



BEST FOR ALL

We will set all students on a path to success.

2023-24 Charter Office Hour
February 8, 2024



BEST FOR ALL

We will set all students on a path to success.

ACADEMICS

ALL TENNESSEE STUDENTS WILL HAVE ACCESS TO A HIGH-QUALITY EDUCATION, NO MATTER WHERE THEY LIVE

STUDENT READINESS

TENNESSEE PUBLIC SCHOOLS WILL BE EQUIPPED TO SERVE THE ACADEMIC AND NON-ACADEMIC NEEDS OF ALL STUDENTS IN THEIR CAREER PATHWAYS

EDUCATORS

TENNESSEE WILL SET A NEW PATH FOR THE EDUCATION PROFESSION AND BE THE TOP STATE IN WHICH TO BECOME AND REMAIN A TEACHER AND LEADER FOR ALL



Agenda

In this meeting, we will discuss

- Growth Measure Selections
- Achievement Measure Selections
- Resources
- Next Steps
- Support



2023-24 Growth Measure Selections



Growth Measure Selections



- Every educator must have a growth measure selection in TNCompass.
- For all educators in a charter school this will be a **school level** TVAAS Composite.
- A custom/feeder option is available for teachers in schools who do not generate their own growth measures.
- Measure should align as closely as possible to what the educator teaches.

Resources



Home	Statute & Policy	Evaluation	TN Charters	Growth Measures	Student Growth Portfolios	Alternative Growth Measures
Achievement	TNCompass	Roster Verification	TEAM Training	Office Hours	Contacts	

Growth Measures

Description	<p>The quantitative portion of an educator's level of overall effectiveness (LOE) score combines student growth and achievement. The student growth score comprises 35 percent of an educator's level of overall effectiveness.</p> <p>There are several types of growth measures that represent the student growth component:</p> <ol style="list-style-type: none">1. Individual value-added scores (TVAAS) are automatically included in the LOE for applicable educators. For more information on TVAAS, please visit the TVAAS page.2. Individual student growth portfolio scores are automatically included in LOE for non-tested educators who participate in a student growth portfolio model. For more information on student growth portfolios, please visit the Portfolio Resources page.3. Individual alternative growth measure (AGM) scores via a Tennessee state board approved universal reading screener are automatically included in the LOE for K-2 educators who participate in an AGM. For more information on state board approved universal reading screeners, email tn.universalscreener@tn.gov. For more information on alternative growth measures, visit the Alternative Growth Measures page.4. School, district, and custom composites are uploaded by the district for applicable educators. More information regarding composites can be found in the 2023-24 Growth Measure Selection Guidance.
Resources	<ul style="list-style-type: none">• 2023-24 Growth Measure Selection Guidance• TEAM Growth and Achievement Measure FAQ• Growth & Achievement Measure Import Instructions

2023-24 Growth Measure Selection Guidance



Selection of Student Growth Measures Fall 2023

The quantitative portion of an educator's level of overall effectiveness (LOE) score combines student growth and achievement. While the selection of growth measures is a local decision, the purpose of this guidance is to provide clarity regarding the measures available, the composition of those measures, and the questions that might lead to an appropriate and available selection for each educator.

Types of Growth Measures

1. Individual value-added scores (TVAAS): automatically included in LOE for applicable educators
2. Individual student growth portfolio scores: automatically included in LOE for applicable educators
3. Individual State Board approved Universal Reading Screener scores: automatically included in LOE for applicable educators
4. School-level TVAAS composites: selected by teacher/leader (listed in subsequent section)
5. District-level TVAAS composites: selected by teacher/leader (listed in subsequent section)
6. Feeder/Custom school- or district-level TVAAS Composites: selected by teacher/leader and uploaded by district (listed in subsequent section)

All teachers, including those who are anticipated to generate an individual growth score (type 1, type 2 and type 3 above), must have a school- or district-level TVAAS composite (types 4-6 above) selection for growth entered in TNCompass.

Feeder/Custom Measures



The feeder/custom option may be selected for educators who work at a school that does not generate school-level TVAAS.

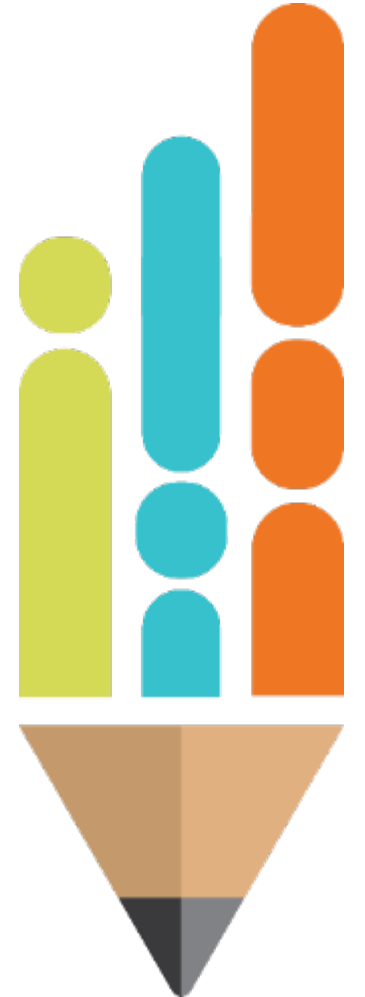
Example of the appropriate use of feeder/custom option:

- Educators in a K-2 school may select a TVAAS school composite for the feeder school where the students will attend third grade.

Districts/Charters must upload the score to TNCompass.

School-Wide Composite/Overall TVAAS Measures

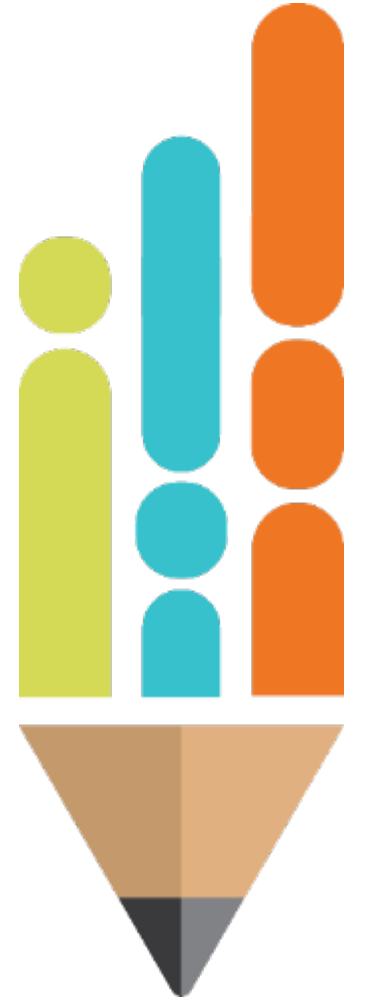
- School-Wide Composites include all tested subjects and grades in that school.
- School-Wide Literacy includes all ELA tested grades in that school.
- School-Wide Numeracy includes all Math tested grades and subjects in the school.
- School-Wide Literacy and Numeracy includes all ELA and Math tested grades in the school.
- School-Wide Science includes all tested Science graded in the school
- School-Wide Social Studies includes all tested Social Studies tested grades in the school.



School-Wide TCAP Composite Grades 4-8

TVAAS Measures

- School-Wide Composites include all tested subjects in grades 4-8
- School-Wide Literacy includes all ELA tests in grades 4-8.
- School-Wide Numeracy includes all Math tests in grades 4-8
- School-Wide Literacy and Numeracy includes all ELA and Math tests in grades 4-8.
- School-Wide Science includes all Science tests in grades 5-8
- School-Wide Social Studies includes all Social Studies tests in grades 6-8.



2023-24 Achievement Measure Selections



Achievement Measure Selections



- Every educator must have an achievement measure selection in TNCompass.
- Achievement measure options include State Assessments, Off the Shelf Assessments, TVAAS Composites, Graduation Rate, ACT/SAT assessments, Early Post-Secondary Exams and Industry Certifications.
- Measure should align as closely as possible to what the educator teaches.
- Achievement measure criteria must be set when the selection is made.

Resources



[2023-24 Achievement Measure Worksheet](#)



Home	Statute & Policy	Evaluation	TN Charters	Growth Measures	Student Growth Portfolios	Alternative Growth Measures
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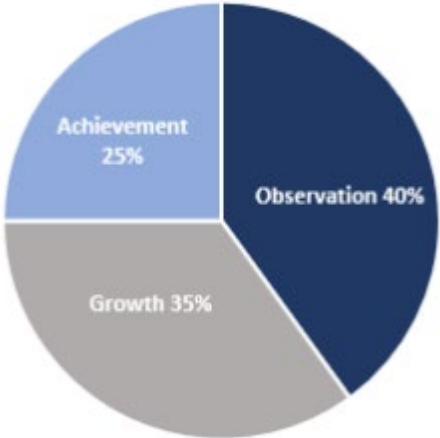
Achievement Measures

Description	<p>The TEAM evaluation system combines student growth scores, student achievement scores, and educator observation scores to develop a level of overall effectiveness (LOE) score for each educator. Achievement scores, which measure student mastery of grade level standards, comprise a portion the LOE score. Educators select an achievement measure that most closely aligns to their primary teaching assignment from the State Board of Education approved list. Achievement measure options are constrained by grade band and grade level. Teachers meet with their evaluators early in the school year to choose a measure and set the scaling for that measure.</p>
Achievement Measure Selection Resources	<ul style="list-style-type: none">• TEAM Growth and Achievement Measure FAQ• Achievement Measure Guidance• 2023-24 Achievement Measure Worksheet• 2023-24 Achievement Measure Worksheet (fillable)• Growth & Achievement Measure Import Instructions• Evaluation Data Measure Selection Documentation Slide Deck <p>The guidance provided in these documents reflects the law and state board of education rules and policies as of August 2023.</p>

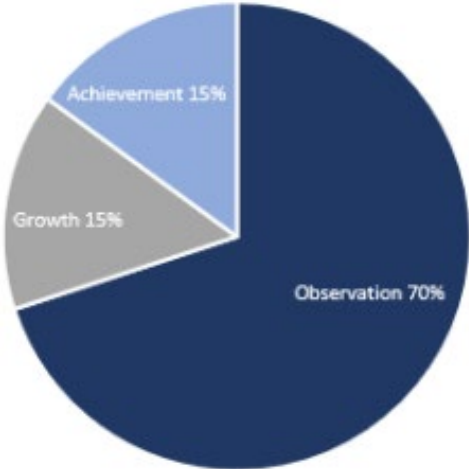
Level of Overall Effectiveness Calculations



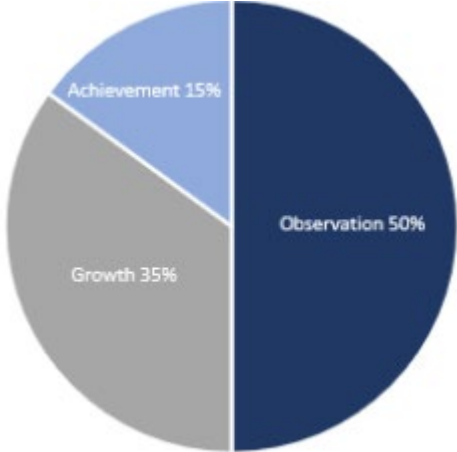
Tested Teachers, Teacher Implementing Student Growth Portfolios, and Teachers Implementing URS.



Non-Tested Teachers



Administrators



Best Practices and Next Steps



Best Practices



- Have building level administrators keep a copy of the achievement measure worksheet for each teacher.
- List the specifics of the achievement measure selected.
 - Examples: Selection is TCAP 3-8 ELA success rate. Be specific about the grade and level of the measure. Is it the success rate for the school, grade or classroom?
 - Selection is Off-the-Shelf. Be specific about how you will measure this. What score will be used (percentage of students scoring X%, percent of students projected to score at X level)? Which test will the score be from (the first, second or final time it was administered)?
- Make sure the score can be easily calculated. If not, put the formula for calculating score on the worksheet.

Next Steps

- Share resources with building level administrators
- Provide support to principals on measure selections
- Upload measure **selections** into TNCompass for 2023-24



Support



- Evaluation Configurator Office Hours

March 7, 10 a.m. CT	Monitoring Growth and Achievement Measure Selections	Meeting
April 4, 10 a.m. CT	End of the Year Actions	Meeting
May 2, 10 a.m. CT	Entering Achievement Measure Scores	Meeting

- Charter School Office Hours

February 8, 10:00 a.m. CST	Growth and Achievement Selections	Click here to join the meeting
March 21, 10:00 a.m. CST	Using the Import Wizard to Upload Data	Click here to join the meeting
April 11, 10:00 a.m. CST	End of the Year Actions	Click here to join the meeting
May 9, 10:00 a.m. CST	Entering Achievement Measure Scores	Click here to join the meeting

- Email TEAM.Questions@tn.gov

Thank You!

#TNBestforAll

