Hello Evaluation Configurators:

The educator effectiveness team publishes this monthly communication to provide added reminders and support in meeting the deadlines of the [2023-24 TEAM Evaluation Timeline](https://team-tn.org/wp-content/uploads/2023/07/TEAM-Evaluation-Timeline-2023.24.pdf).

Share this and the [TEAM website](https://team-tn.org) with educators in your district. Be sure to check the website regularly for updates.

**Action Needed**

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| Evaluation configurators should work with observers to ensure each teacher has met observation pacing to support final Level of Overall Effectiveness (LOE) score generation. For an overview of pacing status, the *Pacing Guide* report can be downloaded from TNCompass. **Column V** indicates pacing status per educator. With questions, contact [TEAM.Questions@tn.gov](mailto:TEAM.Questions@tn.gov). |

**Key Deadlines for April**

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| **Date** | **Action** | **Owner** | **Resources** | **Contact** |
| April 8, 2024 | Peer reviewer selections announced. | Portfolio Leads | [Portfolio Resources](https://team-tn.org/portfolio-resources/) | [Portfolio.Questions@tn.gov](mailto:Portfolio.Questions@tn.gov) |
| Spring 2024 | Ensure all growth and achievement measure selections and any available scores for 2023-24 are  accurate and complete. | Evaluation Configurators  Administrators | [Achievement Measure Selection](https://team-tn.org/wp-content/uploads/2021/08/Selection-of-Achievement-Measures-Guidance_Aug2021.pdf)  [Guidance](https://team-tn.org/wp-content/uploads/2021/08/Selection-of-Achievement-Measures-Guidance_Aug2021.pdf) | [TEAM.Questions@tn.gov](mailto:TEAM.Questions@tn.gov) |
| April 2024 | Monitor educator portfolio submission status in Portfolium. | Portfolio Leads | [Portfolio Resources](https://team-tn.org/portfolio-resources/) | [Portfolio.Questions@tn.gov](mailto:Portfolio.Questions@tn.gov) |

**TEAM Resource Spotlight**

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| **TEAM Resources Added** |
| Office Hours To support districts and charters, the department hosts office hours to walk through implementation processes, and resources to implement various evaluation requirements.  Recordings of past office hours may be found here as well.  These include:   * [AGM Office Hours](https://team-tn.org/agm-office-hours/) * [Charter Schools Monthly Office Hours](https://team-tn.org/charter-schools-office-hours/) * [Evaluator Configurators Monthly Office Hours](https://team-tn.org/evaluation/2022-2023-evaluation-configurators-monthly-office-hours/) * [Portfolio Lead Monthly Office Hours](https://team-tn.org/2022-2023-portfolio-lead-monthly-office-hours/) |

**TNCompass Resource Spotlight**

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| **TNCompass Resources** |
| * **Observation Self-Score Report:** This report can be used to review educator’s self-scores on each indicator observed, the dates of the observation and observation status (completed, in progress, not started) * **Observation Data Report:** This report provides observation indicator scores and areas of reinforcement and refinement with feedback notes. |

**Office Hours**

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| **Office Hours** |
| * **Evaluation Configurator Office Hour-** Thursday, April 4, 2024, 10:00 a.m. CT [Click here to join the meeting](https://teams.microsoft.com/l/meetup-join/19%3ameeting_MTUzMjJiNTktNWI4ZS00ZWM1LWEyNjUtMmFkMGU4MjkwOWQ5%40thread.v2/0?context=%7b%22Tid%22%3a%22472445bd-2424-4e8f-b850-df7488e18b4a%22%2c%22Oid%22%3a%22090e4a90-be8f-4e3e-8cef-6e2818edf49e%22%7d) * **Portfolio Lead Office Hour,** Thursday, April 4, 2024, 1:00 p.m. CT [Click here to join the meeting](https://teams.microsoft.com/l/meetup-join/19%3ameeting_MTMxNjJjMzQtYWZhOC00Yzg1LWI3MzktZjFhNzRmMjRlOTdk%40thread.v2/0?context=%7b%22Tid%22%3a%22472445bd-2424-4e8f-b850-df7488e18b4a%22%2c%22Oid%22%3a%22f535c7e7-e23a-4c49-b6d2-fcb0b4cb4bb0%22%7d) * **Charter School Evaluation Support Office Hour**, Thursday, April 11, 2024, 10:00 a.m. CT [Click here to join the meeting](https://teams.microsoft.com/l/meetup-join/19%3ameeting_YWZjMzk2OWEtZTUwNC00ODVjLTliZTQtN2JkZjUxZjk3ODdm%40thread.v2/0?context=%7b%22Tid%22%3a%22472445bd-2424-4e8f-b850-df7488e18b4a%22%2c%22Oid%22%3a%22090e4a90-be8f-4e3e-8cef-6e2818edf49e%22%7d) |

**Teacher Tools:** We encourage you to share the following with teachers in your district or charter.

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| **Teacher Resources** |
| **Tennessee Educator Survey Launches This Week!**  All educators in Tennessee are invited to share their perspectives and expertise on education issues affecting their classrooms and schools. *All educators should receive a personalized survey invitation link on Tuesday, April 2nd.* The survey will close on Friday, April 26.  The survey measures key topics that district and school leaders monitor year after year, including school climate, educator evaluations, instructional practice, professional learning, and student readiness. There are also new questions on TISA and the state's new School Letter Grades grading system.  All educators are encouraged to complete this survey. Responses are anonymous. Questions regarding the survey should be directed to [tned.research.alliance@vanderbilt.edu](mailto:tned.research.alliance@vanderbilt.edu). |

All monthly evaluation configurator emails can be found on the [TEAM website](https://team-tn.org/). To see past emails, visit the homepage and scroll down to “Monthly Emails.”

Thank you for all that you do to support Tennessee’s students and teachers!

 Best,

Educator Effectiveness

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**TEAM.Questions**

Educator Effectiveness

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**#TNBestforAll**