

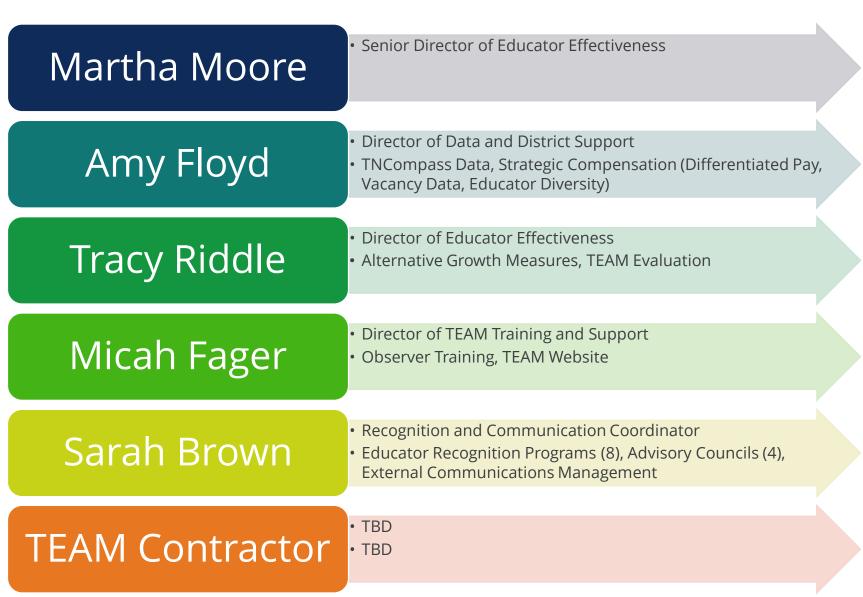
2024-25 Charter Schools Office Hour Monthly Office Hour September 26, 2024

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Educator Effectiveness Team









In this meeting, we will discuss

- 2023-24 Evaluation Data
- Resources
- Next Steps
- Support

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•	•		•		•				•	•	•		•	•		

2023-24 Evaluation Data Check

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2023-24 Evaluation Composite Weightings



2023-24 Educator Evaluation Composite Weightings

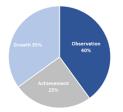
I. Tested Teachers, Teacher Implementing Student Growth Portfolios and Teachers Implementing SBE URS

			1						
Home	Contacts	Statute & Policy	Evaluatio	n TN Chai	ters	Achievement	Growth Measures	Student Growth F	Portfolios
AGM	TNCompas	s Roster Verifica	tion TEA	M Training	Add	litional Training	TEAM Best Practi	ces Video Library	Office Hours

Statute, Rule, and Policy

All guidance provided is in accordance with T.C.A. § 49-1-302, State Board Rule 0520-02-01 Evaluations, and State Board Policy 5.201 Educator Evaluation Policy.

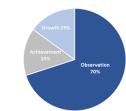
Recently Added Statute, Rule, and Policy Guidance	 2024-25 TEAM Evaluation Timeline 2022-23 Evaluation Composite Weighting 2023-24 Evaluation Composite Weighting 2024-2025 Evaluation Composite Weighting 	

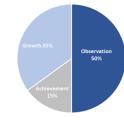


II. Non-Tested Teachers

Administrators

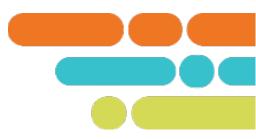
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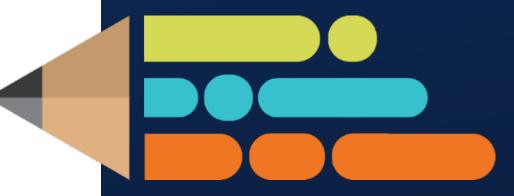




2023-24 Evaluation Data



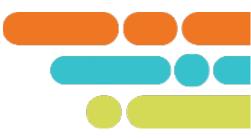
- Every educator must have all three evaluation component scores in TNCompass in order to generate a Level of Overall Effectiveness (LOE).
 - Observation Score
 - Achievement Measure Score
 - Growth Score



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Download Evaluation Scores by Educator Report

- Log into TNCompass.
- Click on the Reports Tab.
- Select Evaluation Score by Educator Report.
- Change the Academic Year to 2023-24.
- Choose Excel for the Report Format.
- Click Generate.
- The report with download.
- Open the Spreadsheet.



J	K	L	M	N	W
License Number	🛛 First Name 📃 💌	Middle Name 📃 🔽	Last Name 📃 🗾	Educator Type 📃 💌	PYE 🔽
				Teacher	No
				Teacher	No
				Teacher	No
				Teacher	Yes 🗕 🗕
				Teacher	No
				Teacher	No

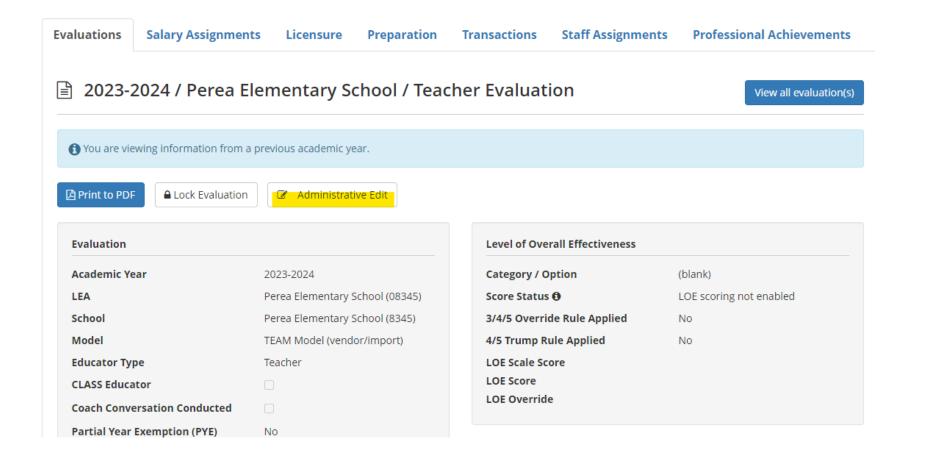
Tennessee statute requires that the evaluation process shall not apply to teachers who are employed under contracts of duration of one hundred twenty (120) days per school year or less or who are not employed full-time.

Acceptable Reasons for Partial Year Exemptions

- Educators with contracts of duration of 120 days or less
- Educators who have been on extended leave and have not met the minimum 121 day requirement
- Educators who have transferred to a different school during the year
- Educators who have transferred to another role during the year (Ex. Became an administrator at the semester)

Unacceptable Reasons for Partial Year Exemptions Partial year exemptions due to the following reasons should be considered as below proficient evidence in the Evaluation indicator of the administrator's observation score.

- Educators with incomplete evaluation scores due to incomplete observations
- Educators with incomplete evaluation scores due to lack of achievement data entry



() You are viewing this evaluation in **administrative edit mode**. All changes must be a PIN.

Evaluation	Set PYE
Academic Year	2023-2024
LEA	Perea Elementary School (08345)
School	Perea Elementary School (8345)
Model	TEAM Model (vendor/import)
Educator Type	Teacher
CLASS Educator	
Coach Conversation Conducted	
Partial Year Exemption (PYE)	No

Partial Year I	Partial Year Exemption ×										
Reason:	Contract duration 120 days or less										
	Contract duration 120 days or less										
	On extended leave and has not met minimum 121 day requirement										
	Transferred to a different school or role during the year										
	No longer employed (terminated, resigned, retired)										
	Other										

Cancel





For documentation purposes, please attach supporting evidence followed by a rationale for the historical edit. Then, enter your PIN and click "Apply Administrative Edit."

Supporting Evidence:

Choose File No file chosen

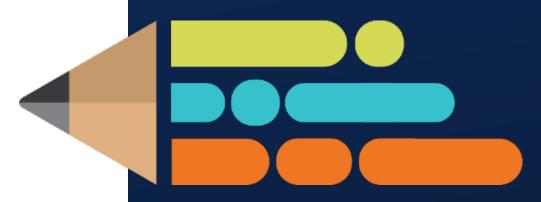
Please describe the circumstances that warrant this historical data edit (minimum 25 characters).



By entering this PIN, I signify that any score override has been verified for accuracy and that the educator has been notified of any changes to his or her record. I understand that changes to component scores may result in a change to an educator's level of effectiveness (LOE) for a given year. The district assumes responsibility for all resulting impacts from this edit and can provide proof of these scores upon request.

Apply Administrative Edit

Observation Scores



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Checking Observation Scores



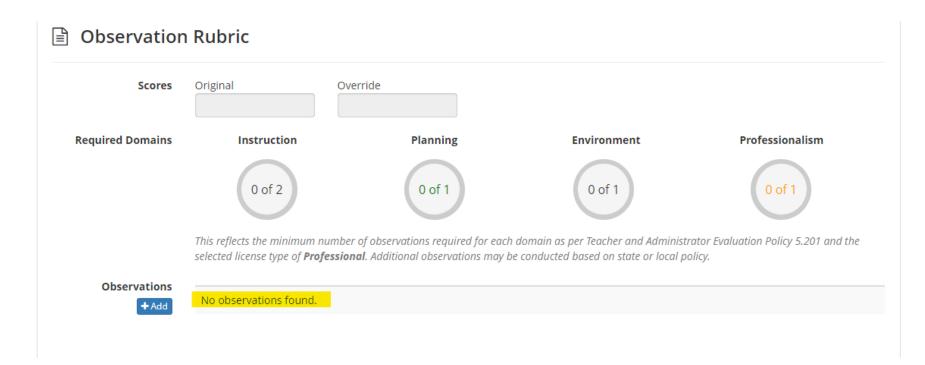
Then look at columns AG and AH. Educators with blanks in both columns do not have an Observation Score in TNCompass.

AG			AH		
Observation Score	📑 🖬 Obs	ervation O	verride S	Score	-
					4.74
					4.79

Checking Observation Scores



Check the teacher's Evaluation Page to determine why they don't have a score.



Missing Observation Scores



If your charter imports scores, you can use the Evaluation Components Scores template from the Import Wizard. Do not remove any scores that are on the downloaded spreadsheet.

Missing Observation Scores

Navigate to the Administration Tab in TNCompass.

Data Management



Evaluation Component Scores Data Import

×

Please select an academic year, then continue to the next step.

Academic Year

2023-2024

Cancel

Import Wizard

- Select Academic year
- 🖒 Generate Template
- Select File & Import Data

Validate Data

Process Data

Evaluation Component Scores Data Import (2023-2024)

Please generate a file using the selections below.

Only districts configured for imports for the academic year selected will be available below.

Select location(s)

School

	Schoo				
--	-------	--	--	--	--

Select All | Clear Selections

South West/Memphis Core Regional Office (002)

South West/Memphis Core Regional Office (002)

KIPP Memphis Collegiate Elementary (8262)

KIPP Memphis Collegiate Middle (8238)

System-Wide School (0000)

Generate Template

Cancel

- Open the downloaded template.
- Enter the scores. Do not remove any scores that are already in the template.
- Save the template.

Navigate to the Administration Tab in TNCompass.

Data Management



Evaluation Component Scores Data Import

×

Please select an academic year, then continue to the next step.

Academic Year

2023-2024

Cancel

Evaluation Component Scores Data Import (2023-2024)

Please generate a file using the selections below.

Only districts configured for imports for the academic year selected will be available below.

Select location(s)

School

School

Select All | Clear Selections

- ♥ □ Tennessee Department Of Education
 - ◆ □ South West/Memphis Core Regional Office (002)
 - 🗙 🗌 KIPP Memphis (08020)
 - KIPP Memphis Collegiate Elementary (8262)
 - KIPP Memphis Collegiate High School (8202)
 - □ KIPP Memphis Collegiate Middle (8238)
 - System-Wide School (0000)



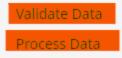
Data Imports

Import Wizard

Select Academic year

Generate Template

🖒 Select File & Import Data



Evaluation Component Scores Data Import (2023-2024)

Please select a file containing the Evaluation Component Scores data.









Navigate to the Administration Tab in TNCompass.

Data Management



Evaluation Component Scores Data Import

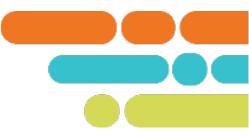
×

Please select an academic year, then continue to the next step.

Academic Year

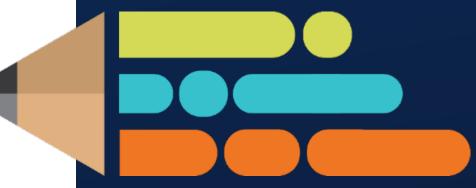
2023-2024

Cancel



If you have problems, please contact <u>TEAM.Questions@tn.gov</u> or <u>Amelia.Floyd@tn.gov</u> for assistance.

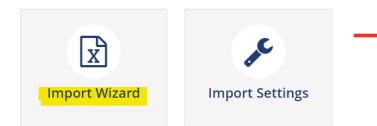
Checking for Missing Measure Selections and Scores



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Navigate to the Administration Tab in TNCompass.

Data Management



Evaluation Data

- O Growth and Achievement Measures
- Evaluation Component Scores
- Partial Year Exemption

Growth and Achievement Measures Data Import

Please select an academic year, then continue to the next step.

Academic Year

2023-2024

Cancel



Growth and Achievement Measures Data Import (2023-2024)

Please generate a file using the selections below.

Only districts configured for imports for the academic year selected will be available below.

Select location(s)

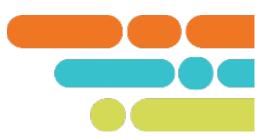
School

School

Select All | Clear Selections South West/Memphis Core Regional Office (002) South West/Memphis (08020) KIPP Memphis Collegiate Elementary (8262) KIPP Memphis Collegiate High School (8202) KIPP Memphis Collegiate Middle (8238) System-Wide School (0000) Generate Template Lalready have a template.

C	D	E	F	G	Н	1	J	K	L
License Number	Educator Name	Educator Type	Partial Year Exemption	Growth Measure TNCompass ID	Growth Measure	Achievement Measure Category	Achievement Measure TNCompass ID	Achievement Measure Type	Achievement Score
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	819	Grade Level: Grades 3-8 ELA Success Rate: (3-8)	
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)	
		Teacher	No						
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)	
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)	
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	635	School-wide: WIDA Access: (PK-12)	
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	819	Grade Level: Grades 3-8 ELA Success Rate: (3-8)	
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	824	Grade Level: Grades 3-8 Math Success Rate: (3-8)	
Tem	plate All Available Measur	es 🕂					: •		
dy 🎇 Accessibility	/: Investigate								

С	D	E	F	G	Н	I	J	К	L
License Number	Educator Name	Educator Type	Partial Year Exemption	Growth Measure TNCompass ID	Growth Measure	Achievement Measure Category	Achievement Measure TNCompass ID	Achievement Measure Type	Achievement Score A
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	819	Grade Level: Grades 3-8 ELA Success Rate: (3-8)	<
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)	<
		Teacher	No						
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)	<
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)	<
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	635	School-wide: WIDA Access: (PK-12)	<
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	819	Grade Level: Grades 3-8 ELA Success Rate: (3-8)	<
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	824	Grade Level: Grades 3-8 Math Success Rate: (3-8)	<
> Tem	All Available Measur	es 🕂 🕂					: •]
dy 🔀 Accessibilit	y: Investigate								



A	В	С	D		E	F
Academic Year	💌 Evaluation Component 🔽	Category 🔽	TNCompass ID 💌	Measure Name		Score Can Be Edited 💌
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	400	Educator Level: ACT Aspire: (9-12)		Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	175	Educator Level: AIMS Web: (PK-8)		Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	931	Educator Level: CASE (Collab. Assess. Solution	ns for Educ.) ELA and Math Benchmark Assess: (PK-1	2 Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	178	Educator Level: Children's Progress Academic	Assessment: (PK-8)	Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	181	Educator Level: DIBELS: (PK-8)		Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	182	Educator Level: Discovery Ed/ThinkLink: (PK-8)	Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	486	Educator Level: easyCBM: (PK-8)		Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	487	Educator Level: FAST: (PK-8)		Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	191	Educator Level: Fountas-Pinnell: (PK-8)		Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	192	Educator Level: GOLD Assessment: (PK-8)		Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	674	Educator Level: Houghton Mifflin Harcourt Ea	'ly Childhood Inventory (Big Day): (PK-8)	Yes
2023-2024	Achievement Measure	"Off-the-Shelf" Assessments	485	Educator Level: iReadv: (PK-12)		Yes

	С	D	E	F	G	н	I	L	к
1 Li	cense Numbe	r Educator Name	Educator Type	Partial Year Exemption	Growth Measure TNCompass ID	Growth Measure	Achievement Measure Category	Achievement Measure TNCompass ID	Achievement Measure Type A
2			Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	819	Grade Level: Grades 3-8 ELA Success Rate: (3-8)
3			Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)
4			Teacher	No			"Off-the-Shelf"Assessment	175	Educator Level: AIMS Web(PK-8)
5			Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)
6			Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)
7			Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	635	School-wide: WIDA Access: (PK-12)
8			Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	819	Grade Level: Grades 3-8 ELA Success Rate: (3-8)
9			Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments	824	Grade Level: Grades 3-8 Math Success Rate: (3-8)
-	→ Te	mplate All Available Measur	es (+)						

с	D	E	F	G	н	1	J	к	L
License Number	r Educator Name	Educator Type	Partial Year Exemption	Growth Measure TNCompass ID	Growth Measure	Achievement Measure Category	y Achievement Measure TNCompass ID	Achievement Measure Type	Achievement Score
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	/ State Assessments	819	Grade Level: Grades 3-8 ELA Success Rate: (3-8)	
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	/ State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)	
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	/ State Assessments	175	Educator Level: AIMS Web(PK-8)	
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	/ State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)	▲
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	/ State Assessments	815	School-wide: Grades 3-8 Success Rate: (3-8)	
		4 - 1			al luci tata a lucia		695	a tot tot substance (average)	

Enter the Achievement Measure Score in Column L.

Academic Year	Evaluation Component	T Category	TNCompass ID 👻 Measure Name	👻 Score Can Be Edited 💌
2023-2024	Growth Measure	Growth Measures	300 School-Wide: Overall: Literacy (PK-12)	No
2023-2024	Growth Measure	Growth Measures	301 School-Wide: Overall: Literacy and Numeracy (PK-12)	No
2023-2024	Growth Measure	Growth Measures	302 School-Wide: Overall: Numeracy (PK-12)	No
2023-2024	Growth Measure	Growth Measures	307 School-Wide: Overall: Science (PK-12)	No
2023-2024	Growth Measure	Growth Measures	308 School-Wide: Overall: Social Studies (PK-12)	No

С	D	E	F	G	Н	1
License Number	Educator Name	Educator Type	Partial Year Exemption	Growth Measure TNCompass ID	Growth Measure	Achievement Measure Category
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments
		Teacher	No	302	School-Wide: Overall: Numeracy (Pk	"Off-the-Shelf" Assessments
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments
		Teacher	No	676	School-Wide: TCAP: Composite (4-8)	State Assessments
→ Tem	plate All Available Measur	es (+)				: •
dy % Accessibility	: Investigate					

Navigate to the Administration Tab in TNCompass.

Data Management **Evaluation Data** Growth and Achievement x C Measures Evaluation Component Scores Import Wizard Import Settings Partial Year Exemption \bigcirc Growth and Achievement Measures Data Import Please select an academic year, then continue to the next step. Academic Year 2023-2024

Cancel





Growth and Achievement Measures Data Import (2023-2024)

Please generate a file using the selections below.

Only districts configured for imports for the academic year selected will be available below.

Select location(s)

School

School

Select All | Clear Selections Tennessee Department Of Education South West/Memphis Core Regional Office (002) KIPP Memphis (08020) KIPP Memphis Collegiate Elementary (8262) KIPP Memphis Collegiate High School (8202) KIPP Memphis Collegiate Middle (8238) System-Wide School (0000) Generate Template Cancel Lalready have a template.

🖈 Data Imports			
Import Wizard Select Academic year Generate Template	Growth and Achievement Measures D (2023-2024) Please select a file containing the Growth and Achievement Measures data.	ata Import	
	Cancel	Continue	
		🖈 Data Imports	
		Import Wizard Select Academic year Generate Template ✓ Select File & Import Data Validate Data Process Data	Growth and Achievement Measures Data Import (2024-2025) Please select a file containing the Growth and Achievement Measures data. Choose File No file chosen
			Cancel

Reminders

- All achievement scores must be entered by the District except for TVAAS Composite selections.
- Every educator must have a growth measure selection in TNCompass.
- Measure should align as closely as possible to what the educator teaches.

Resources



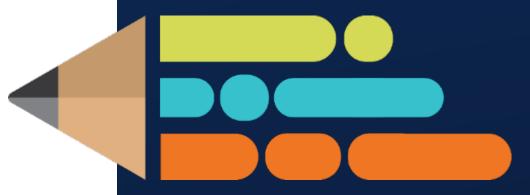
								searc	h here		G
Home	Contacts	Statute & Policy	Evaluation	TN Char	ters	Achievement	Growth Measures	Student	Growth F	ortfolios	
AGM	TNCompass	Roster Verifica	tion TEA	M Training	Add	litional Training	TEAM Best Practi	ces Video	Library	Office Ho	ours

TNCompass

Description	Through a partnership with RANDA Solutions, the department developed and launched TNCompass, an educator talent management system that securely collects, stores, and displays evaluation, licensure, preparation, discipline, experience, and compensation data for all educators in Tennessee. This user-friendly platform, in place since 2015, integrates and supports the work of multiple divisions within the department and the state board of education while consistently earning high satisfaction ratings from district and school-level stakeholders. To set up or access an account, please visit http://doe.tncompass.org.Please note that TNCompass only supports evaluation models that are approved by the State Board of Education in policy 5.201.
TNCompass Resources	Quick Guide Resources (NEW) • Reopen Observation • Growth and Achievement Selection Import • Evaluation Administrative Edit • District and School Staff Assignments Roles and Permissions User Guides • Achievement and Growth Measure Selection User Guide • Achievement and Growth Measure Selection User Guide • Administrator Approving Professional Development Points User Guide • Administrator Supervations User Guide • CLASS Educator Designation • Data Import Instructions for Evaluation Administrators • Educator Observation User Guide • Educator Observation Instructions • Educator Professional Development Points User Guide • Educator Observation User Guide • Educator Professional Development Points User Guide • Educator Professional Development Points User Guide • Educator Professional Development Points User Guide • Evaluation PIN Completion Instructions • Nacompass Charts and Reports Overview • TNCompass CLASS User Guide • TNCompass Evaluation Data Management Guide



TEAM Timeline



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Upcoming Deadlines

September 27	Charter schools choosing portfolios for non-tested teachers' growth scores	Complete portfolio teacher rostering	Portfolio Resources	Portfolio Rostering Guidance Portfolio Lead Monthly Office Hours	Portfolio.Questions@tn.gov
October 13	All charter schools	Complete 2024- 25 staffing in TNCompass.	TNCompass	TNCompass User Guide TNCompass Evaluation Data Management Guide	TEAM.Questions@tn.gov
October 18	All charter schools	Enter final achievement measure scores (graduation rate, ACT, etc.) from 2023-24	Achievement Measures	TNCompass User Guide	TEAM.Questions@tn.gov
October 25	Charter schools choosing portfolios for non-tested teachers' growth scores	Ensure all implementing teachers have access through SSO to online student growth portfolio platform.	Portfolio Resources	Portfolio Rostering Guidance Portfolio Lead Monthly Office Hours	Portfolio.Questions@tn.gov

Portfolio Rostering Guidance for Leads: Updated September 2024 Before teachers receive access to TNPortfolio, the TEAM portfolio management platform, staff roster information must be provided to the department. This guidance provides instructions on how to create, edit, and submit a roster. Once the roster information has been quality checked and uploaded to the platform, teachers will receive the activation email needed to access their platform account. If you have questions about who should be rostered, please refer to this quick guide.

Resources





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Email Support

- TEAM.Questions@tn.gov
 - TNCompass
 - Observations
 - Growth Measures
 - TVAAS
 - Alternative Growth Measure Universal Reading Screener
 - Achievement Measures
 - Evaluation Training
- Portfolio.Questions@tn.gov
 - Portfolio
 - Portfolio Teacher Rosters are due tomorrow Sept. 27
- <u>RV.Questions@tn.gov</u>
 - TVAAS Roster Verification

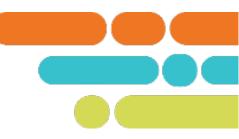
Email Support

- Educator.Licensure@tn.gov
 - Licensure questions
 - Professional Development Points (PDPs)
 - Experience
- TASL.Information@tn.gov
 - Tennessee Academy for School Leaders (TASL)
 - Academies
 - Credits
- TN.Universalscreener@tn.gov
 - Test Administration
 - Reporting
- TNED.Assessment@tn.gov
 - Assessment



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Next Steps



- Check 2023-24 Evaluation Data
- Continue to support 2024-25 achievement and growth measure selections.

Support

Monthly office hours

October 24, 10 a.m. CT	LOE Data Preparation	<u>Click here to join the</u> meeting					
No meetings in November or December							

Thank You!

#TNBestforAll

