



**BEST** FOR  
**ALL**

We will set all students on a path to success.

**2023-24 Evaluation Configurator**

**Monthly Office Hour**

**February 1, 2024**



# **BEST** FOR **ALL**

We will set all students on a path to success.

## ACADEMICS

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ALL TENNESSEE STUDENTS WILL HAVE  
ACCESS TO A HIGH-QUALITY EDUCATION,  
NO MATTER WHERE THEY LIVE

## STUDENT READINESS

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TENNESSEE PUBLIC SCHOOLS WILL BE  
EQUIPPED TO SERVE THE ACADEMIC  
AND NON-ACADEMIC NEEDS OF ALL  
STUDENTS IN THEIR CAREER PATHWAYS

## EDUCATORS

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TENNESSEE WILL SET A NEW PATH FOR  
THE EDUCATION PROFESSION AND BE  
THE TOP STATE IN WHICH TO BECOME AND  
REMAIN A TEACHER AND LEADER FOR ALL



# Agenda



In this meeting, we will discuss

- Pacing
- Monitoring Observations
- Resources
- Next Steps
- Support



# Observation Pacing



Observation pacing is based on a combination of teacher license status and the individual growth **or** level of overall effectiveness (LOE) score.

Licensure Status	Previous Year Individual Growth or Level of Overall Effectiveness <sup>2</sup>	Minimum Required Observations*	Minimum Required Observations per Domain*	Minimum Number of Minutes per School Year
Practitioner	Levels 1-4	All domains observed, with a minimum of three (3) domains observed in each semester and a minimum of three (3) formal observations.	3 Instruction 2 Planning 2 Environment	90 minutes
	Level 5	One (1) formal observation covering all domains first semester; two (2) walk-throughs second semester.	1 Instruction 1 Planning 1 Environment	60 minutes
Professional	Level 1	All domains observed, with a minimum of three (3) domains observed in each semester and a minimum of three (3) formal observations.	3 Instruction 2 Planning 2 Environment	90 minutes
	Levels 2-4	All domains observed with a minimum of two (2) domains observed in each semester and a minimum of two (2) formal observations.	2 Instruction 1 Planning 1 Environment	60 minutes
	Level 5	One (1) formal observation covering all domains first semester; two (2) walk-throughs second semester.	1 Instruction 1 Planning 1 Environment	60 minutes

# Observation Pacing



- All teachers shall have at least one-half ( $\frac{1}{2}$ ) of all observations be unannounced.
- A minimum of one (1) observation shall be announced for teachers.
- For teachers scoring level 5 on individual growth or level of overall effectiveness, the required observation shall be unannounced.
- All observations for teachers using the school services personnel rubric shall be announced observations to keep students' privacy in the forefront of evaluation practice.
- An LEA or charter school using the TEAM model may choose to allow observers to combine domains during classroom observations provided the requisite minimum time, semester, distribution, and notice (announced versus unannounced) are met.

# Observation Pacing



- The number of required observations for educators who received a partial year exemption (PYE) in the previous year, shall be determined by their performance level in the school year immediately preceding the PYE year.
- Any non-PYE educator without an LOE in the previous year shall have the maximum number of observations conducted based on the educator's license type.

# Monitoring Pacing in TNCompass



Home

Administration

Educators

Work Queue

Reports

Help

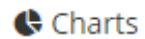
Amelia Floyd ▾

## Reports



### Report Selections

Report Type:



Reports

Report:

Pacing Guide ▾



Academic Year:

2023-2024 ▾

Location(s):

8 locations selected

Report Format:

Excel ▾

Generate

# Monitoring Pacing in TNCompass



A	B	C	D	E	F	G
Academic Year	Region ID	District ID	District Name	School ID	School Name	Educator Type
2023-2024	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	Teacher

H	I	J	K	L	M
Educator License Number	Educator Name	Educator Email	PYE	Evaluation Model	Pacing License
[REDACTED]	[REDACTED]	[REDACTED]	No	TEAM Model	Professional

N	O	P	Q
Minimum Instruction Requirement	Instruction Observed	Minimum Planning Requirement	Planning Observed
2	1	1	1

R	S	T	U	V
Minimum Environment Requirement	Environment Observed	Minimum Professionalism Requirement	Professionalism Observed	Pacing Met
1	0	1	0	N



# Additional TNCompass Observation Reports



- **Staff Observers Report:** Provides names and roles of all educators in the district who have passed one or both certification tests for evaluation.
  - Only certified staff can observe teachers and/or leaders.
  - Permissions to observe can be granted in the administration tab.
- **Observation Summary Report:** Provides completion status of observations and walkthroughs by schools. Includes total observations, total announced observation, total scored observation, total walk-throughs and total by domain.
- **Observation Summary Report District:** Provide completion status of observations and walkthroughs by the district.

# Next Steps

- Monitor pacing to ensure all educators meet the required pacing.
- Share pacing reports with observers.



# Resources



- [TEAM Website](#)
  - Evaluation Configurator Monthly Office Hours recording under Recently Released
  - [Teacher Evaluation Handbook](#) under the Evaluation Tab

# Legal References

- [T.C.A. § 49-1-302](#)
- [State Board Rule 0520-02-01](#)
- [State Board Policy 5.201](#)



# Support



- Monthly office hours

March 14, 10 a.m. CT	Monitoring Growth and Achievement Measure Selections	<a href="#">Click here to join the meeting</a>
April 4, 10 a.m. CT	End of the Year Actions	<a href="#">Click here to join the meeting</a>
May 2, 10 a.m. CT	Entering Achievement Measure Scores	<a href="#">Click here to join the meeting</a>

- Email [TEAM.Questions@tn.gov](mailto:TEAM.Questions@tn.gov)

# Thank You!

#TNBestforAll

