BEST FOR ALL

We will set all students on a path to success.

2023-24 Evaluation Configurator

Monthly Office Hour

May 9, 2024

TN Department of Education

BEST for ALL

We will set all students on a path to success.

ACADEMICS

ALL TENNESSEE STUDENTS WILL HAVE ACCESS TO A HIGH-QUALITY EDUCATION, NO MATTER WHERE THEY LIVE

STUDENT READINESS

TENNESSEE PUBLIC SCHOOLS WILL BE EQUIPPED TO SERVE THE ACADEMIC AND NON-ACADEMIC NEEDS OF ALL STUDENTS IN THEIR CAREER PATHWAYS

EDUCATORS

TENNESSEE WILL SET A NEW PATH FOR THE EDUCATION PROFESSION AND BE THE TOP STATE IN WHICH TO BECOME AND REMAIN A TEACHER AND LEADER FOR ALL

Agenda

In this meeting, we will discuss

- Evaluation Flexibility Options
- LEA Contacts
- Updating TNCompass for the 2024-2025 School Year

Evaluation Flexibility Options Survey

Evaluation Flexibility

Evaluation Flexibility

[Tennessee State Board of Education (SBE) Educator Evaluation Policy 5.201](#) allows districts and charters flexibility in use of:

- observation models
- growth for non-tested teachers
- school climate surveys
- administrator evaluations
- individual growth scores (4/5 Trump Rule)

Observation Models

Districts and charters must implement the TEAM model or another state board-approved observation model.

For districts: the teacher evaluation options are limited to the following state-board approved observation models:

- TEAM
- TEM
- Project COACH
- Tiger

For selections TEAM, TIGER, and TEM: TNCompass will configure TEAM as the administrator evaluation model.

For selection of Project COACH: TNCompass will configure Project COACH as the administrator evaluation model.

LEA Settings

TEAM Options

1. Districts and charters have flexibility in pacing. The number of observations required for teachers (pacing) is based on the license type and either the previous year's LOE or the previous year's individual growth score.
   Districts or charters using the TEAM rubric can set pacing using these two options:
   - Use the previous year's LOE to guide the number of observations for all teachers, or
   - For teachers with individual growth scores (TVAAS, portfolio, or alternative growth measure), use the previous year's individual growth score to guide the number of observations, **even if their LOE was higher.**

2. The option to use CLASS for pre-K observations is available. CLASS is a pre-K specific observation tool that districts implementing TEAM may opt to use for pre-K only. Information and observer certification can be obtained from Misty.Moody@tn.gov.

LEA Settings

Growth Options for Non-Tested Teachers

Per T.C.A. § 49-1-302(d)(2)(B)(ix) each district and charter must use at least one approved alternative growth measure (AGM) for non-tested teachers.

AGM options are:
- a student growth portfolio **or**
- a state board-approved universal reading screener (AGM-URS). For a state board-approved universal screener to generate a growth score for teachers, it must be the same screener used to satisfy the requirements of the Tennessee Literacy Success Act. A list of SBE approved universal reading screeners can be found here.

Growth Options for Non-Tested Teachers

If a district or charter will receive voluntary pre-K (VPK) funding in the 2024-25 school year under [T.C.A. §§ 49-6-103 – 49-6-110](#), the district or charter **must** implement a student growth portfolio or an alternative growth measure URS in grades pre-K and Kindergarten.

These districts or charters may choose to add student growth portfolio models or AGM-URS growth measures for additional non-tested teachers in other grades/areas; however, **selections for pre-K and K are required**.

Options for Non-tested Teacher Groups

Districts and charters are required to only implement one option for non-test groups.

Grade/ Content Area	Options Available
Pre-K	Portfolio State Board approved universal reading screener *
Kindergarten	Portfolio State Board approved universal reading screener
First Grade	Portfolio State Board approved universal reading screener
Second Grade	Portfolio State Board approved universal reading screener
Physical Education	Portfolio
Fine Arts	Portfolio
World Languages	Portfolio

* Pearson aimswebPlus allows for rostering of Pre-K students but uses kindergarten national norms and does not have Pre-K norms.

LEA Settings

LEA Settings

Changes may not be made to this year's LEA settings because the state deadline is past.

Please refer to this [Document](#) while completing the survey.

Academic Year
2023-2024

Evaluation Model
TEAM Model

Survey Percentage
0

Admin Rubric
TEAM Administrator Evaluation

Rubric Scripting Option
Not enabled

☐ Use 4/5 Trump Rule for Tested Teachers
☐ Enabled for Evaluation Scoring
☑ Enabled for Data Imports
☑ Disable Scoring of Observation Average for Educators When Minimum Domain Not Met
☐ Enable Showing Individual Observation Indicator Score Averages
☐ Use Individual Growth Scores in Pacing Guide Calculations *

   * If individual growth is not selected, LOE Score is used in the Pacing Guide calculation

☐ The window for entering in Observations is open

*Fields highlighted in **bold** text have changed since the last save.*

Growth Options for Non-Tested Teacher Groups

Each district and charter must select at least one option for non-tested teacher groups—a portfolio or a state board-approved universal reading screener. For a SBE-URS to generate a growth score for teachers, it must be the same screener used to satisfy the requirements of the Tennessee Literacy Success Act.

Does your district/charter receive Voluntary Pre-K (VPK) funds?
○ Yes
● No

*At least ONE portfolio/URS selection for at least ONE grade (Pre-K, Kindergarten, 1st Grade or 2nd Grade) is required.

Pre-K Clear Selection
○ Portfolio
○ State-board approved universal reading screener

Kindergarten Clear Selection
○ Portfolio
○ State-board approved universal reading screener

First Grade Clear Selection
○ Portfolio
○ State-board approved universal reading screener

Second Grade Clear Selection
○ Portfolio
○ State-board approved universal reading screener

Physical Education Clear Selection
○ Portfolio

Fine Arts Clear Selection
○ Portfolio

World Languages Clear Selection
○ Portfolio

Administrative Evaluation Flexibility

*Administrative Evaluation Flexibility is required

○ The district/charter will enter one summative score for each indicator based on multiple observations throughout the school year.

○ The district/charter will enter two scores for each indicator, wherein fall scores constitute one-third of the average observation and spring scores constitute two-thirds of the average observation score.

Save Settings   Copy from Prior Year

Signatures

School Climate Surveys

According to [State Board of Education Educator Evaluation Policy 5.201(2)](#), districts and charters may opt in to use student surveys as five percent of a teacher's level of effectiveness (LOE) score.

Currently approved surveys include:

- [Tennessee School Climate Survey](#)
- [Tripod Survey](#)
- [My Student Survey](#)
- [Panorama](#)

LEA Settings

Administrator Flexibility

There are two options for administrator evaluation flexibility in:
- enter one summative score for each indicator based on multiple observations throughout the school year
- enter two scores for each indicator, wherein fall scores constitute one-third of the average observation and spring scores constitute two-thirds of the average observation score

LEA Settings

⚙ LEA Settings

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⚠ Changes may not be made to this year's LEA settings because the state deadline is past.

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Academic Year
2023-2024

Evaluation Model
TEAM Model

Survey Percentage
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TEAM Administrator Evaluation

Rubric Scripting Option
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☑ Enabled for Data Imports
☑ Disable Scoring of Observation Average for Educators When Minimum Domain Not Met
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   * If individual growth is not selected, LOE Score is used in the Pacing Guide calculation

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Growth Options for Non-Tested Teacher Groups

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○ State-board approved universal reading screener

Physical Education Clear Selection
○ Portfolio

Fine Arts Clear Selection
○ Portfolio

World Languages Clear Selection
○ Portfolio

Administrative Evaluation Flexibility

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Save Settings   Copy from Prior Year

Signatures

4/5 Trump Rule

State Board of Education Rule 0520-02-01 allows local boards of education to adopt a policy that allows all teachers who score a level of 4 or 5 on the current year's **individual growth score** (TVAAS, portfolio, or alternative growth measure) to use their individual score for the entirety of their level of overall effectiveness (LOE).

LEA Settings

LEA Contacts

LEA Contacts

LEA Contact Management

Name	Contact Type	Email	Phone Number	
Name	Director of Schools / CMO Lead *	email@example.org	Phone Number	✎
Name	Superintendent Designee *	email@example.org	Phone Number	✎
Name	Evaluation Configurator *	email@example.org	Phone Number	✎
Name	Tennessee Academy for School Leaders (TASL) * Configurator	email@example.org	Phone Number	✎
Name	Testing Coordinator *	email@example.org	Phone Number	✎
Name	Educator Recognition Contact *	email@example.org	Phone Number	✎
Name	Educator Licensure Contact *	email@example.org	Phone Number	✎
Name	Portfolio Lead Contact	email@example.org	Phone Number	✎
Name	Alternative Growth- Universal (AMG-URS) Lead Contact	email@example.org	Phone Number	✎
Name	Human Resources contact (for districts only)	email@example.org	Phone Number	✎
Name	Differentiated Pay contact (for districts only)	email@example.org	Phone Number	✎
Name	Educator Diversity Contact (for districts only)	email@example.org	Phone Number	✎

Save 💾
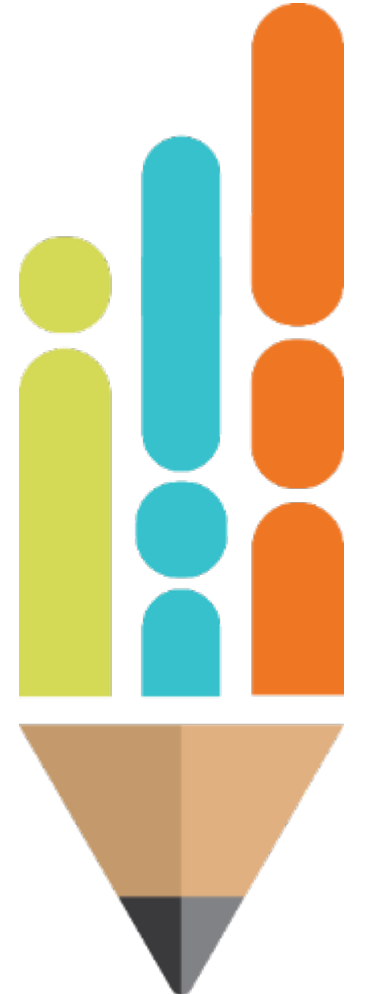
Preparing TNCompass for the 2024-2025 School Year

Updating Staffing for 2024-2025

TNCompass will open for the 2024-2025 school year on **July 1, 2024**. **Staffing cannot begin before this date.**

Everyone staffed in the 2023-24 school year will be automatically staffed for 2024-25. Any person no longer employed should be removed.

Updating Staffing in TNCompass for 2024-2025

To remove staffing:

Make sure you are in the 2024-25 school year.

Navigate to Staff Assignments.

License	Name	Role		Permissions
🔒 ▬▬▬	▬▬▬▬▬	Instructional Supervisor	✏️ 🗑️	Educator Profile | Account | 💡 Configure

⚠️ You are about to remov ▬▬▬▬ om this staff assignment. Are you sure?

Cancel   Confirm Remove

Updating Staffing in TNCompass for 2024-2025

To reactive staff that have been removed:

Updating Staffing in TNCompass for 2024-2025

To add new staff:

Educator Effectiveness Team Support Survey

As part of our ongoing commitment to excellence, the Educator Effectiveness Team invites you to share your valuable feedback with us. Your insights play a crucial role in shaping our evaluation support services and ensuring they meet your needs effectively.

Please take a few moments to complete our feedback survey. Your responses will help us identify areas of strength and opportunities for growth, ultimately enhancing the support we provide to you.

Please complete the survey by **July 1, 2024**, to ensure that your feedback is included in our analysis and planning processes.

Resources

[TEAM Website](#)

- Evaluation Configurator Monthly Office Hours recording under Recently Released
- [Teacher Evaluation Handbook](#) under the Evaluation Tab

Support

Email TEAM.Questions@tn.gov

Thank You!

#TNBestforAll

Department of Education