

Hello Evaluation Configurators:

The educator effectiveness team publishes this monthly communication to provide added reminders and support in meeting the deadlines of the [2023-24 TEAM Evaluation Timeline](#). We encourage you to share the [TEAM website](#) with educators in your district and check it for updates throughout the year.

Breaking News!

TSAC Scholarship

TN Future Teacher Scholarship

The Tennessee Future Teacher Scholarship is a loan-scholarship program intended to encourage exemplary students to enter the teaching field in Tennessee. Participation is limited to college juniors and seniors admitted to an approved educator preparation program (EPP) in a Tennessee college or university. More information may be found [here](#).

Educator Recognition

Updated Timelines: 2024-25 Tennessee Teacher, Principal, and Supervisor of the Year:

The **updated** 2024-25 Teacher of the Year (TOY) timeline is now available.

- **Dec. 1:** The director of schools (or designee) should submit the names of the district nominees using the [district-level Teacher of the Year report form](#).
- **Feb. 4:** Deadline for nominees to submit the part I application form for review and scoring.
- **Apr. 1:** Applicants notified if they have been selected to move forward to region-level selection.

The **updated** 2024-25 Principal of the Year (POY) and Supervisor of the Year (SOY) timeline is now available.

- **Dec. 17:** The director of schools (or designee) should submit the names of the district nominees using the [district-level Principal and Supervisor of the Year Nomination form](#).
- **Mar. 17:** Deadline for nominees to submit the part I application form for review and scoring.
- **April 12:** Applicants notified if they have been selected to move forward to region-level selection.

For a complete timeline and additional resources, please visit the Tennessee Educator Recognition [website](#). With questions, please contact Sarah.Brown@tn.gov.

Action Needed

Educator Recognition

Nominations for the 2023-24 Tennessee [Recognizing Inspirational School Employees \(RISE\) Award](#) are now open!

RISE recognizes public school/public charter employees in any of the following occupational specialties: **paraprofessional, clerical and administrative services, transportation services, food and nutrition services, custodial and maintenance services, security services, health and student services, technical services, and skilled trades.**

Anyone—directors, principals, teachers, parents, students, or members of the general public—may submit [nominations](#) by **September 17, 2023**.

For more information on the Tennessee RISE Award, please visit the [RISE Award website](#).

With questions, please contact [Sarah Brown](#).

Evaluation Data

Evaluation data from the 2022-23 school year has been entered into TNCompass prior to generating Level of Overall Effectiveness (LOE) scores. Please review all applicable components for each educator for completion and accuracy.

Components include:

- Observation average
- Achievement measure selection and score
- Growth measures selection and score
- Student survey score (when applicable)

Individual growth score options include:

- Individual growth - single year
- Individual growth - multi-year (up to 3 years)
- Individual growth - multi-year (without 2020 - 21)
- Portfolio
- Universal reading screener

All components are not applicable for every teacher.

Additional guidance for reviewing data can be found [here](#). Missing achievement or growth measures selections or selections that did not generate scores can be corrected by an administrative edit. The district must enter Growth Measure Custom/Feeder option scores. The preview window will open September 1 and will remain open **through September 15**.

Key Deadlines for August

Deadline	Action	Owner(s)	Resources	Contact
Aug 31, 2023	Team evaluator recertification process closes at 11:59 p.m. CT.	Evaluation Configurators and Evaluators	TEAM Training and Registration Information	TEAM.Questions@tn.gov

Recently Released Resources

Evaluation Resources
<ul style="list-style-type: none"> • 2023-24 Growth and Achievement Measure Worksheet (fillable) • 2023-24 Growth Measure Selection Guidance • Portfolio Teacher Guidance- Portfolio Assessment and Scoring Guidance documents with Rubric clarifying videos • Pre-K and Kindergarten Portfolio Guidebook

TN Compass Reports Spotlight

TN Compass Reports
<p>Evaluation Score by Educator Report: This report allows users to monitor 2022-23 evaluation component scores. The report can be used to ensure all educators have observation and achievement scores in TNCompass before the 2022-23 LOE generation. TVAAS scores used for achievement and growth scores are automatically entered with the exception of TVAAS custom feeder options. Custom feeder options must be entered by the district. We suggest generating this report in Excel.</p> <p>Growth and Achievement Measure Selections Report: This report allows the user to review 2023-24 growth and achievement measure selections for each educator. This is a quick way to identify educators who do not have selections in TNCompass. The report can be filtered by school. We suggest generating this report in Excel.</p>

Office Hours

Office Hours
<ul style="list-style-type: none"> • September Portfolio Lead Office Hour: Thursday, Sept. 7 at 1:00 p.m. CT Click here to join the meeting • September Evaluation Configurator Office Hour: Thursday, Sept. 7 at 10:00 a.m. CT Click here to join the meeting

Teacher Tools: We encourage you to share the following with teachers in your district or charter.

Teacher Resources

- [Portfolio Teacher Guidance](#): To support teachers implementing a student growth portfolio model, the department has provided supplemental materials for each model. These materials can be used for clarity on collecting and scoring student work.

To stay informed regarding all evaluation-related updates, please [subscribe](#) to the Human Capital Update newsletter. Additionally, all monthly evaluation configurator emails can be found on the [TEAM website](#). To see past emails, visit the homepage and scroll down to “Monthly Emails.”

Thank you for all that you do to support Tennessee’s students and teachers!

Best,

Educator Effectiveness
TEAM.Questions@tn.gov