



BEST FOR
ALL

We will set all students on a path to success.

**2024-25 Evaluation Configurator
Monthly Office Hour
September 19, 2024**

Educator Effectiveness Team



Martha Moore

- Senior Director of Educator Effectiveness

Amy Floyd

- Director of Data and District Support
- TNCompass Data, Strategic Compensation (Differentiated Pay, Vacancy Data, Educator Diversity)

Tracy Riddle

- Director of Educator Effectiveness
- Alternative Growth Measures, TEAM Evaluation

Micah Fager

- Director of TEAM Training and Support
- Observer Training, TEAM Website

Sarah Brown

- Recognition and Communication Coordinator
- Educator Recognition Programs (8), Advisory Councils (4), External Communications Management

TEAM Contractor

- TBD
- TBD



Agenda



In this meeting, we will discuss

- 2023-24 Evaluation Data
- Resources
- Next Steps
- Support



2023-24 Evaluation Data Check



2023-24 Evaluation Composite Weightings

Home	Contacts	Statute & Policy	Evaluation	TN Charters	Achievement	Growth Measures	Student Growth Portfolios
AGM	TNCompass	Roster Verification	TEAM Training	Additional Training	TEAM Best Practices Video Library	Office Hours	

Statute, Rule, and Policy

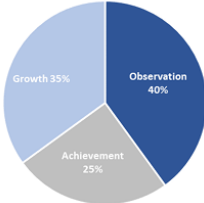
All guidance provided is in accordance with T.C.A. § 49-1-302, [State Board Rule 0520-02-01](#) Evaluations, and [State Board Policy 5.201](#) Educator Evaluation Policy.

<p>Recently Added Statute, Rule, and Policy Guidance</p>	<ul style="list-style-type: none"> • 2024-25 TEAM Evaluation Timeline • 2022-23 Evaluation Composite Weighting • 2023-24 Evaluation Composite Weighting • 2024-2025 Evaluation Composite Weighting
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2023-24 Educator Evaluation Composite Weightings

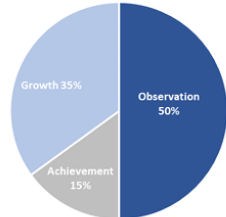
I. Tested Teachers, Teacher Implementing Student Growth Portfolios and Teachers Implementing SBE URS



II. Non-Tested Teachers



III. Administrators



2023-24 Evaluation Data



- Every educator must have all three evaluation component scores in TNCompass in order to generate a Level of Overall Effectiveness (LOE).
 - Observation Score
 - Achievement Measure Score
 - Growth Score
- To check for missing scores, use the **Evaluation Scores by Educator Report** from TNCompass.

Observation Scores



Checking Observation Scores

- Log into TNCompass.
- Click on the Reports Tab.
- Select Evaluation Score by Educator Report.
- Change the Academic Year to **2023-24**.
- Choose Excel for the Report Format.
- Click Generate.
- The report will download.
- Open the Spreadsheet.



Checking Observation Scores

Filter Column W to "No".

W
PYE
No
No
No
Yes
No
No
No
No

Then look at columns AG and AH. Educators with blanks in both columns do not have an Observation Score in TNCompass.


AG	AH
Observation Score	Observation Override Score
	4.74
	4.79



Checking Observation Scores



Check the teacher's Evaluation Page to determine why they don't have a score.

 **Observation Rubric**

Scores Original Override

Required Domains

Instruction	Planning	Environment	Professionalism
0 of 2	0 of 1	0 of 1	0 of 1

*This reflects the minimum number of observations required for each domain as per Teacher and Administrator Evaluation Policy 5.201 and the selected license type of **Professional**. Additional observations may be conducted based on state or local policy.*

Observations [+ Add](#) No observations found.

Missing Observation Scores

TNCompass is locked for entering observation scores for 2023-24. If you have the missing scores, please contact Amelia.Floyd@tn.gov for assistance.

Do not include scores or copies of observations in the email.



Achievement Measure Scores





Achievement Measure Selections and Scores

Evaluation Scores by Educator Report for 2023-24

AI	AJ	AK	AL	AM	AN	AO	AP	AQ
Achievement Measure Score	Achievement Measure Override Score	Achievement Measure Category	Achievement Measure Type	Achievement Criteria 1	Achievement Criteria 2	Achievement Criteria 3	Achievement Criteria 4	Achievement Criteria 5
		Graduation Rate	School-wide: Graduation Rate: (9-12)	0-85.99	86-88.99	89-91.99	92-94.99	95-100
5		Graduation Rate	School-wide: Graduation Rate: (9-12)	0-85.99%	86-88.99%	89-91.99%	92-94.99%	95-100%
5		Graduation Rate	School-wide: Graduation Rate: (9-12)	0-85.99%	86-88.99%	89-91.99%	92-94.99%	95-100%
2		"Off-the-Shelf" Assessments	Educator Level: iReady: (PK-12)	0-33.9	34-35.99	36-41	41.1-43	44+
4		"Off-the-Shelf" Assessments	Educator Level: STAR Reading: (PK-12)	<5	6-9	10-19	20-34	35+
		TVAAS	School-Wide: TCAP: Composite (4-8)	1	2	3	4	5

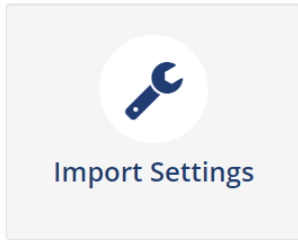
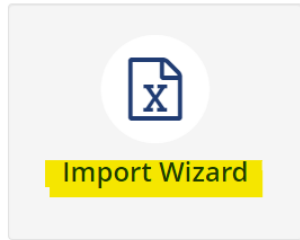
Use Column AI to check for Achievement Measure Scores.

Use Column AK through AQ to check for Achievement Measure Information.

Uploading Achievement Measure Selections

Navigate to the Administration Tab in TNCompass.

Data Management



Evaluation Data

- Growth and Achievement Measures
- Evaluation Component Scores
- Partial Year Exemption



Growth and Achievement Measures Data Import

Please select an academic year, then continue to the next step.

Academic Year

2023-2024

Cancel

Continue

Uploading Missing Growth and Achievement Measure Selections



Growth and Achievement Measures Data Import (2023-2024)

Please generate a file using the selections below.

Only districts configured for imports for the academic year selected will be available below.

Select location(s)

Region or EPP

LEA

School

[Select All](#) | [Clear Selections](#)

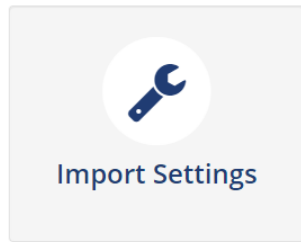
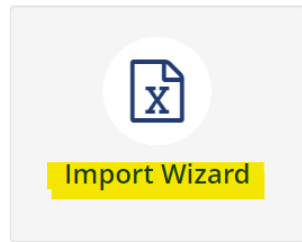
- Tennessee Department Of Education
 - East Tennessee Core Regional Office (005)
 - Alcoa (00051)
 - Alcoa Elementary (0005)
 - Alcoa High School (0010)
 - Alcoa Intermediate School (0012)
 - Alcoa Middle School (0006)
 - System-Wide School (0000)
 - Anderson County (00010)
 - Anderson County Career Technical Center (0003)
 - Anderson County Head Start / Preschool (7001)
 - Anderson County High School (0002)
 - Anderson County Innovation Academy (0004)
 - Andersonville Elementary (0005)
 - Briceville Elementary (0010)
 - Claxton Elementary (0015)
 - Clinch River Community School (0105)

Generate Template

Uploading Missing Scores

Navigate to the Administration Tab in TNCompass.

Data Management



Evaluation Data

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Evaluation Component Scores Data Import

Please select an academic year, then continue to the next step.

Academic Year

Cancel

Continue

Uploading Scores



Evaluation Component Scores Data Import (2023-2024)

Please generate a file using the selections below.

Only districts configured for imports for the academic year selected will be available below.

Select location(s)

Region or EPP

LEA

School

[Select All](#) | [Clear Selections](#)

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 - Briceville Elementary (0010)
 - Claxton Elementary (0015)
 - Clinch River Community School (0105)

Generate Template

Achievement Scores

- All achievement scores must be entered by the District except for TVAAS Composite selections.
- If a teacher chose a Custom/Feeder TVAAS composite, it must be entered by the district.

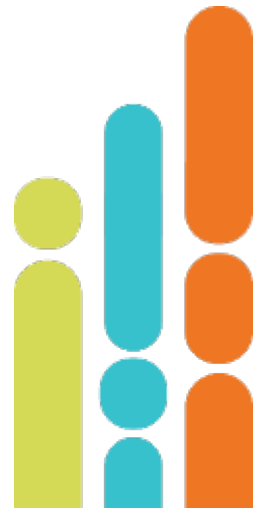


Resources

Home	Contacts	Statute & Policy	Evaluation	TN Charters	Achievement	Growth Measures	Student Growth Portfolios
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TNCompass

Description	<p>Through a partnership with RANDA Solutions, the department developed and launched TNCompass, an educator talent management system that securely collects, stores, and displays evaluation, licensure, preparation, discipline, experience, and compensation data for all educators in Tennessee. This user-friendly platform, in place since 2015, integrates and supports the work of multiple divisions within the department and the state board of education while consistently earning high satisfaction ratings from district and school-level stakeholders. To set up or access an account, please visit http://doe.tncompass.org. Please note that TNCompass only supports evaluation models that are approved by the State Board of Education in policy 5.201.</p>
TNCompass Resources	<p>Quick Guide Resources (NEW)</p> <ul style="list-style-type: none">• Reopen Observation• Growth and Achievement Selection Import• Evaluation Administrative Edit• District and School Staff Assignments Roles and Permissions <p>User Guides</p> <ul style="list-style-type: none">• Achievement and Growth Measure Selection User Guide• Administrator Approving Professional Development Points User Guide• Administrators Observations User Guide• CLASS Educator Designation• Data Import Instructions for Evaluation Administrators• Disciplinary Hold Instructions• Educator Observation User Guide• Educator Professional Development Points User Guide• Evaluation PIN Completion Instructions• Observation Import Instructions• TNCompass Charts and Reports Overview• TNCompass CLASS User Guide• TNCompass Evaluation Data Management Guide



2023-24 Growth Measure Selections



Growth Measure Selections



- Every educator must have a growth measure selection in TNCompass.
- For most educators this will be a school level TVAAS Composite. A custom/feeder option is available for teachers in schools who do not generate their own school level growth measures.
- Measure should align as closely as possible to what the educator teaches.
- Teachers staffed in multiple schools may choose a district measure.

Growth Measure Selections



- Growth Scores for all District and School Composites will automatically be entered.
- Individual Teacher TVAAS Growth scores will automatically be entered.
- **Custom/Feeder Selection TVAAS scores must be entered by the district.**

Uploading Missing Growth Measure Selections



Growth and Achievement Measures Data Import (2023-2024)

Please generate a file using the selections below.

Only districts configured for imports for the academic year selected will be available below.

Select location(s)

Region or EPP	LEA	School
<input type="text" value="Region or EPP"/>	<input type="text" value="LEA"/>	<input type="text" value="School"/>

[Select All](#) | [Clear Selections](#)

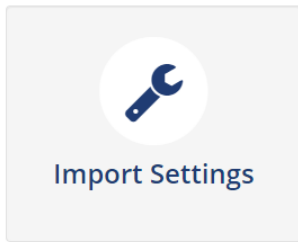
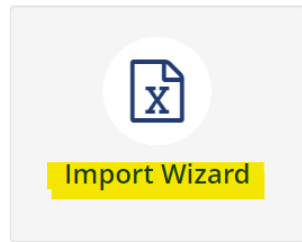
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[Generate Template](#)

Uploading Missing Scores

Navigate to the Administration Tab in TNCompass.

Data Management



Evaluation Data

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Evaluation Component Scores Data Import

Please select an academic year, then continue to the next step.

Academic Year

Cancel

Continue

TEAM Timeline



Upcoming Deadlines



Completion Date	Action	Owner(s)	Resources	Supporting Reports	Designation
Sept. 27, 2024	Complete portfolio teacher rostering.	Portfolio Leads Evaluation Configurators	Portfolio Resources		Current Year (2024-25) Evaluation Implementation
Oct. 13, 2024	Complete 2024-25 staffing in TNCompass.	Evaluation Configurators	TNCompass User Guide District and School Staff Assignments Roles and Permissions	Staff Assignments	Current Year (2024-25) Evaluation Implementation
Oct. 18, 2024	Enter final achievement measure scores (graduation rate, ACT, etc.) from 2023-24.	Evaluation Configurators Administrators	TNCompass User Guide	Evaluation Scores by Educator*	Previous Year (2023-24) LOE Generation

Resources



Email Support

- TEAM.Questions@tn.gov
 - TNCompass
 - Observations
 - Growth Measures
 - TVAAS
 - Alternative Growth Measure –Universal Reading Screener
 - Achievement Measures
 - Evaluation Training

- Portfolio.Questions@tn.gov
 - Portfolio

- RV.Questions@tn.gov
 - TVAAS Roster Verification

- Compensation.Questions@tn.gov
 - District Differentiated Pay Plans
 - Vacancy Data Collection



Email Support

- Educator.Licensure@tn.gov
 - Licensure questions
 - Professional Development Points (PDPs)
 - Experience
- TASL.Information@tn.gov
 - Tennessee Academy for School Leaders (TASL)
 - Academies
 - Credits
- TN.Universalscreener@tn.gov
 - Test Administration
 - Reporting
- TNEA.Assessment@tn.gov
 - Assessment



Next Steps



Next Steps

- Check 2023-24 Evaluation Data
- Continue to support 2024-25 achievement and growth measure selections.



Support



- Monthly office hours

October 17, 10 a.m. CT	LOE Data Preparation	Click here to join the meeting
No meetings in November or December		
January 16, 10 a.m. CT	Partial Year Exemptions and Staffing Updates	Click here to join the meeting
February 20, 10 a.m. CT	Observation Pacing	Click here to join the meeting
March 20, 10 a.m. CT	Growth and Achievement Selection	Click here to join the meeting
April 17, 10 a.m. CT	End of the Year Actions	Click here to join the meeting
May 15, 10 a.m. CT	Entering Scores	Click here to join the meeting

Thank You!

#TNBestforAll

