

Hello Evaluation Configurators:

In honor of St. Patrick's Day, for each petal on the shamrock, this brings a wish your way: Good health, good luck, and happiness for today and every day!

The educator effectiveness team publishes this monthly communication to provide added reminders and support in meeting the deadlines of the [2023-24 TEAM Evaluation Timeline](#).

Share this and the [TEAM website](#) with educators in your district. Be sure to check the website regularly for updates.

Action Needed

TDOE's Educator Recognition Launches Novice Teacher Award

The Tennessee Department of Education's Educator Recognition Program is excited to launch a brand new award designed to celebrate and recognize the wealth of excellent novice teachers in Tennessee! Winners will be recognized at the August Educators of Excellence event in Nashville.

- Be a full-time, certified, in good standing, pre-K-12 teacher in a state-accredited public or charter school in Tennessee at each stage of the recognition process (school, district, region, grand division, state, and national levels),
- Spend the majority of the school day in direct instruction to students,
- Have completed more than 10 months and less than 30 months in Tennessee public or charter school classroom by the end of the 2023-24 school year.
- Responsible for the assessment of students, assignment of grades, preparation of lesson plans, parent-teacher conferences, discipline, attendance, and other daily educational tasks.
- Performs in a way that distinguishes the teacher from other novice teachers.
 - A genuine love for teaching and a deep enthusiasm for the subject matter they teach.
 - A commitment and willingness to adapt teaching methods and strategies to meet the diverse needs and learning styles of students.
 - The ability to create engaging and innovative lessons that capture students' interest and promote active learning.
 - A willingness to collaborate with colleagues, parents, and other stakeholders to support students' success.
 - Engaging in regular self-reflection and evaluation to continually improve teaching methods and strategies.
 - A growth mindset that welcomes challenges and sees failures as opportunities for improvement.

Nominations are currently open. Each district is welcome submit one district-level Novice Teacher of the Year nominee for Elementary, Middle, and High School to participate in the region-level selection process. Nominations will close on April 1, 2024. District leads should submit Novice Teacher of the Year nominations [here](#).

With questions, contact Sarah.Brown@tn.gov.

Key Deadlines for March

Date	Action	Owner	Resources	Contact
March 29	Peer Reviewer Applications Due	Micah Fager and Tracy Riddle	Solicitation can be found here . Submit applications here .	Portfolio.Questions@tn.gov
March 31, 11:59 PM CT	TEAM evaluator certification training closes	Tammie Davis	See TEAM Training for information.	Team.Questions@tn.gov

TEAM Resource Spotlight

TEAM Resources Added
<p>Please review the information below that supports accurate generation of growth scores.</p> <p>Roster Verification</p> <ul style="list-style-type: none"> Roster Verification Phase in Dates <p>Alternative Growth Measures</p> <ul style="list-style-type: none"> AGM Teacher Rostering Guidance URS Administration Guidance

TNCompass Resource Spotlight

TNCompass Resources
<ul style="list-style-type: none"> Observation Summary Report: This report can be used to monitor observation completion status. It provides an overview of observations and walk-throughs that have been completed, the number of announced observations and the educator category (administrator, non-tested teacher, tested teacher). Pacing Guide: This report provides information on the number of observations required and the number completed. It includes the licensure type, number of observations needed in each area (instruction, planning, environment), number of

observations completed and whether pacing has been met (all observations completed)

Office Hours

Office Hours

- **Evaluation Configurator Office Hour-** Thursday, March 14, 2024, 10:00 a.m. CT [Click here to join the meeting](#)
- **Portfolio Lead Office Hour,** Thursday, March 14, 2024, 1:00 p.m. CT [Click here to join the meeting](#)
- **Charter School Evaluation Support Office Hour,** Thursday, March 21, 2024, 10:00 a.m. CT [Click here to join the meeting](#)

Teacher Tools: We encourage you to share the following with teachers in your district or charter.

Teacher Resources

Tennessee State Board of Education Newsletter

The [Tennessee State Board of Education](#) ensures rules, policies and systems are in place so that all students are prepared for success after graduation. Each month, the Tennessee State Board of Education issues a monthly newsletter highlighting current initiatives. Sign up to receive the newsletter [here](#).

Student Growth Portfolio Teacher Guidance

To support teachers implementing a student growth portfolio model, the department has provided supplemental materials for each model. These materials can be used for clarity on collecting and scoring student work. On the [Team-tn.org](#) website one can find portfolio and assessment guidance documents. You will also have access to a library of informational videos to support teacher understanding of rubrics for each individual standard (Pre-K-2nd grade).

All monthly evaluation configurator emails can be found on the [TEAM website](#). To see past emails, visit the homepage and scroll down to “Monthly Emails.”

Thank you for all that you do to support Tennessee’s students and teachers!

Best,

Educator Effectiveness



TEAM.Questions@tn.gov