2024-25 Evaluation Configurator Office Hour

October 24, 2024

Educator Effectiveness Team | Human Capital

- 2023-24 Data Preview

Educator Effectiveness Team

Martha Moore
- Senior Director of Educator Effectiveness

Amy Floyd
- Director of Data and District Support
- TNCompass Data, Strategic Compensation (Differentiated Pay, Vacancy Data, Educator Diversity)

Tracy Riddle
- Director of Educator Effectiveness
- Alternative Growth Measures, TEAM Evaluation

Micah Fager
- Director of TEAM Training and Support
- Observer Training, TEAM Website

Sarah Brown
- Recognition and Communication Coordinator
- Educator Recognition Programs (8), Advisory Councils (4), External Communications Management

Candace Robinson
- TEAM Contractor

Data Preview

- All growth data will be in TNCompass on October 21 for preview.
- The preview window will be open from **October 21 through November 1.**
- All applicable components for each educator should be reviewed by checking each score and the accuracy of those scores.

Evaluation Components

Evaluation Components include:
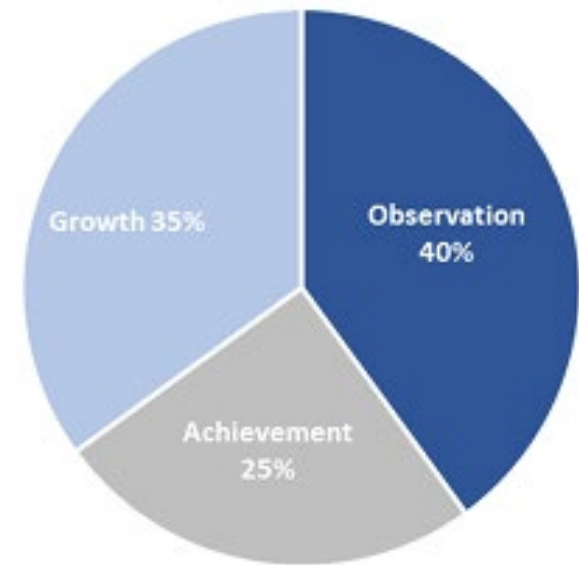
- observations
- achievement measures
- growth measures
- individual growth (single year)
- individual growth (multi-year (up to 3 years))
- portfolio
- universal reading screener
- student surveys

Evaluation Components

Evaluation Components include:

- observations (entered by the Charter)
- achievement measures (entered by the Charter (except TVAAS))
- growth measures (automatically uploaded)
- individual growth (single year) (automatically uploaded)
- individual growth (multi-year (up to 3 years)) (automatically uploaded)
- portfolio (automatically uploaded)
- universal reading screener (automatically uploaded)
- student surveys (entered by Charter)

Evaluation Components

No teacher will have all components. A teacher who teaches only Computer Science grades 6-8 evaluation components should include:
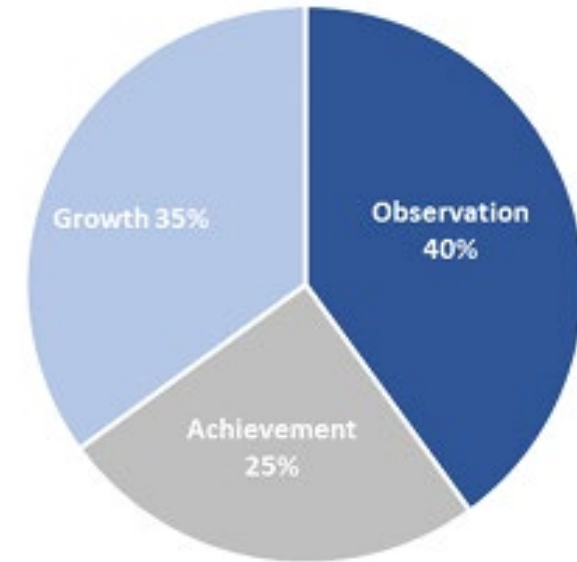
- observation score
- achievement measure score
- growth measure score
- individual growth score (single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score

Growth 15%

Achievement 15%
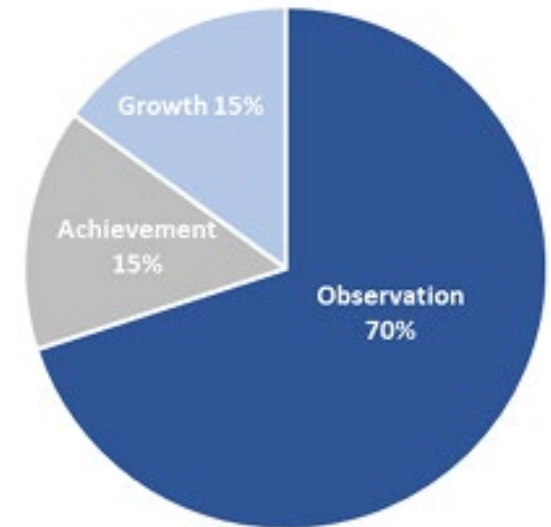
Observation 70%

Evaluation Components

No teacher will have all components. A teacher who teaches 8th grade ELA evaluation components should include:

- observation score
- achievement measure score
- growth measure scores
- individual growth score (single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score

Growth 35%

Observation 40%

Achievement 25%

Evaluation Components

No teacher will have all components. A teacher who teaches Kindergarten and implements a portfolio:

- observation score
- achievement measure score
- growth measure score
- individual growth score(single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score

Growth 35%
Observation 40%
Achievement 25%

Evaluation Components

No teacher will have all components. A teacher who teaches 1st grade and implements the AGM-URS:

- observation score
- achievement measure score
- growth measure score
- individual growth score (single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score

Growth 35% Observation 40% Achievement 25%
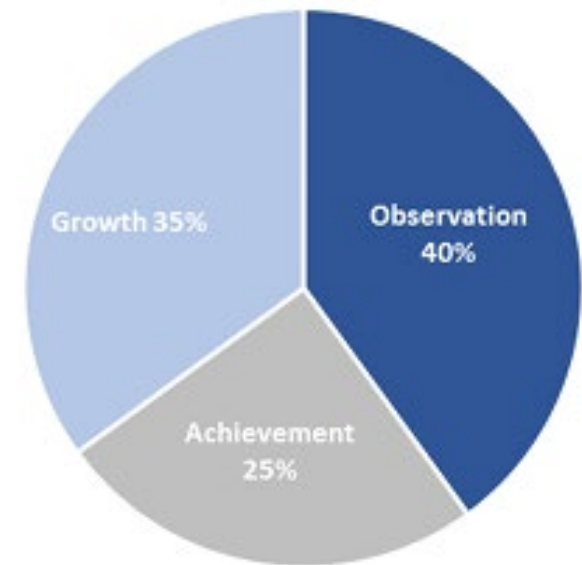
Checking Component Scores

1. Educator 's Record in TNCompass
2. Evaluation Scores by Educator Report

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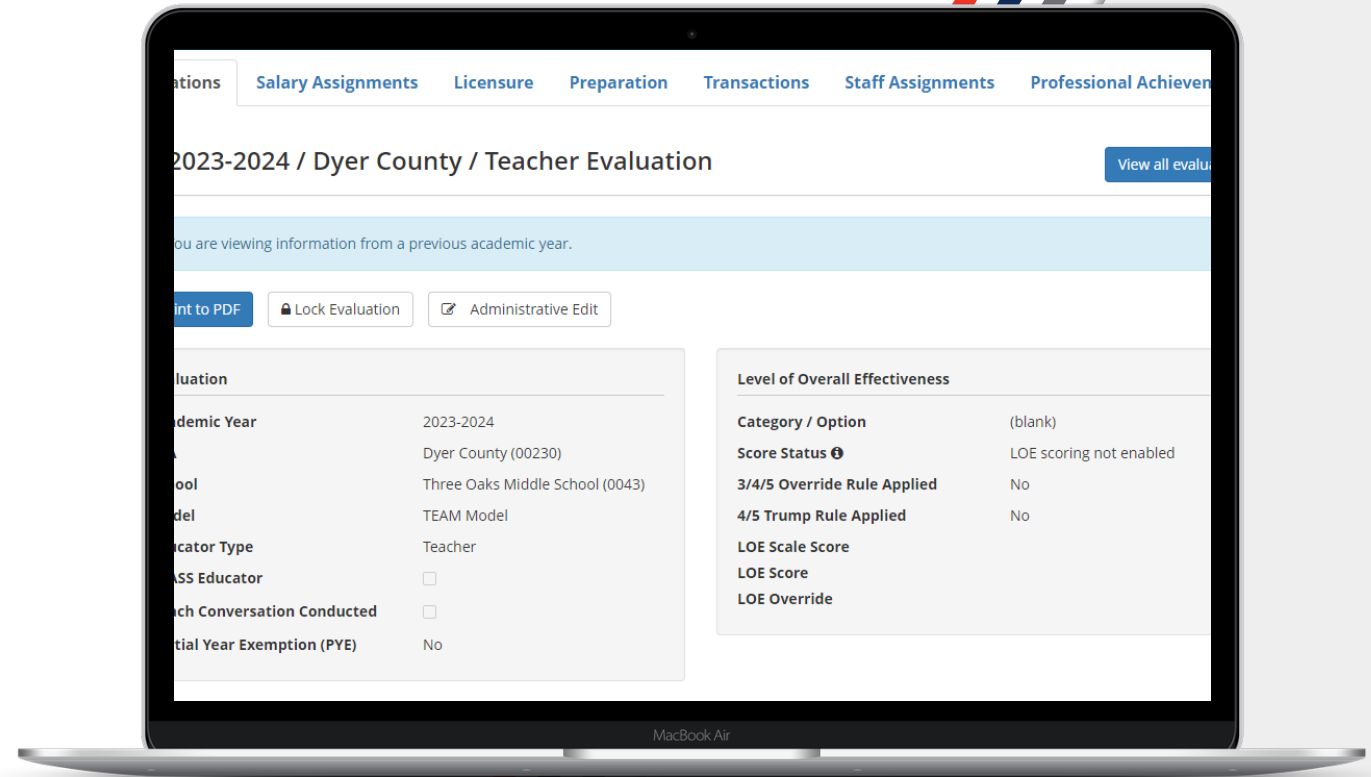
Evaluation Scores by Educator Report

- Select **Reports** from the top ribbon.
- For report type select **Reports.**
- From the dropdown Report menu select **Evaluation Scores by Educator.**
- Ensure the academic year reads **2023-24**.
- From the **Location** menu you can select the entire district or individual schools.
- For the report format select **Excel**.
- Select **Generate**.
- Open the downloaded spreadsheet.
- Filter **Column W (PYE)** to no.

Non- tested Teacher

Tested Teacher with TVAAS

Observation Rubric

Scores   Original   Override
            4.70

Required Domains   Instruction   Planning   Environment   Professionalism

1 of 1   1 of 1   1 of 1   1 of 1

This reflects the minimum number of observations required for each domain as per Teacher and Administrator Evaluation Policy 5.201 and the selected license type of Professional. Additional observations may be conducted based on state or local policy.

Observations

+ Add

TEAM Professionalism @ 05/15/2024 10:12 AM   ✓ Completed
Type: Scored   Administrator Signed:
Observer: Educator Signed:

TEAM General Educator @ 04/02/2024 08:23 AM   ✓ Completed
Type: Walkthrough   Administrator Signed:
Observer: Educator Signed:

TEAM General Educator @ 03/01/2024 02:02 PM   ✓ Completed
Type: Walkthrough   Administrator Signed:
Observer: Educator Signed:

TEAM General Educator @ 08/18/2023 08:50 AM   ✓ Completed
Type: Scored   Administrator Signed:
Observer: Educator Signed:

Achievement Measure

Selected Measure   State Assessments - School-wide: Grades 3-8 Social Studies Success Rate: (3-8)

ⓘ You are missing 5 criteria description(s).

Criteria   Criteria 1   Criteria 2   Criteria 3   Criteria 4   Criteria 5

Scores   Original   Override

Growth Measure

Selected Measure   School-Wide: TCAP: Social Studies (4-8)

Scores   Original

Individual Growth (Single-year)

Scores   Original

Individual Growth (Multi-year)

Scores   Original

Portfolio

Scores   Original

Universal Reading Screener

Scores   Original

Tested Teacher with portfolio

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Tested Teacher with AGM-URS

TEAM Timeline

Due Date	Who	To do	For More Information	Resources	Contact
October 18	All charter schools	Enter final achievement measure scores (graduation rate, ACT, etc.) from 2023-24	Achievement Measures	TNCompass User Guide	TEAM.Questions@tn.gov
October 25	Charter schools choosing portfolios for non-tested teachers' growth scores	Ensure all implementing teachers have access through SSO to online student growth portfolio platform.	Portfolio Resources	Portfolio Rostering Guidance Portfolio Lead Monthly Office Hours	Portfolio.Questions@tn.gov
December 1	All charter schools	Enter all growth and achievement measure selections/scales for 2024-25 into TNCompass	Achievement Measures	Achievement Measure Guidance Growth Measure Guidance Evaluator Configurators Monthly Office Hours	TEAM.Questions@tn.gov
December 1	All charter schools	Nominate your Teacher of the Year	Teacher of the Year Application	Teacher of the Year Nomination Form	Sarah.Brown@tn.gov
December 6	Charter schools choosing portfolios for non-tested teachers' growth scores	Ensure portfolio point A assessments are complete.	Portfolio Resources	Portfolio Rostering Guidance Portfolio Lead Monthly Office Hours	Portfolio.Questions@tn.gov
December 15	Charters using the TEAM observation rubric	Ensure all evaluations from 2023-24 are finalized and signed with PIN		TNCompass User Guide Evaluation PIN Completion Instructions	TEAM.Questions@tn.gov
December 17	All charter schools	Nominate your Principal and Supervisor of the Year	Principal of the Year Application Supervisor of the Year Application	Principal/Supervisor of the Year nomination form	Sarah.Brown@tn.gov

Next Steps

Enter any missing data that should have been entered by the charter:

- observation scores
- achievement measure selections
- achievement measure scores
- growth measure selections
- growth measure scores for TVAAS Custom/Feeder options

Next Steps

Our next scheduled Office Hour will be on **January 23, 2025**.

Email Support

- TEAM.Questions@tn.gov
  - TNCompass
  - Observations
  - Growth Measures
    - TVAAS
    - Alternative Growth Measure –Universal Reading Screener
  - Achievement Measures
  - Evaluation Training

- Portfolio.Questions@tn.gov
  - Portfolio
- RV.Questions@tn.gov
  - TVAAS Roster Verification

Email Support

- Educator.Licensure@tn.gov
  - Licensure questions
  - Professional Development Points (PDPs)
  - Experience

- TASL.Information@tn.gov
  - Tennessee Academy for School Leaders (TASL)
    - Academies
    - Credits

- TN.Universalscreener@tn.gov
  - Test Administration
  - Reporting

- TNED.Assessment@tn.gov
  - Assessment

Thank You!

Contact Info or Questions?

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