

Hello Evaluation Configurators:

Welcome back from winter break!

The educator effectiveness team publishes this monthly communication to provide added reminders and support in meeting the deadlines of the [2023-24 TEAM Evaluation Timeline](#).

Share this and the [TEAM website](#) with educators in your district. Be sure to check the website for updates like the one below.

Action Needed

CTE Composite Growth Scores	
<p>CTE composite growth scores have populated in 2022-23 educator profiles. These evaluations should be finalized with teacher and administrator personal identification numbers (PINs) as soon as possible. At that time, 2023-24 evaluation pacing will update to reflect the impact of the Level of Overall Effectiveness (LOE) score.</p> <p>With questions, contact TEAM.Questions@tn.gov.</p>	

Key Deadlines for December and January

Date	Action	Owner	Resources	Contact
Jan. 15, 2024	Complete fall semester teacher and administrator observation entry in TNCompass.	Administrator Evaluators Teacher evaluators	TNCompass User Guide	TEAM.Questions@tn.gov
Jan. 15, 2024	Identify current partial year exemptions (PYE) and enter in TNCompass.	Evaluation Configurators Administrators	Partial Year Exemption Guidance	TEAM.Questions@tn.gov
Jan. 19, 2024	AGM teacher rosters due	AGM Leads	AGM-URS-Guidance-2023-24.docx (live.com)	TEAM.Questions@tn.gov

TEAM Resource Spotlight

TEAM Resources Added

[TEAM Best Practices Video Library](#)

In response to feedback from evaluators and educators, the Educator Effectiveness Team has created the TEAM Best Practices Video Library. Our video library features a collection of engaging, practical, and thought-provoking videos covering a wide range of subjects and grade levels. Each TEAM indicator is unpacked **descriptor by descriptor** with video examples of what that practice looks and sounds like in action. Accompanied by a presenter guide, these videos are designed for use as individual professional development, as part of a PLC, or in a large group setting.

[Additional Training](#)

We are thrilled to offer a range of supplemental training opportunities designed to complement TEAM training. Our professional learning packages are crafted to enhance your evaluation processes, support educators, and foster professional growth. Whether you're an experienced evaluator looking to refine your techniques or a newcomer eager to build a strong foundation, our offerings cater to all evaluators.

- [High-Quality Feedback](#)
- [Observation Norming Sessions](#)
- [School Services Personnel Observation Rubric](#)
- Library Media Specialist Observation Rubric (Coming Soon)

TN Compass Resource Spotlight

TN Compass Resources

[TNCompass Quick Start Guides](#)

These guides below provide step by step guidance to assist with completing tasks in TNCompass.

- [Reopen Observation](#)
- [Growth and Achievement Selection Import](#)
- [Evaluation Administrative Edit](#)
- [District and School Staff Assignments Roles and Permissions](#)

Office Hours

Office Hours
<ul style="list-style-type: none">• Educator Recognition: Teacher Principal, and Supervisor of the Year office hours will be held on Mondays at 3:30 p.m. CT., beginning on Monday, January 22, 2024. Click here to join the meeting• Evaluation Configurator Office Hour, January 4, 2024, 10:00 a.m. CT Click here to join the meeting• Portfolio Lead Office Hour, January 4, 2024, 1:00 p.m. CT Click here to join the meeting• AGM Lead Office Hour, January 4, 2024, 2:00 p.m. CT Click here to join the meeting• Charter School Evaluation Support Office Hour, Thursday, January 18, 2024, 10:00 a.m. CT Click here to join the meeting

Teacher Tools: We encourage you to share the following with teachers in your district or charter.

Teacher Resources
<p>Tennessee State Board of Education Newsletter</p> <p>The Tennessee State Board of Education ensures rules, policies and systems are in place so that all students are prepared for success after graduation. Each month, the Tennessee State Board of Education issues a monthly newsletter highlighting current initiatives. Sign up to receive the newsletter here.</p>

All monthly evaluation configurator emails can be found on the [TEAM website](#). To see past emails, visit the homepage and scroll down to “Monthly Emails.”

Thank you for all that you do to support Tennessee’s students and teachers!

Best,

Educator Effectiveness
TEAM.Questions@tn.gov