



BEST FOR
ALL

We will set all students on a path to success.

**2024-25 Student Growth Portfolio Lead
Monthly Office Hour
July 18, 2024**



BEST FOR ALL

We will set all students on a path to success.

ACADEMICS

ALL TENNESSEE STUDENTS WILL HAVE ACCESS TO A HIGH-QUALITY EDUCATION, NO MATTER WHERE THEY LIVE

STUDENT READINESS

TENNESSEE PUBLIC SCHOOLS WILL BE EQUIPPED TO SERVE THE ACADEMIC AND NON-ACADEMIC NEEDS OF ALL STUDENTS IN THEIR CAREER PATHWAYS

EDUCATORS

TENNESSEE WILL SET A NEW PATH FOR THE EDUCATION PROFESSION AND BE THE TOP STATE IN WHICH TO BECOME AND REMAIN A TEACHER AND LEADER FOR ALL

Educator Effectiveness Team



Martha Moore

- Senior Director of Educator Effectiveness

Amy Floyd

- Director of Data and District Support
- TNCompass Data, Strategic Compensation (Differentiated Pay, Vacancy Data, Educator Diversity)

Tracy Riddle

- Director of Educator Effectiveness
- Alternative Growth Measures, TEAM Evaluation

Micah Fager

- Director of TEAM Training and Support
- Observer Training, TEAM Website

Sarah Brown

- Recognition and Communication Coordinator
- Educator Recognition Programs (8), Advisory Councils (4), External Communications Management

TEAM Contractor

- TBD
- TBD



Agenda



In this meeting, we will discuss

- Portfolio Lead Role and Responsibilities
- Resources
- Next Steps
- Support



Portfolio Lead Role and Responsibilities



District TEAM portfolio lead responsibilities include the following:

- Maintain accurate teacher rosters in the portfolio platform, including adding or removing teachers throughout the year.
- Distribute all portfolio-related information and resources to teachers in a timely manner.
- Monitor submission status of all educators participating in the student growth portfolio process.
- Monitor and support the timely and complete portfolio submission for all teachers.
- Communicate with the department as needed.

Resources

[TEAM-TN | A Tennessee Department of Education Website](#)



Home	Contacts	Statute & Policy	Evaluation	TN Charters	Achievement	Growth Measures	Student Growth Portfolios
ACM	TNCompass	Roster Verification	TEAM Training	Additional Training	TEAM Best Practices Video Library	Office Hours	

About TEAM

The Tennessee Educator Acceleration Model (TEAM) is about principals and teachers working together to ensure the best possible instruction every day. Through frequent observation, constructive feedback, student data, and professional development, TEAM is designed to support all educators in doing their best work to help every student learn and grow.



[Read More](#)

Upcoming Deadlines

All deadlines for the 2024-2025 evaluation cycle can be found here: [2024-2025 TEAM Evaluation Timeline](#)

Upcoming Deadlines:

June 3-August 31, 2024: TEAM Evaluator Recertification Training open. See [TEAM Training](#) for information. Email TEAM.Questions@tn.gov for help.

June 3, 2024-March 31, 2025: TEAM Evaluator Initial Certification Training open. See [TEAM Training](#) for information. Email TEAM.Questions@tn.gov for help.

July 1, 2024: 2024-25 school year opens in TNCompass. See [TNCompass User Guide](#) for information. Email TEAM.Questions@tn.gov for help.

August 30, 2024: Enter final achievement measure scores. See [TNCompass User](#)

Monthly Email Evaluation Cycle

May and June 2024

April 2024

March 2024

February 2024

January 2024

November 2023

Recently Released

Training

- TEAM Best Practices Video Library-School Services Personnel

Student Growth Portfolio

- TEAM Portfolio Guidebook for Administrators and Teachers (Updated July 2024)
- Pre-K and Kindergarten TEAM Portfolio Resource Guide (Updated July 2024)
- First and Second Grade TEAM Portfolio Resource Guide (Updated July 2024)
- Physical Education K-6 TEAM Portfolio Resource Guide coming soon

TNCompass

- Reopen Observation Quick Guide



Resources

[TEAM-TN | A Tennessee Department of Education Website](#)

TN Department of Education | **TEAM** Tennessee Educator Acceleration Model

SEARCH Go

Home | Contact | State & Policy | Evaluation | TR Charting | Achievement | Growth Measures | Student Growth Portfolios

AGM | TR Charting | Teacher Evaluation | TEAM Training | Additional Training | TEAM Best Practices | Portfolio Resources

Portfolio Resources

Description	Models	Resources
<p>TEAM student growth portfolios were designed in response to requests from teachers in non-tested grades and subjects for a measure of student growth for use in their evaluations, comparable to that of TNAG. Scores generated by peer reviewed student growth portfolios represent 20% of participating teachers' LGE within the state's TEAM evaluation model in lieu of individual TNAG scores that teachers in tested courses generate.</p> <p>In February 2016, the state legislature amended T.C.A. § 49-1-002 to ensure that every district and charter organization utilize at least one approved growth measure for non-tested teachers. Additionally, pursuant to T.C.A. § 49-1-002, state board policy 2.207, and state board rule 0020-02-01, districts and charters that receive kindergarten program approval under T.C.A. §§ 49-6-102 – 49-6-110 (PK funding) must utilize the pre-K/Kindergarten growth portfolio model or a comparable approved alternative growth measure (AGM) for the student growth portion of teacher evaluation.</p> <p>Participation in any additional student growth portfolio models is an evaluation flexibility option. Educators who utilize a portfolio growth model maintain all the rights, responsibilities, and legalities of educators with growth measures attained from a TOLP year. Portfolio growth model scores are treated the same as TOLP-year scores within the evaluation process and with human capital decisions.</p> <p>It is recommended that educators implement student growth portfolios within a professional learning community (PLC) or other collaborative group that focuses on long-term and short-term planning, ongoing formative assessment, standards-based instruction, differentiated and targeted instructional practices, and student work. The art of analyzing student work when grounded in collaborative thinking, self-reflection, and differentiated instruction can have a profound impact on student academic growth.</p>	<p>Tennessee currently uses the following portfolio growth models:</p> <ul style="list-style-type: none"> • Fine Arts • First and Second Grade • Physical Education (PE) • Pre-K and Kindergarten • World Languages (French & Spanish) 	<ul style="list-style-type: none"> • TEAM Portfolio Guidebook for Administrators and Teachers (updated July 2016) This document provides general information about TEAM student growth portfolios. The intended audience for this document includes teachers, principals, district personnel, and any other individuals seeking more information regarding TEAM portfolios. It is critical that all educators who submit a portfolio read and utilize this document, their content specific resource guide, and content-specific scoring rubrics. • Portfolio Lead Monthly Office Hour: To support district and charter portfolio leads, the department will host monthly office hours to walk you through implementation processes, resources, the platform and provide you with a network of other portfolio leads. • Portfolio Roster/ing Guidance for Leads (update coming soon) Before teachers receive access to Portfolio, the TEAM portfolio management platform, staff roster information must be provided to the department. This guidance provides instructions on how to create, edit, and submit a roster. Once the roster information has been quality checked and uploaded to the platform, teachers will receive the activation email needed to access their platform account. • Portfolio Teacher Roster Verification Guidance for Leads (update coming soon) Portfolio leads must maintain an accurate teacher roster in the portfolio platform, including adding or removing teachers. Portfolio teacher roster verification ensures the correct teachers have Portfolio access to upload and self-score their student artifacts. This process requires portfolio leads to review the teacher roster in the Portfolio platform for accuracy, ensuring the districts selected non-tested teachers receive an individual growth score. • Student Growth Portfolio Lead Best Practices: This document is intended to support portfolio implementation by providing an exchange of ideas and highlighting best practices. • Student Growth Score Grievance Resolution Protocol: This document outlines the process required to address a grievance decision by an LGE necessitating a change to an educator's growth score and therefore a change to the educator's level of overall effectiveness (LGE). • Teacher Roster Update coming soon: The department has collected questions from implementing teachers and peer reviewers across the state to provide support and clarity to portfolio implementation.



Resources

Resources



- [TEAM Portfolio Guidebook for Administrators and Teachers](#): **Updated July 2024** This document provides general information about TEAM student growth portfolios. The intended audience for this document includes teachers, principals, district personnel, and any other individuals seeking more information regarding TEAM portfolios. It is critical that all educators who submit a portfolio read and utilize this document, their content specific resource guide, and content-specific scoring rubrics.



- [Portfolio Lead Monthly Office Hour](#): To support district and charter portfolio leads, the department will host monthly office hours to walk you through implementation processes, resources, the platform and provide you with a network of other portfolio leads.



- [Portfolio Rostering Guidance for Leads](#): **Update coming soon** Before teachers receive access to Portfolium, the TEAM portfolio management platform, staff roster information must be provided to the department. This guidance provides instructions on how to create, edit, and submit a roster. Once the roster information has been quality checked and uploaded to the platform, teachers will receive the activation email needed to access their platform account.



- [Portfolio Teacher Roster Verification Guidance for Leads](#): **Update coming soon** Portfolio leads must maintain an accurate teacher roster in the portfolio platform, including adding or removing teachers. Portfolio teacher roster verification ensures the correct teachers have Portfolium access to upload and self-score their student artifacts. This process requires portfolio leads to review the teacher roster in the Portfolio platform for accuracy, ensuring the district's selected non-tested teachers receive an individual growth score.



- [Student Growth Portfolio Lead Best Practices](#): This document is intended to support portfolio implementation by providing an exchange of ideas and highlighting best practices.



- [Student Growth Score Grievance Resolution Protocol](#): This document outlines the process required to address a grievance decision by an LEA necessitating a change to an educator's growth score and therefore a change to the educator's level of overall effectiveness (LOE).



- [Teacher FAQ](#): **Update coming soon** The department has collected questions from implementing teachers and peer reviewers across the state to provide support and clarity to portfolio implementation.



Resources



Home	Statute & Policy	Evaluation	TN Charters	Growth Measures	Student Growth Portfolios	Alternative Growth Measures
Achievement	TNCompass	Roster Verification	TEAM T	Office	Portfolio Teacher Guidance	



- Portfolio Teacher Guidance
- Student Growth Portfolios: Fine Arts
- Student Growth Portfolios: First and Second Grade
- Student Growth Portfolios: Physical Education (K-8)
- Student Growth Portfolios: Pre-K and Kindergarten
- Student Growth Portfolios: World Languages

Portfolio Resources

Description	TEAM student growth portfolios were designed in response to requests from teachers in non-tested grades and subjects for a measure of student growth for use in their evaluations, comparable to that of TVAAS. Scores generated by peer reviewed student growth portfolios represent 35% of participating teachers' LOE within the state's TEAM evaluation model in lieu of individual TVAAS scores that teachers in tested courses generate.
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Resources

Portfolio Teacher Guidance

To support teachers implementing a student growth portfolio model, the department has provided supplemental materials for each model. These materials can be used for clarity on collecting and scoring student work.

Teacher FAQ: Update Coming Soon The department has collected questions from implementing teachers and peer reviewers across the state to provide support and clarity to portfolio implementation.

*The starred documents are currently in the process of being updated to align with the new portfolio platform. The portfolio standards and rubric expectations in these starred documents remain unchanged, with the exception of the new Physical Education standards. The updated documents will be posted soon. Any Portfolio Platform-specific information in the starred documents is no longer valid. The documents that are not starred are up to date for the 2024-25 school year.

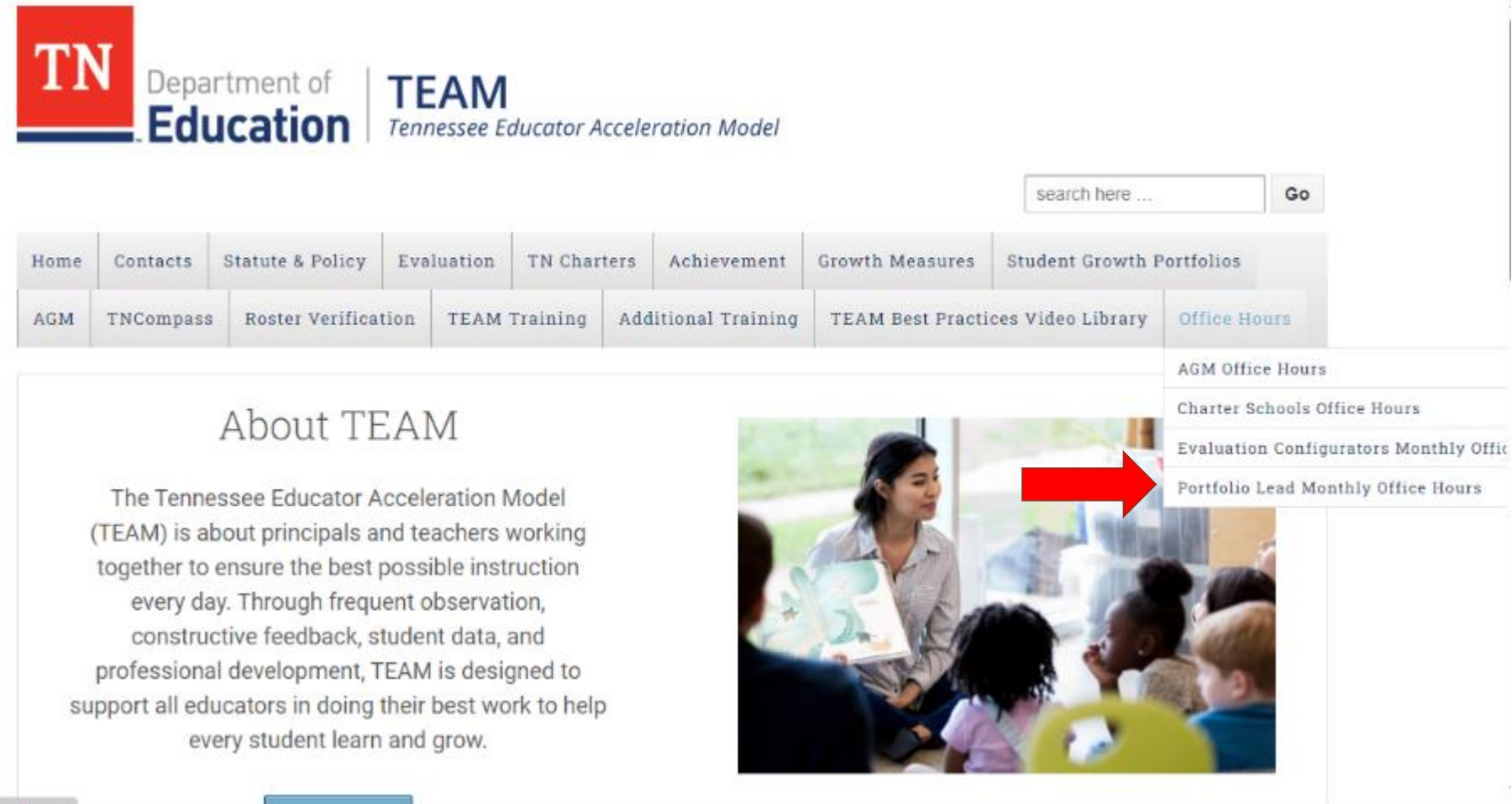
Portfolio Model	Portfolio Assessment and Scoring Guidance	Portfolio Rubric Guidance Videos by ELA Standard	Portfolio Rubric Guidance Videos by Math Standard
Pre-K Pre-K & Kindergarten TEAM Portfolio Resource Guide (Updated July 2024)	Pre-K and Kindergarten Student Growth Portfolio Model Assessment and Scoring Guidance	<ul style="list-style-type: none"> * PK.L.PA.2a * PK.L.WC.4b * PK.L.KD.3 * PK.L.KD.2 	<ul style="list-style-type: none"> * PK.OA.A.1 * PK.OO.O.6 * PK.OA.A.4 * PK.OA.A.3
Kindergarten Pre-K & Kindergarten TEAM Portfolio Resource Guide (Updated July 2024)	Pre-K and Kindergarten Student Growth Portfolio Model Assessment and Scoring Guidance	<ul style="list-style-type: none"> * K.L.PA.2a * K.L.WC.4b * K.L.KD.3 * K.L.KD.2 	<ul style="list-style-type: none"> * K.OO.A.1 * K.OO.A.3 * K.OA.A.2 * K.MD.A.1
First Grade First and Second Grade TEAM Portfolio Resource Guide (Updated July 2024)	First and Second Grade Growth Portfolio Model Assessment and Scoring Guidance	<ul style="list-style-type: none"> * 1.L.PA.R.3 * 1.L.WC.4B * 1.L.KD.3 * 1.L.KD.2 	<ul style="list-style-type: none"> * 1.NBT.A.1 * 1.NBT.O.3 * 1.OA.A.1 * 1.OA.O.6
Second Grade First and Second Grade TEAM Portfolio Resource Guide (Updated July 2024)	First and Second Grade Growth Portfolio Model Assessment and Scoring Guidance	<ul style="list-style-type: none"> * 2.L.PA.R.3 * 2.L.WC.4 * 2.L.KD.3 * 2.L.KD.2 	<ul style="list-style-type: none"> * 2.NBT.A.3 * 2.NBT.A.4 * 2.OA.A.1 * 2.OA.O.2

Portfolio Model	Portfolio Assessment and Scoring Guidance
<p>PE: The Tennessee Physical Education Standards have been updated for the 2024-25 school year. You can find the new TN PE standards here. The PE model portfolio guidebooks are being updated to align with the new standards.</p> <ul style="list-style-type: none"> • Second and Fifth Grade TEAM Portfolio Resource Guide (coming soon for 2024-25) • Sixth and Seventh/Eighth Grade TEAM Portfolio Resource Guide (coming soon for 2024-25) 	<ul style="list-style-type: none"> • Physical Education Portfolio Teacher Guidance • Second and Fifth Grade Growth Portfolio Model Assessment and Scoring Guidance (coming soon for 2024-25) • Sixth and Seventh/Eighth Grade Growth Portfolio Model Assessment and Scoring Guidance (coming soon for 2024-25)
<p>World Languages</p> <ul style="list-style-type: none"> • World Language Reading Continuum • World Language Writing Continuum • World Language Speaking Continuum • World Language Reflection Rubric 	<ul style="list-style-type: none"> * World Language Guidebook
<p>Fine Arts</p> <ul style="list-style-type: none"> • Dance K-12 Scoring Rubrics Non-proctored version • General Music K-12 Portfolio Scoring Rubrics Non-proctored version • Instrumental Music 6-12 Portfolio Scoring Rubrics Non-proctored version • Media Arts K-12 Portfolio Scoring Rubrics Non-proctored version • Music Theory 6-12 Portfolio Scoring Rubrics Non-proctored version • Theatre K-12 Portfolio Scoring Rubrics Non-proctored version • Visual Arts Portfolio Scoring Rubrics Non-proctored version • Vocal Music 6-12 Portfolio Scoring Rubrics Non-proctored version 	<ul style="list-style-type: none"> * Fine Arts TEAM Portfolio Resource Guide



Resources

[TEAM-TN | A Tennessee Department of Education Website](#)



The screenshot shows the Tennessee Department of Education website. At the top left is the logo with "TN" in a red box, followed by "Department of Education" and "TEAM Tennessee Educator Acceleration Model". A search bar with "search here ..." and a "Go" button is on the right. Below is a navigation menu with items: Home, Contacts, Statute & Policy, Evaluation, TN Charters, Achievement, Growth Measures, Student Growth Portfolios, AGM, TNCompass, Roster Verification, TEAM Training, Additional Training, TEAM Best Practices Video Library, and Office Hours. The "Office Hours" link is expanded to show a list: AGM Office Hours, Charter Schools Office Hours, Evaluation Configurators Monthly Office Hours, and Portfolio Lead Monthly Office Hours. A red arrow points to the "Portfolio Lead Monthly Office Hours" link. Below the menu is a section titled "About TEAM" with text: "The Tennessee Educator Acceleration Model (TEAM) is about principals and teachers working together to ensure the best possible instruction every day. Through frequent observation, constructive feedback, student data, and professional development, TEAM is designed to support all educators in doing their best work to help every student learn and grow." To the right of the text is a photo of a teacher reading to a group of children.

Resources

Portfolio Lead Monthly Office Hours

To support district and charter portfolio leads, the department will host monthly office hours to walk portfolio leads through implementation processes, resources, the platform and provide you with a network of other portfolio leads.

Date, Time	Topic	PowerPoint	Recording
July 18, 2024 1 p.m. CT	Intro to the portfolio lead role, responsibilities, resources available on the TEAM website .		
August 15, 2024 1 p.m. CT	Intro to the new TNPortfolio Platform		
September 19, 2024 1 p.m. CT	Rostering guidance		
October 17, 2024 1 p.m. CT	Teacher Account Set up		
January 16, 2025 1 p.m. CT	Roster verification and ADD/Remove Template		
February 20, 2025 1 p.m. CT	Pulling reports		
March 20, 2025 1 p.m. CT	Supporting teachers with the portfolio process through to completion.		
April 17, 2025 1 p.m. CT	Finalizing portfolio implementation		
May 15, 2025 1 p.m. CT	Reviewing Teachers' Final Scores		



Next Steps

- Identify the portfolio model(s) your district/charter is implementing
- Share resources with implementing teachers
- Support teachers in selecting their portfolio collections and standards
- Support teachers in planning for collecting Point A artifacts



Support

- Monthly office hours

July 18, 2024 1 p.m. CT	Intro to the portfolio lead role, responsibilities, resources available on the TEAM website .	Join the meeting now
August 15, 2024 1 p.m. CT	Intro to the new TNPortfolio Platform	Join the meeting now
September 19, 2024 1 p.m. CT	Rostering guidance	Join the meeting now
October 17, 2024 1 p.m. CT	Teacher Account Set up	Join the meeting now
January 16, 2025 1 p.m. CT	Roster verification and ADD/Remove Template	Join the meeting now
February 20, 2025 1 p.m. CT	Pulling reports	Join the meeting now
March 20, 2025 1 p.m. CT	Supporting teachers with the portfolio process through to completion.	Join the meeting now
April 17, 2025 1 p.m. CT	Finalizing portfolio implementation	Join the meeting now

- Email Portfolio.Questions@tn.gov

Educator Effectiveness Email Support



- TEAM.Questions@tn.gov
 - TNCompass
 - Observations
 - Growth Measures
 - TVAAS
 - Alternative Growth Measure –Universal Reading Screener
 - Achievement Measures
 - Evaluation Training
- Portfolio.Questions@tn.gov
 - Student Growth Portfolio Models
- RV.Questions@tn.gov
 - TVAAS Roster Verification
- Compensation.Questions@tn.gov
 - District Differentiated Pay Plans
 - Vacancy Data Collection

Other Email Support

- Educator.Licensure@tn.gov
 - Licensure questions
 - Professional Development Points (PDPs)
 - Experience
- TASL.Information@tn.gov
 - Tennessee Academy for School Leaders (TASL)
 - Academies
 - Credits
- TN.Universalscreener@tn.gov
 - Test Administration
 - Reporting
- TNEA.Assessment@tn.gov
 - Assessment



Thank You!

#TNBestforAll

