

2024-25 Evaluation Configurator Office Hour

October 17, 2024

Educator Effectiveness Team | Human Capital





- 2023-24 Data Preview



Educator Effectiveness Team

Martha Moore

• Senior Director of Educator Effectiveness

Amy Floyd

• Director of Data and District Support
• TNCompass Data, Strategic Compensation (Differentiated Pay, Vacancy Data, Educator Diversity)

Tracy Riddle

• Director of Educator Effectiveness
• Alternative Growth Measures, TEAM Evaluation

Micah Fager

• Director of TEAM Training and Support
• Observer Training, TEAM Website

Sarah Brown

• Recognition and Communication Coordinator
• Educator Recognition Programs (8), Advisory Councils (4), External Communications Management

Candace Robinson

• TEAM Contractor

Data Preview

- All growth data will be in TNCompass on October 21 for preview.
- All applicable components for each educator should be reviewed by checking the score and accuracy of scores.
- The preview window will be open from October 21 through November 1.

Evaluation Components

Evaluation Components include:

- observations
- achievement measures
- growth measures
- individual growth (single year)
- individual growth (multi-year (up to 3 years))
- portfolio
- universal reading screener
- student surveys

Evaluation Components

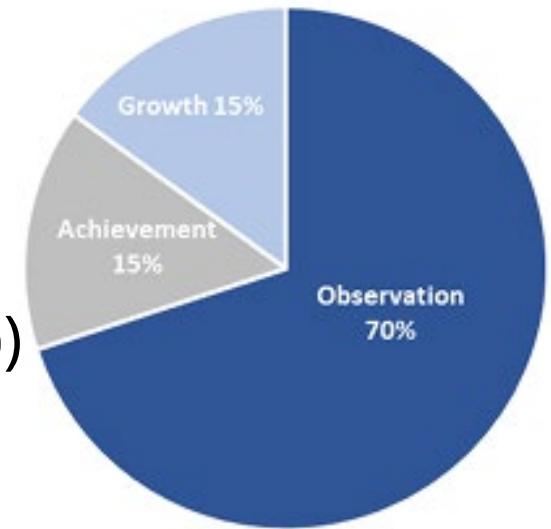
Evaluation Components include:

- observations (entered by the district)
- achievement measures (entered by the district (except TVAAS))
- growth measures (automatically entered)
- individual growth (single year) (automatically entered)
- individual growth (multi-year (up to 3 years)) (automatically entered)
- portfolio (automatically entered)
- universal reading screener (automatically entered)
- student surveys (entered by district)

Evaluation Components

No teacher will have all components. A teacher who teaches only Computer Science grades 6-8 evaluation components should include:

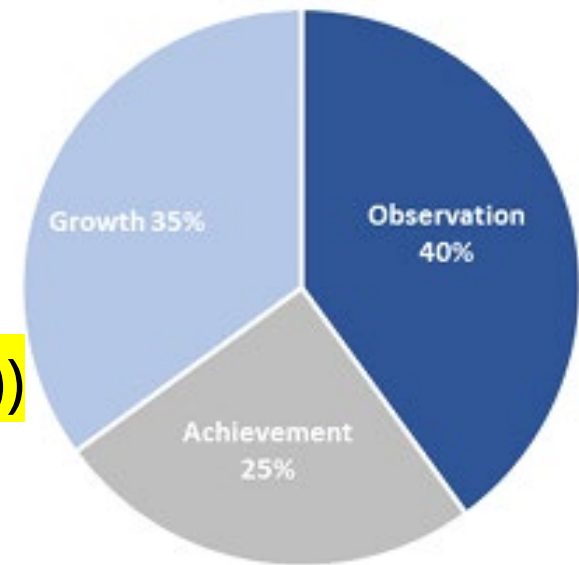
- observation score
- achievement measure score
- growth measure score
- individual growth score (single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score



Evaluation Components

No teacher will have all components. A teacher who teaches 8th grade ELA evaluation components should include:

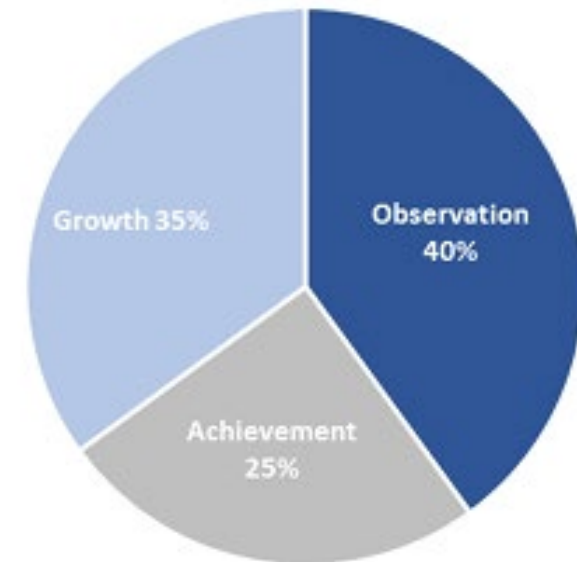
- observation score
- achievement measure score
- growth measure scores
- individual growth score (single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score



Evaluation Components

No teacher will have all components. A teacher who teaches Kindergarten and implements a portfolio:

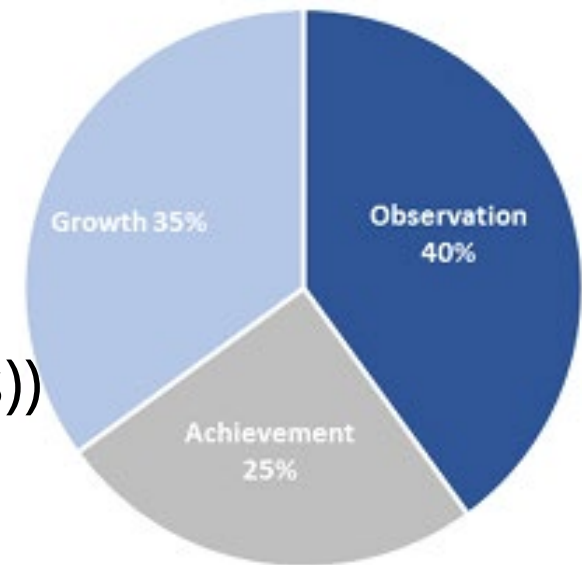
- observation score
- achievement measure score
- growth measure score
- individual growth score(single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score



Evaluation Components

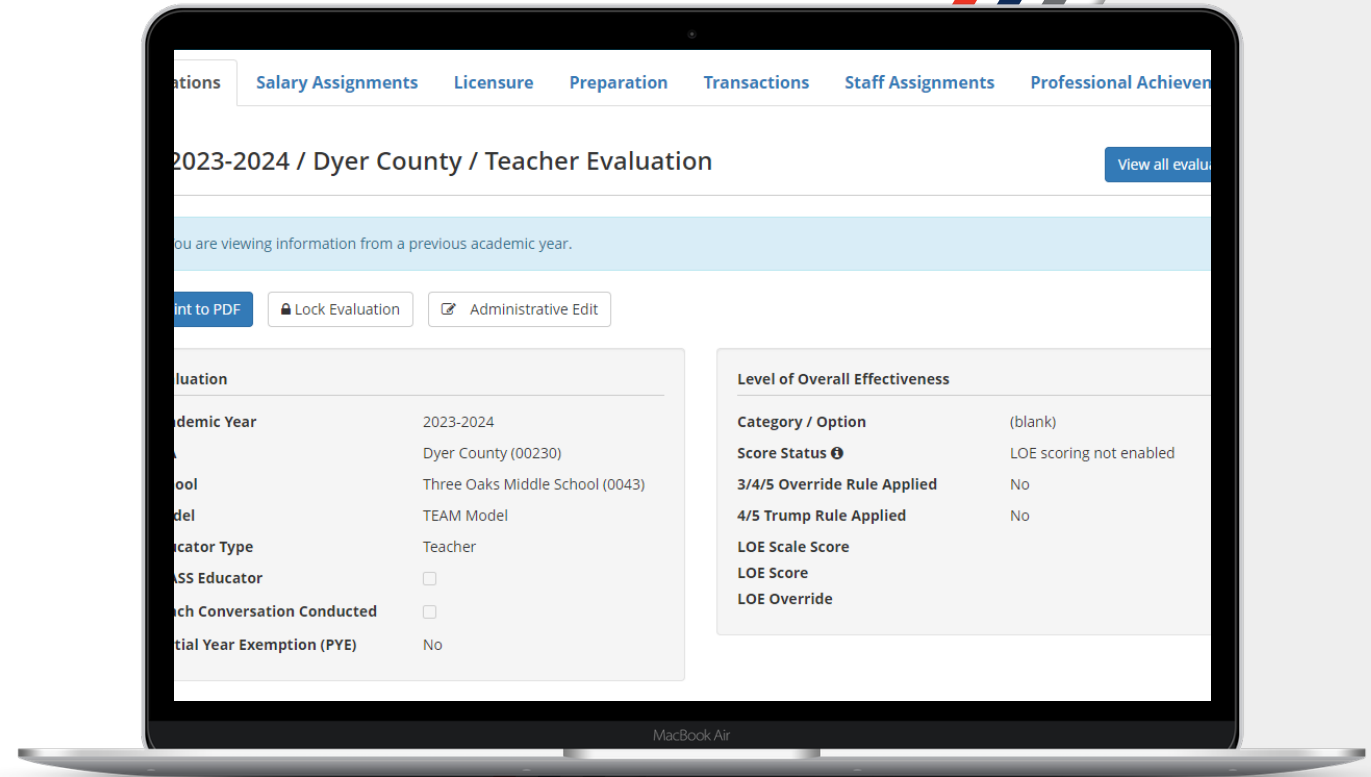
No teacher will have all components. A teacher who teaches 1st grade and implements the AGM-URS:

- observation score
- achievement measure score
- growth measure score
- individual growth score (single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score



Checking Component Scores

1. Educator 's Record in TNCompass
2. Evaluation Scores by Educator Report



Evaluation Scores by Educator Report

- Select **Reports** from the top ribbon.
- For report type select **Reports**.
- From the dropdown Report menu select **Evaluation Scores by Educator**.
- Ensure the academic year reads **2023-24**.
- From the **Location** menu you can select the entire district or individual schools.
- For the report format select **Excel**.
- Select **Generate**.
- Open the downloaded spreadsheet.
- Filter **Column W (PYE)** to no.

Non- tested Teacher

Observation Rubric

Scores Original Override

Required Domains: **Instruction** (1 of 1), **Planning** (1 of 1), **Environment** (1 of 1), **Professionalism** (1 of 1)

This reflects the minimum number of observations required for each domain as per Teacher and Administrator Evaluation Policy §201 and the selected license type of Professional. Additional observations may be conducted based on state or local policy.

Observations

TEAM Professionalism @ 05/15/2024 10:12 AM	Type: Scored	Administrator Signed: <input type="text"/>	Educator Signed: <input type="text"/>	Completed
TEAM General Educator @ 04/02/2024 08:23 AM	Type: Walkthrough	Administrator Signed: <input type="text"/>	Educator Signed: <input type="text"/>	Completed
TEAM General Educator @ 03/01/2024 02:02 PM	Type: Walkthrough	Administrator Signed: <input type="text"/>	Educator Signed: <input type="text"/>	Completed
TEAM General Educator @ 08/18/2023 08:50 AM	Type: Scored	Administrator Signed: <input type="text"/>	Educator Signed: <input type="text"/>	Completed

Achievement Measure

Selected Measure State Assessments - School-wide: Grades 3-8 Social Studies Success Rate (3-8)

Criteria Criteria 1 Criteria 2 Criteria 3 Criteria 4 Criteria 5

Scores Original Override

Growth Measure

Selected Measure School Wide: TCAP: Social Studies (4-8)

Scores Original

Individual Growth (Single-year)

Scores Original

Individual Growth (Multi-year)

Scores Original

Portfolio

Scores Original

Universal Reading Screener

Scores Original



Tested Teacher with TVAAS

Observation Rubric

Scores Original Override

Required Domains: **Instruction** (1 of 1), **Planning** (1 of 1), **Environment** (1 of 1), **Professionalism** (1 of 1)

This reflects the minimum number of observations required for each domain as per Teacher and Administrator Evaluation Policy §201 and the selected license type of Professional. Additional observations may be conducted based on state or local policy.

Observations

Observation	Type	Observer	Administrator Signed	Educator Signed	Status
TEAM Professionalism @ 05/15/2024 10:12 AM	Scored	<input type="text"/>	<input type="text"/>	<input type="text"/>	Completed
TEAM General Educator @ 04/02/2024 08:23 AM	Walkthrough	<input type="text"/>	<input type="text"/>	<input type="text"/>	Completed
TEAM General Educator @ 03/01/2024 02:02 PM	Walkthrough	<input type="text"/>	<input type="text"/>	<input type="text"/>	Completed
TEAM General Educator @ 08/18/2023 08:50 AM	Scored	<input type="text"/>	<input type="text"/>	<input type="text"/>	Completed

Achievement Measure

Selected Measure State Assessments - School-wide: Grades 3-8 Social Studies Success Rate (3-8)

You are missing 5 criteria descriptor(s).

Criteria	Criteria 1	Criteria 2	Criteria 3	Criteria 4	Criteria 5
Scores	Original <input type="text"/>	Original <input type="text"/>	Original <input type="text"/>	Original <input type="text"/>	Original <input type="text"/>

Growth Measure

Selected Measure School Wide: TCAP: Social Studies (4-8)

Scores Original

Individual Growth (Single-year)

Scores Original

Individual Growth (Multi-year)

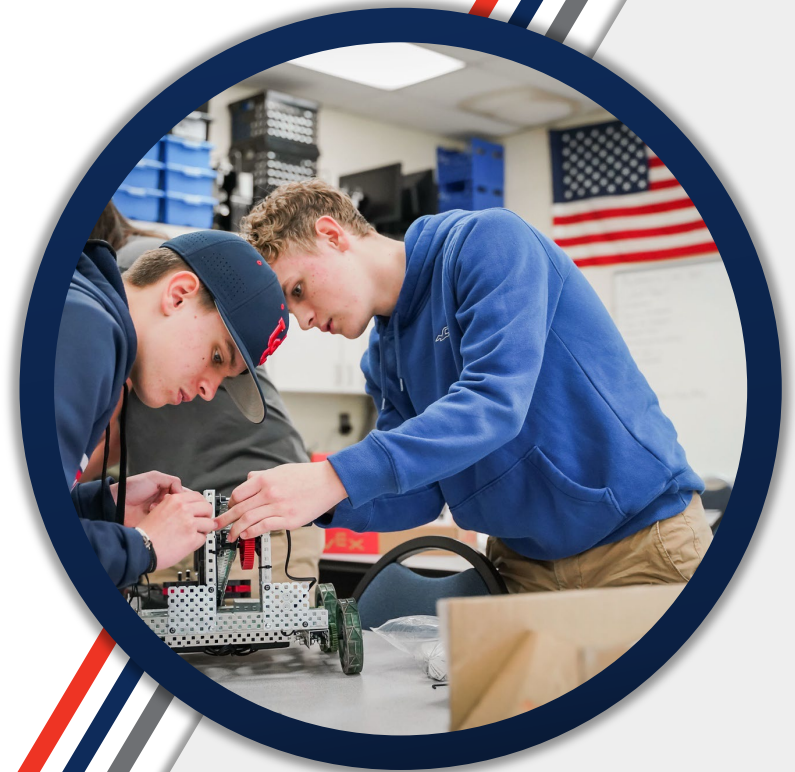
Scores Original

Portfolio

Scores Original

Universal Reading Screener

Scores Original



Tested Teacher with portfolio

Observation Rubric

Scores Original Override

Required Domains

1 of 1	1 of 1	1 of 1	1 of 1
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This reflects the minimum number of observations required for each domain as per Teacher and Administrator Evaluation Policy §201 and the selected license type of Professional. Additional observations may be conducted based on state or local policy.

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Achievement Measure

Selected Measure

You are missing 5 criteria descriptor(s).

Criteria 1	Criteria 2	Criteria 3	Criteria 4	Criteria 5
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Scores Original Override

Growth Measure

Selected Measure

Scores Original

Individual Growth (Single-year)

Scores Original

Individual Growth (Multi-year)

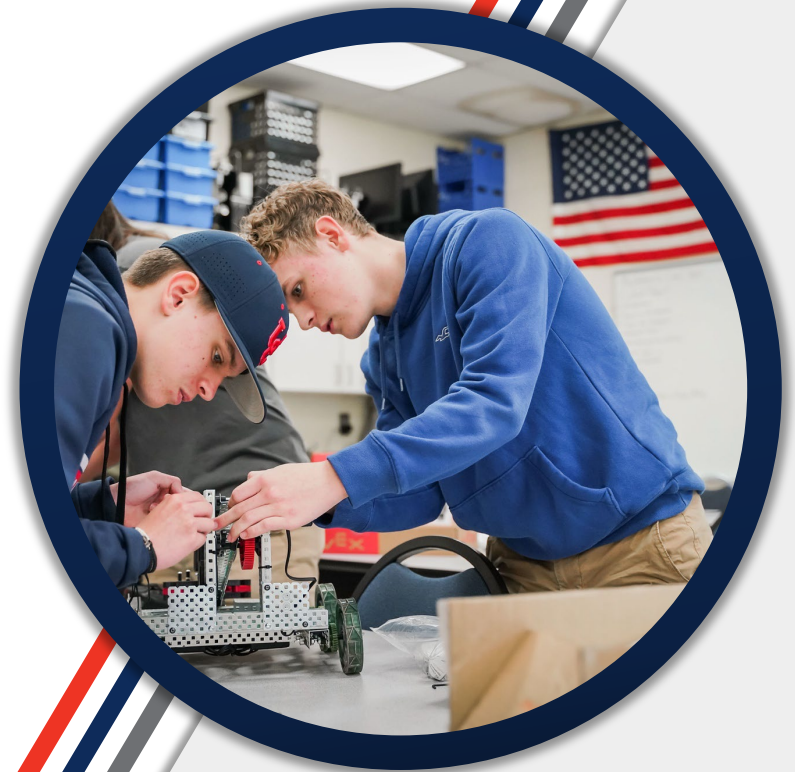
Scores Original

Portfolio

Scores Original

Universal Reading Screener

Scores Original



Tested Teacher with AGM-URS

Observation Rubric

Scores Original Override

Required Domains

1 of 1	1 of 1	1 of 1	1 of 1
--------	--------	--------	--------

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Observations

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Achievement Measure

Selected Measure

You are missing 5 criteria descriptor(s).

Criteria 1	Criteria 2	Criteria 3	Criteria 4	Criteria 5
------------	------------	------------	------------	------------

Scores Original Override

Growth Measure

Selected Measure

Scores Original

Individual Growth (Single-year)

Scores Original

Individual Growth (Multi-year)

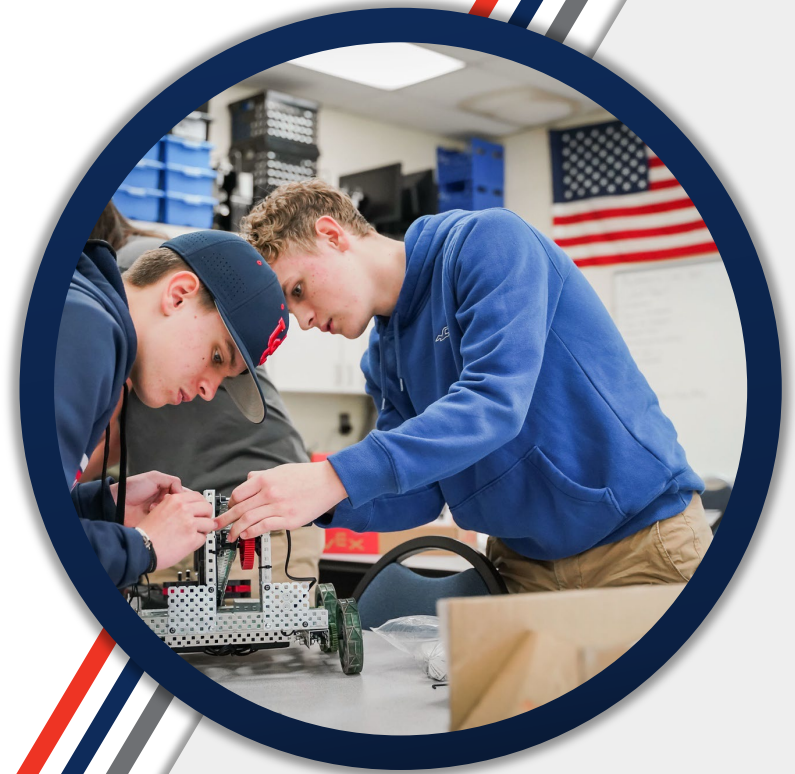
Scores Original

Portfolio

Scores Original

Universal Reading Screener

Scores Original



TEAM Timeline

Oct. 18, 2024	Enter final achievement measure scores (graduation rate, ACT, etc.) from 2023-24.	Evaluation Configurators Administrators	TNCompass User Guide	Evaluation Scores by Educator*	Previous Year (2023-24) LOE Generation
Oct. 25, 2024 <small>TBD: New date will be communicated to AGM-URS Leads in the coming weeks.</small>	Complete alternative growth measure (AGM)-URS teacher rostering.	AGM Leads Evaluation Configurators	Alternative Growth Measures		Current Year (2024-25) Evaluation Implementation
Oct. 25, 2024	Ensure all implementing teachers have access through SSO to online student growth portfolio platform.	Portfolio Leads	Portfolio Resources		Current Year (2024-25) Evaluation Implementation
Dec. 1, 2024	Complete all growth and achievement measure selections/scales in TNCompass.	Evaluation Configurators Administrators	Achievement Measure Selection Guidance	Growth and Achievement Measures*	Current Year (2024-25) Evaluation Implementation
Dec. 6, 2024	Ensure portfolio point A assessments are complete.	Portfolio Leads	Portfolio Resources		Current Year (2024-25) Evaluation Implementation
Dec. 15, 2024	Ensure all evaluations from 2023-24 are finalized and signed with PIN.	Evaluation Configurators Administrators	TNCompass User Guide	Evaluation Scores by Educator	Previous Year (2023-24) LOE Generation

Next Steps

Enter any missing data that should have been entered by the district:

- observation
- achievement measure selections
- achievement measure scores
- growth measure selections
- growth measure scores for TVAAS Custom/Feeder options

Next Steps

Our next scheduled Office Hour will be on January 16, 2025.

Email Support

- TEAM.Questions@tn.gov
 - TNCompass
 - Observations
 - Growth Measures
 - TVAAS
 - Alternative Growth Measure –Universal Reading Screener
 - Achievement Measures
 - Evaluation Training
- Portfolio.Questions@tn.gov
 - Portfolio
- RV.Questions@tn.gov
 - TVAAS Roster Verification



Email Support

- Educator.Licensure@tn.gov
 - Licensure questions
 - Professional Development Points (PDPs)
 - Experience
- TASL.Information@tn.gov
 - Tennessee Academy for School Leaders (TASL)
 - Academies
 - Credits
- TN.Universalscreener@tn.gov
 - Test Administration
 - Reporting
- TNED.Assessment@tn.gov
 - Assessment





Thank You!

Contact Info or Questions?

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