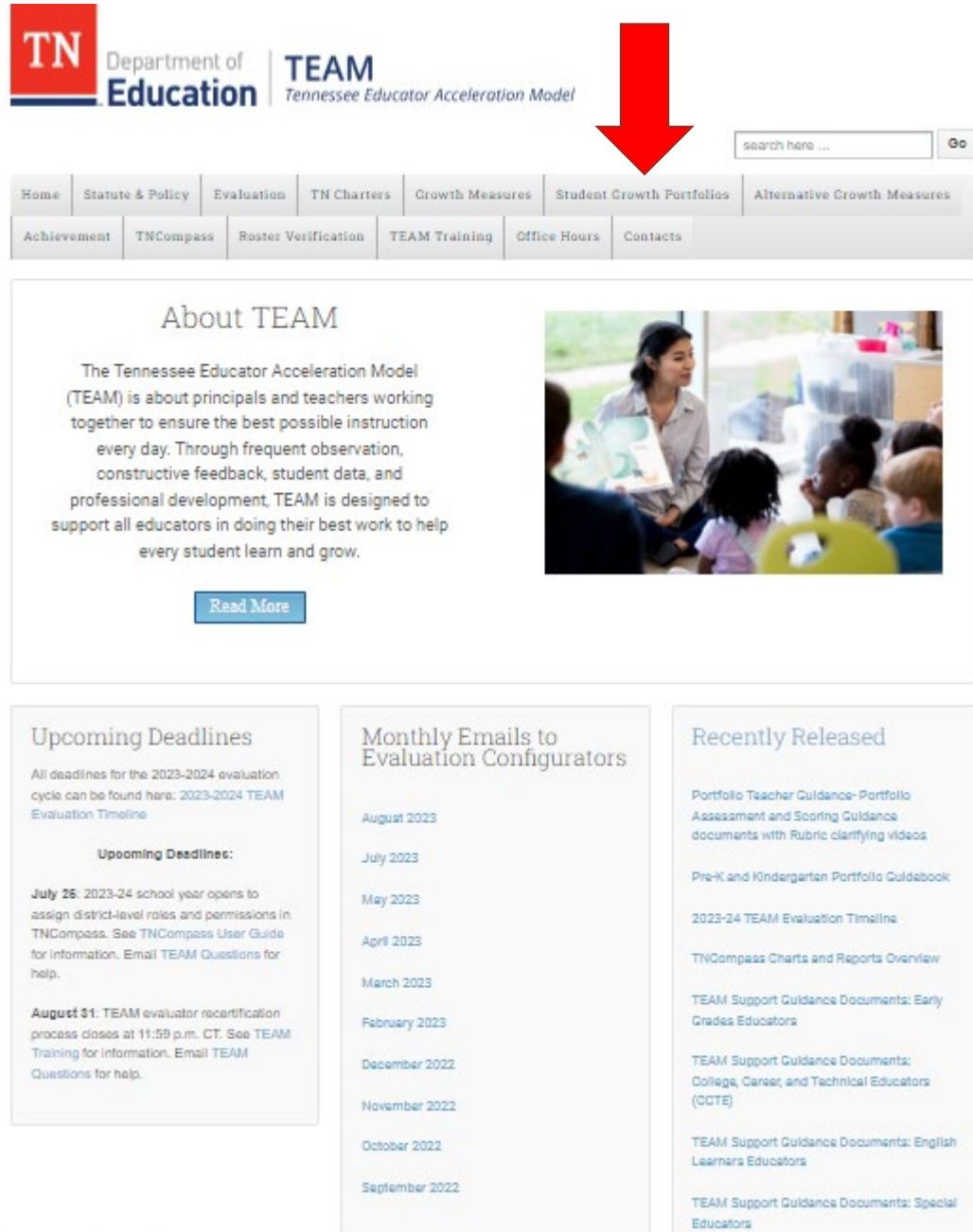
TEAM Support Guidance Documents: English Learners Educators

TEAM Support Guidance Documents: Special Educators



Resources

[TEAM-TN | A Tennessee Department of Education Website](#)



The screenshot shows the Tennessee Department of Education website. At the top left is the logo for the Tennessee Department of Education and the TEAM (Tennessee Educator Acceleration Model) program. A red arrow points to a search bar in the top right corner. Below the search bar is a navigation menu with the following items: Home, Statute & Policy, Evaluation, TN Charters, Growth Measures, Student Growth Portfolios, Alternative Growth Measures, Achievement, TNCompass, Roster Verification, TEAM Training, Office Hours, and Contacts. The main content area features a section titled "About TEAM" with a paragraph describing the model and a "Read More" button. To the right of the text is a photograph of a teacher interacting with young students. Below the "About TEAM" section are three columns: "Upcoming Deadlines" with information about the 2023-2024 evaluation cycle, "Monthly Emails to Evaluation Configurators" with a list of dates from August 2023 to September 2022, and "Recently Released" with a list of various guidance documents.

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Monthly Emails to Evaluation Configurators

- August 2023
- July 2023
- May 2023
- April 2023
- March 2023
- February 2023
- December 2022
- November 2022
- October 2022
- September 2022

Recently Released

- [Portfolio Teacher Guidance-Portfolio Assessment and Scoring Guidance documents with Rubric clarifying videos](#)
- [Pre-K and Kindergarten Portfolio Guidebook](#)
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- [TEAM Support Guidance Documents: English Learners Educators](#)
- [TEAM Support Guidance Documents: Special Educators](#)



Resources









Portfolio Resources

Description	<p>TEAM student growth portfolios were designed in response to requests from teachers in non-tested grades and subjects for a measure of student growth for use in their evaluations, comparable to that of TVAAS. Scores generated by peer reviewed student growth portfolios represent 35% of participating teachers' LOE within the state's TEAM evaluation model in lieu of individual TVAAS scores that teachers in tested courses generate.</p> <p>In February 2018, the state legislature amended T.C.A. § 49-1-302 to ensure that every district and charter organization utilizes at least one approved growth measure for non-tested teachers. Additionally, pursuant to T.C.A. § 49-6-105, state board policy S.201, and state board rule 0520-02-01, districts and charters that receive pre-kindergarten program approval under T.C.A. §§ 49-6-103 – 49-6-110 (VPK funding) must utilize the pre-K/Kindergarten growth portfolio model or a comparable approved alternative growth measure (AGM) for the student growth portion of teacher evaluation.</p> <p>Participation in any additional student growth portfolio models is an evaluation flexibility option. Educators who utilize a portfolio growth model maintain all the rights, responsibilities, and legalities of educators with growth measures attained from a TCAP test. Portfolio growth model scores are treated the same as TCAP test scores within the evaluation process and with human capital decisions.</p> <p>It is recommended that educators implement student growth portfolios within a professional learning community (PLC) or other collaborative group that focuses on long-term and short-term planning, ongoing formative assessment, standards-based instruction, differentiated and targeted instructional practices, and student work. The art of analyzing student work when grounded in collaborative thinking, self-reflection, and differentiated instruction can have a profound impact on student academic growth.</p>
Models	<p>Tennessee currently uses the following portfolio growth models:</p> <ul style="list-style-type: none">• Fine Arts• First and Second Grade• Physical Education (K-8)• Pre-K and Kindergarten• World Languages (French & Spanish) <p>The department partners with Portfolium, Inc. to provide a platform for TEAM student growth portfolios.</p>

Resources



<p>Resources</p>      	<ul style="list-style-type: none">• TEAM Portfolio Guidebook for Administrators and Teachers: Updated July 2023 This document provides general information about TEAM student growth portfolios. The intended audience for this document includes teachers, principals, district personnel, and any other individuals seeking more information regarding TEAM portfolios. It is critical that all educators who submit a portfolio read and utilize this document, their content specific resource guide, and content-specific scoring rubrics.• Portfolio Lead Monthly Office Hour: To support district and charter portfolio leads, the department will host monthly office hours to walk you through implementation processes, resources, the platform and provide you with a network of other portfolio leads.• Portfolio Rostering Guidance for Leads: Updated July 2023 Before teachers receive access to Portfolium, the TEAM portfolio management platform, staff roster information must be provided to the department. This guidance provides instructions on how to create, edit, and submit a roster. Once the roster information has been quality checked and uploaded to the platform, teachers will receive the activation email needed to access their platform account.• Student Growth Portfolio Lead Best Practices: This document is intended to support portfolio implementation by providing an exchange of ideas and highlighting best practices.• Student Growth Score Grievance Resolution Protocol: This document outlines the process required to address a grievance decision by an LEA necessitating a change to an educator's growth score and therefore a change to the educator's level of overall effectiveness (LOE).• Teacher FAQ: Updated July 2023 The department has collected questions from implementing teachers and peer reviewers across the state to provide support and clarity to portfolio implementation.
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Resources



Home	Statute & Policy	Evaluation	TN Charters	Growth Measures	Student Growth Portfolios	Alternative Growth Measures
Achievement	TNCompass	Roster Verification	TEAM T	Office	Portfolio Teacher Guidance	



- Portfolio Teacher Guidance
- Student Growth Portfolios: Fine Arts
- Student Growth Portfolios: First and Second Grade
- Student Growth Portfolios: Physical Education (K-8)
- Student Growth Portfolios: Pre-K and Kindergarten
- Student Growth Portfolios: World Languages

Portfolio Resources

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Resources

Portfolio Teacher Guidance

To support teachers implementing a student growth portfolio model, the department has provided supplemental materials for each model. These materials can be used for clarity on collecting and scoring student work.

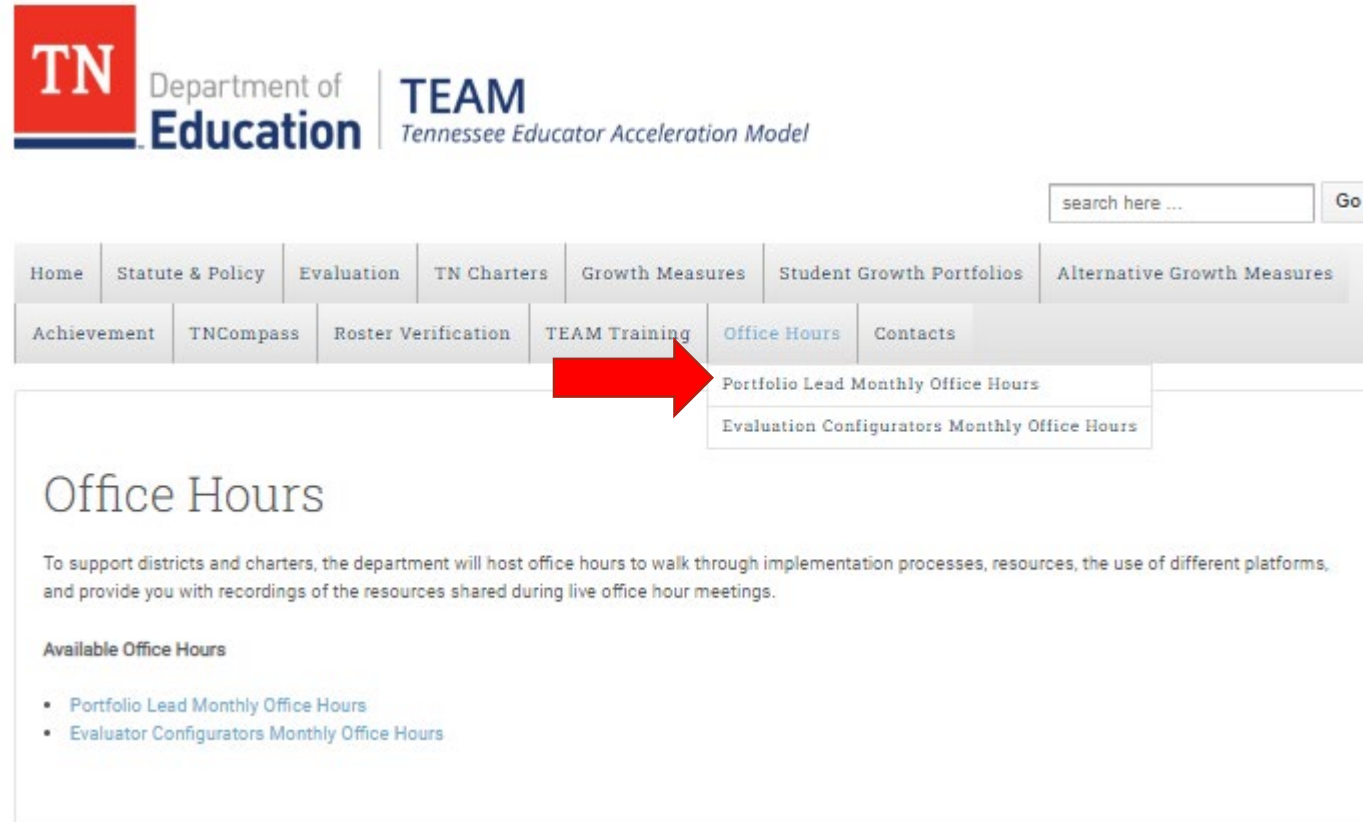
Portfolio Model	Portfolio Assessment and Scoring Guidance	Portfolio Rubric Guidance Videos by ELA Standard	Portfolio Rubric Guidance Videos by Math Standard
Pre-K Pre-K & Kindergarten TEAM Portfolio Resource Guide (Update July 2023)	PDF coming soon	PK.FL.PA.2e PK.FL.WC.4b PK.RL.KID.3 PK.RI.KID.2	PK.CC.A.4 PK.CC.C.6 PK.OA.A.4 PK.OA.A.3
Kindergarten Pre-K & Kindergarten TEAM Portfolio Resource Guide (Update July 2023)	PDF coming soon	K.FL.PA.2e K.FL.WC.4b K.RL.KID.3 K.RI.KID.2	K.CC.A.1 video coming soon K.CC.A.3 video coming soon K.OA.A.2 video coming soon K.NBT.A.1 video coming soon
First Grade First and Second Grade TEAM Portfolio Resource Guide (Updated July 2023)	PDF coming soon	1.FL.PWR.3 video coming soon 1.FL.WC.4 video coming soon 1.RL.KID.3 video coming soon 1.RI.KID.2 video coming soon	1.NBT.A.1 video coming soon 1.NBT.B.3 video coming soon 1.OA.A.1 video coming soon 1.OA.C.6 video coming soon
Second Grade First and Second Grade TEAM Portfolio Resource Guide (Updated July 2023)	PDF coming soon	2.FL.PWR.3 video coming soon 2.FL.WC.4 video coming soon 2.RL.KID.3 video coming soon 2.RI.KID.2 video coming soon	2.NBT.A.3 video coming soon 2.NBT.A.4 video coming soon 2.OA.A.1 video coming soon 2.OA.B.2 video coming soon

Portfolio Model	Portfolio Assessment and Scoring Guidance	Portfolio Rubric Guidance Videos
P.E.	Physical Education K-5 TEAM Portfolio Resource Guide Physical Education 6-8 TEAM Portfolio Resource Guide	Pre-recorded webinar
World Languages	World Language Guidebook	Pre-recorded webinar
Fine Arts	Fine Arts TEAM Portfolio Resource Guide	Pre-recorded webinar



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Portfolio Lead Monthly Office Hours
Evaluation Configurators Monthly Office Hours

Office Hours

To support districts and charters, the department will host office hours to walk through implementation processes, resources, the use of different platforms, and provide you with recordings of the resources shared during live office hour meetings.

Available Office Hours

- Portfolio Lead Monthly Office Hours
- Evaluator Configurators Monthly Office Hours

Resources



Portfolio Lead Monthly Office Hours

To support district and charter portfolio leads, the department will host monthly office hours to walk portfolio leads through implementation processes, resources, the platform and provide you with a network of other portfolio leads.



Date, Time	Topic	PowerPoint	Recording
May 11, 1 p.m. CT	Reviewing Teachers' Final Scores (2022-23 school year)	PDF	Video
August 3, 1 p.m. CT	Intro to the portfolio lead role, responsibilities, resources available on the TEAM website .		
September 7, 1 p.m. CT	Intro to the portfolio platform: Portfolium and Rostering guidance		
October 5, 1 p.m. CT	Teacher Account Set up		
January 4, 1 p.m. CT	Roster verification and PYE		
February 1, 1 p.m. CT	Portfolium reports		
March 7, 1 p.m. CT	Monitoring teacher submission status and completions		
April 4, 1 p.m. CT	Finalizing portfolio implementation		
May 2, 1 p.m. CT	Reviewing Teachers' Final Scores		

Next Steps

- Identify the portfolio model(s) your district/charter is implementing
- Share resources with implementing teachers
- Support teachers in selecting their portfolio collections and standards
- Support teachers in planning for collecting Point A artifacts



Support

- Monthly office hours

August 3, 1 p.m. CT	Intro to the portfolio lead role, responsibilities, resources available on the TEAM website.	Click here to join the meeting
September 7, 1 p.m. CT	Intro to the portfolio platform: Portfolium and Rostering guidance	Click here to join the meeting
October 5, 1 p.m. CT	Teacher Account Set up	Click here to join the meeting
January 4, 1 p.m. CT	Roster verification and PYE	Click here to join the meeting
February 1, 1p.m. CT	Portfolium reports	Click here to join the meeting
March 7, 1 p.m. CT	Monitoring teacher submission status and completions	Click here to join the meeting
April 4, 1 p.m. CT	Finalizing portfolio implementation	Click here to join the meeting
May 2, 1 p.m. CT	Reviewing Teachers' Final Scores	Click here to join the meeting

- Email Portfolio.Questions@tn.gov



Thank You!

#TNBestforAll

