# **2024-25 Evaluation Configurator Office Hour**

October 17, 2024

Educator Effectiveness Team | Human Capital







2023-24 Data Preview



### **Educator Effectiveness Team**

Martha Moore	•Senior Director of Educator Effectiveness	
Amy Floyd	<ul> <li>Director of Data and District Support</li> <li>TNCompass Data, Strategic Compensation (Differentiated Pay, Vacancy Data, Educator Diversity)</li> </ul>	
Tracy Riddle	<ul> <li>Director of Educator Effectiveness</li> <li>Alternative Growth Measures, TEAM Evaluation</li> </ul>	
Micah Fager	<ul> <li>Director of TEAM Training and Support</li> <li>Observer Training, TEAM Website</li> </ul>	
Sarah Brown	<ul> <li>Recognition and Communication Coordinator</li> <li>Educator Recognition Programs (8), Advisory Councils (4), External Communications Management</li> </ul>	
Candace Robinson	•TEAM Contractor	

### **Data Preview**

- All growth data will be in TNCompass on October 21 for preview.
- All applicable components for each educator should be reviewed by checking the score and accuracy of scores.
- The preview window will be open from October 21 through November 1.

Evaluation Components include:

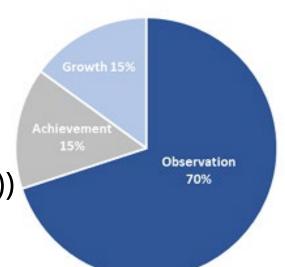
- observations
- achievement measures
- growth measures
- individual growth (single year)
- individual growth (multi-year (up to 3 years))
- portfolio
- universal reading screener
- student surveys

Evaluation Components include:

- observations (entered by the district)
- achievement measures (entered by the district (except TVAAS))
- growth measures (automatically entered)
- individual growth (single year) (automatically entered)
- individual growth (multi-year (up to 3 years)) (automatically entered)
- portfolio (automatically entered)
- universal reading screener (automatically entered)
- student surveys (entered by district)

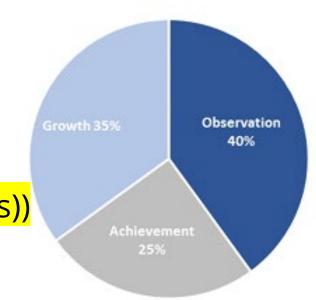
No teacher will have all components. A teacher who teaches only Computer Science grades 6-8 evaluation components should include:

- observation score
- achievement measure score
- growth measure score
- individual growth score (single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score



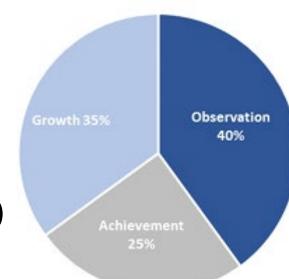
No teacher will have all components. A teacher who teaches 8<sup>th</sup> grade ELA evaluation components should include:

- observation score
- achievement measure score
- growth measure scores
- individual growth score (single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score



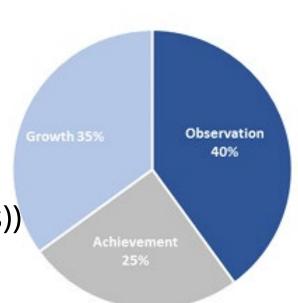
No teacher will have all components. A teacher who teaches Kindergarten and implements a portfolio:

- observation score
- achievement measure score
- growth measure score
- individual growth score(single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score



No teacher will have all components. A teacher who teaches 1<sup>st</sup> grade and implements the AGM-URS:

- observation score
- achievement measure score
- growth measure score
- individual growth score (single year)
- individual growth score (multi-year (up to 3 years))
- portfolio score
- universal reading screener score
- student survey score



# **Checking Component Scores**

- 1. Educator 's Record in TNCompass
- 2. Evaluation Scores by Educator Report

				۲		
ations	Salary Assignments	Licensure	Preparation	Transactions	Staff Assignments	Professional Achieven
2023-2	2024 / Dyer Cou	inty / Teach	ier Evaluati	on		View all evalue
ou are vie	wing information from a p	revious academic ye	ear.			
int to PDF	Lock Evaluation	🕼 Administrat	ive Edit			
luation				Level of Ove	rall Effectiveness	
idemic Ye	ar	2023-2024		Category / O	ption	(blank)
		Dyer County (0023	0)	Score Status	0	LOE scoring not enabled
ool		Three Oaks Middle	School (0043)	3/4/5 Overrie	de Rule Applied	No
del		TEAM Model		4/5 Trump R	ule Applied	No
icator Typ	pe	Teacher		LOE Scale Sc	ore	
SS Educa	itor			LOE Score LOE Override		
ich Conve	ersation Conducted			LOE Override	c	
tial Year	Exemption (PYE)	No				

### **Evaluation Scores by Educator Report**

- Select **Reports** from the top ribbon.
- For report type select **Reports.**
- From the dropdown Report menu select Evaluation Scores by Educator.
- Ensure the academic year reads **2023-24**.
- From the **Location** menu you can select the entire district or individual schools.
- For the report format select **Excel**.
- Select **Generate**.
- Open the downloaded spreadsheet.
- Filter Column W (PYE) to no.

Scores	Driginal 4.70	Override		
Required Domains	tentru	Plan	ning Environment	Professionalism
	1.01			1 0/ 1
	This reflects the r selected license ty	ninimum number of observations ( get of <b>Professional</b> , Additional ab	required for each domain as per Teacher and Admii servations may be conducted based on state or loca	istrator Bioluction Policy 5.201 a I policy:
Observations + Add	TEAM Profess Type: Observer:	sionalism @ 05/15/2024 10:1 Scored	2 AM Administrator Signed: Educator Signed:	
	TEAM Genera Type: Observer:	el Educator @ 04/02/2024 08 Walkshrough	Administrator Signed:	000
	TEAM Genera Type: Observer:	el Educator (@ 03/01/2024 02 Walkthrough	02 PM Administrator Signed: Educator Signed:	00
	TEAM Genera Type: Observer:	Educator @ 08/18/2023 08 Scored	50 AM Administrator Signed: Educator Signed:	000
Criteria		Criteria 2	Criteria 3 Criteria 4	Criteria S
Scores	Drignal	Criteria 2 Override	Crtero 3 Crtero 4	Creena S
Scores	asure	Dverride	Critera 3 Critera 4	Criteria S
Scores	Crignal Casure School-Wide: 10		Crteria 3 Crteria 4	Criteria S
Scores	Criginal School-Wide: TC Criginal	AP: Social Studies (4.8)	Crtera 3 Creena 4	Criteria 5
Growth Me     Selected Measure     Scores     Individual	Criginal School-Wide: TC Criginal	AP: Social Studies (4.8)	Crtera 3 Crtera 4	Creera S
Growth Me     Selected Measure     Scores     Individual	Crignal School Wide: TC Crignal Growth (Sin	AP: Social Studies (4.8)	Crtera 3 Creena 4	Criteria S
Growth Me     Selected Measure     Scores     Individual     Scores     Individual	Crignal School Wide: TC Crignal Growth (Sin	AP: Social Studies (4.8)	Crtera 3 Crtera 4	Creera S
Growth Me     Selected Measure     Scores     Individual     Scores     Individual	cingnal easure school Wide: TC Growth (Sin Growth (Mu	AP: Social Studies (4.8)	Crtero 3 Creena 4	Criteria 5
Scores	Cingnal School Wide: TC Orignal Growth (Sin Orignal Growth (Mu	AP: Social Studies (4.8)	Crtero 3 Creero 4	Creera S

Origina

Non-tested

Teacher



Scores	Original 4.70	Dverride			
Required Domains	4.10	Plann	ing Environ	mant	Professionalism
	0	-		×	$\frown$
	1 of 1	1 of	1 1 1 1 1	)	(1 of 1
	This reflects the minin	num number of observations re	nguired for each domain as per Teach	ver and Administrator D	oluction Policy 5.201 and the
		of <b>Professional</b> , Additional absi	ervations may be conducted based o	n state or local policy.	
Observations + Add		alism @ 05/15/2024 10:12	AM	_	@ Complet
	Type: Observer:	Scored	Administrator Signed: Educator Signed:		
		lucator @ 04/02/2024 08:2			@ Complet
	Type: Observer:	Walkchrough	Administrator Signed: Educator Signed:		
	TEAM General Ed	lucator @ 03/01/2024 02:0	02 PM		@ Complet
	Type: Observer:	Walkthrough	Administrator Signed: Educator Signed:		
	TEAM General Ec	lucator @ 08/18/2023 08:5	50 AM		@ Complet
	Type: Observer:	Scored	Administrator Signed: Educator Signed:		
	O You are missi	ng 5 criteria description(t).			
Criteria	• You are missi Criteria 1	ng 5 critoria descriptiones. Critoria 2	Criteria 3	Criteria 4	Crearia 5
	Criteria 1	Criteria 2	Criteria 3	Crtena 4	Criteria 5
Criteria			Criteria 3	Creena-4	Criteria S
Scores	Criteria 1	Criteria 2	Creera 3	Creena 4	Creeva 5
	Criteria 1	Criteria 2	Crearia 3	Creena4	Creena 5
Scores	Criteria 1	Criteria 2 Override	Criterià 3	Criteria 4	Criteria S
Scores	Criteria 1	Criteria 2 Override	Creera 3	Creeria 4	Criteria S
Scores	Criteria 1  Driginal  School Wide: TCAP:	Criteria 2 Override	Crearia 3	Creena 4	Creeva 5
Scores	Criteria 1	Criteria 2 Deventide	Creera 3	Creens-4	Creena 5
Selected Measure Selected Measure Secret	Criteria 1	Criteria 2 Deventide	Creera 3	Creens 4	Crizena 5
Selected Measure Selected Measure Secret	Criteria 1  Dingmal  School Wide: TCAP:  Organal  irrowth (Single	Criteria 2 Deventide	Creera 3	Creera 4	Criteria S
Sceres Growth Mea Selected Measure Sceres Individual C Sceres	Criteria 1  Drignal  School Wide: TCAP:  Drignal  Growth (Single  Orignal	Criteria 2 Deentide	Creera 3	Creena 4	Criteria S
Sceres Growth Mean Selected Messure Sceres Individual C Sceres Individual C	Criteria 1  Drignal  School Weie: TCAP:  Drignal  Drigna	Criteria 2 Deentide	Creera 3	Creena 4	Criteria S
Sceres Growth Mea Selected Measure Sceres Individual C Sceres	Criteria 1  Drignal  School Wele: TCAP:  Drignal  Crignal  Drignal  Drigna	Criteria 2 Deentide	Creera 3	Creens 4	Creena 5
Seeres Crowth Mean Selected Measure Scores Individual C Scores Individual C Scores	Criteria 1  Drignal  School Weie: TCAP:  Drignal  Drigna	Criteria 2 Deentide	Criera 3	Creens 4	Crizena S
Sceres Growth Mean Selected Messure Sceres Individual C Sceres Individual C	Criteria 1  Drignal  School Weie: TCAP:  Drignal  Drigna	Criteria 2 Deentide	Crere 3	Creera 4	Criteria S
Seeres Crowth Mean Selected Measure Scores Individual C Scores Individual C Scores	Criteria 1  Drignal  School Weie: TCAP:  Drignal  Drigna	Criteria 2 Deentide	Creera 3	Creera 4	Criteria S

ores Original

**Tested Teacher** 

with TVAAS



Scores	Driginal Override				
Required Domains		Planning	Environme	nt Pi	rofessionalism
	(1 of 1)	1 of 1	1 of 1		(1 of 1)
	This reflects the minimum number of obse	rvations required for each d	omain as per Teacher a	and Administrator Evoluat	tion Policy 5,201 and th
Observations	selected license type of <b>Professional</b> . Addi	tional abservations may be i	conducted based on sta	ite or local policy.	
+ Add	TEAM Professionalism @ 05/15/20 Type: Scored	Admir	histrator Signed:		@ Compi
	Observer:		tor Signed:		
	TEAM General Educator @ 04/02/2 Type: Walkthrough Observer:	Admir	histrator Signed: tor Signed:	9	@ Compi
	TEAM General Educator @ 03/01/2		to signed.		@ Comple
	Type: Walkthrough Observer:	Admir	nistrator Signed: tor Signed:		
	TEAM General Educator @ 08/18/2	2023 08:50 AM			@ Comple
	Type: Scored Observer:		nistrator Signed: tor Signed:		
	• You are missing 5 criteria descrip	tion(t).			
	• You are missing 5 criteria descrip	tion(t).			
Criteria	You are missing 5 criteria descrip Criteria 1 Criteria 2	cianțe). Criteria 3		nteria 4	Criteria S
	Criteria 1 Criteria 2			reena 4	Criteria S
Criteria Scores				rtena 4	Criteria S
Scores	Criteria 1 Criteria 2			rterna 4	Criteria 5
Scores	Criteria 1 Criteria 2			reena 4	Creena S
Growth Mea	Criteria 1 Criteria 2 Criteria 2 Criteria 2 Congrial Cuerride			reena 4	Creena 5
Growth Mea	Criteria 1 Criteria 2			rterna 4	Creena 5
Scores Growth Mea Selected Measure Scores	Criteria 1 Criteria 2			reena 4	Criteria 5
Sceres ) Growth Mea Selected Measure Sceres ) Individual G	Criteria 3 Criteria 2 Dinginal Deemide Issure School Weie: TCAP: Sociel Studies (4.8) Original			rena 4	Crema 5
Growth Mea Selected Measure Scores	Criteria 1 Criteria 2 Driginal Diverside School Wide: TCAP: Social Studies (4.8) Original Studies (4.8)			reena 4	Ortena 5
Growth Mea Selected Measure Selected Measure Scores	Criteria 1 Criteria 2 Driginal Diverside School Wide: TCAP: Social Studies (4.8) Original Studies (4.8)			reena 4	Criteria S
Sceres Growth Meri Selected Measure Sceres Individual G Sceres Individual G	Criteria 1 Criteria 2 Original Override Isture School Wide: TCAP: Social Studies (4.8) Original rowth (Single-year) Original			rena 4	Criena 5
Sceres Growth Meri Selected Measure Sceres Individual G Sceres Individual G	Criteria 1 Criteria 2 Driginal Overrido Issure School Wide: TCAP: Social Studies (4.8) Original rowth (Single-year) Original rowth (Multi-year)			reena 4	Crema 5
Scores Growth Mea Selected Measure Scores Individual G Scores Individual G Scores	Criteria 1 Criteria 2 Driginal Overrido Issure School Wide: TCAP: Social Studies (4.8) Original rowth (Single-year) Original rowth (Multi-year)			rena 4	Crema S
Scores Selected Measure Selected Measure Scores Individual C Scores Individual C	Criteria 1 Criteria 2 Driginal Overrido Issure School Wide: TCAP: Social Studies (4.8) Original rowth (Single-year) Original rowth (Multi-year)			rena 4	Crema S

Tested Teacher

with portfolio



	Scores Driginal		Override					
Required (	Domains	1 of 1		Planning 1 of 1		r1)	1	1 of 1
Ohre	This reflected in selected in rvations		umber of observ essional, Additio	ations required anal abservation	lor each domain as per Tea s may be conducted based	cher and Administ on state or local p	meter Broluction solig:	Policy 5.201 an
	+Add TEAM P Type: Observe		@ 05/15/202 cored	4 10:12 AM	Administrator Signed Educator Signed:		B	@ Cor
	TEAM C Type: Observe	Seneral Educati V	or @ 04/02/20 falkthrough	24 08:23 AM	Administrator Signed Educator Signed:	1	-	Ø Cor
	TEAM O Type: Observe	ieneral Educati	or @ 03/01/20 Alkthrough	024 02:02 PM	Administrator Signed			@ Con
	TEAM C Type: Observe		or @ 08/18/20 cored	23 08:50 AM	Administrator Signed			<b>⊘</b> Cor
Achie	vement Meas	sure						
Selected 1	Measure State Ass	essments - Schoo	i-wide: Grades 1	3-8 Social Studi	es Success Rate: (3-8)			
	0 1	ware missing 5 c	riteria descripti	onisi.				
	<b>O</b> Y0	ware missing <b>5</b> c	riteria descripti	on(x).				
	Criteria Criteria 1	u are missing \$ c	riteria descripti	anțej.	Criteria 3	Criteria 4		Criteria S
		o are missing \$ o		anto.	Criteria 3	Criteria 4		Criteria S
		u are missing \$ c		arica.	Criteria 3	Creena 4	1,	Criteria S
	Criteria Criteria 1	w are missing \$ c	Criteria 2	arţti.	Criteria 3	Crtena 4	li	Criteria S
	Criteria Criteria 1	w are missing \$ c	Criteria 2	ançısı.	Criteria 3	Criteria 4	li	Criteria S
🖹 Grow	Criteria Criteria 1 Scores Original	ļ	Criteria 2 Override	areq.	Criteria 3	Creena.4	le	Criteria S
	Criteria Criteria I Scores Drignal th Measure	su are missing \$ c	Criteria 2 Override		Criteria 3	Creena-4	li	Crisena S
🖹 Grow	Criteria Criteria 1 Scores Original	ļ	Criteria 2 Override	Z	Criterio 3	Criteria 4	h	Creena S
🖹 Grow	Criteria Criteria I Scores Drignal th Measure	ļ	Criteria 2 Override	//	Critero 3	Creena4	li	Crearia 3
Grown	Criteria Criteria I Scores Drignal th Measure	Ide: TCAP: Social	Criteria 2 Deerride	/	Criterio 3	Creens4	li	Creena 5
Grown Selected	Criteria Criteria 1 Scores: Original th Measure School W Scores: Original	Ide: TCAP: Social	Criteria 2 Deerride	//	Critero 3	Crema4	li	Criteria S
Grown Selected	Criteria Sceres Crigonal Sceres Crigonal th Measure Sceres Origonal dual Growth	Ide: TCAP: Social	Criteria 2 Deerride	antis.	Criteria 3	Creens.4	le	Criteria S
Grow	Criteria Criteria I Scores Original th Measure Measure School W Scores Original dual Growth	(Single-ye	Criteria 2 Duerride Stadies (4.8)	//	Criteria 3	Creens.4	le	Criteria 5
Grow	Criteria Sceres Crigonal Sceres Crigonal th Measure Sceres Origonal dual Growth	(Single-ye	Criteria 2 Duerride Studies (4.8)	//	Criteria 3	Creens.4	10	Criteria 5
Grow	Criteria Criteria I Scores Original th Measure Measure School W Scores Original dual Growth	(Single-ye	Criteria 2 Duerride Studies (4.8)		Criterio 3	Creens.4	10	Creena 5
Grow	Criteria Criseria I Sceres Drignal th Measure School W Sceres Drignal dual Growth Sceres Drignal dual Growth	(Single-ye	Criteria 2 Duerride Studies (4.8)		Criterio 3	Creens.4	10	Creena S
Grow	Criteria Criteria 1 Scores Criteria 1 Scores Crigonal Measure Measure Crigonal Crigo	(Single-ye	Criteria 2 Duerride Studies (4.8)		Criterio 3	Crems4	10	Creena S
Grow Selected I Indivi I Indivi	Criteria Criseria I Sceres Drignal th Measure School W Sceres Drignal dual Growth Sceres Drignal dual Growth Sceres Drignal	(Single-ye	Criteria 2 Duerride Studies (4.8)		Criterio 3	Cremo 4		Creena S
Grow Selected I Indivi I Indivi	Criteria Criteria 1 Scores Criteria 1 Scores Crigonal Measure Measure Crigonal Crigo	(Single-ye	Criteria 2 Duerride Studies (4.8)		Criterio 3	Cremo 4		Creena S

Tested Teacher

with AGM-URS



### **TEAM Timeline**

Oct. 18, 2024	measure scores (graduation rate, ACT, etc.)	Evaluation Configurators Administrators	<u>TNCompass User</u> <u>Guide</u>	Evaluation Scores by Educator*	Previous Year (2023-24) LOE Generation
Oct. 25, 2024 TBD: New date will be communicated to AGM-URS Leads in the coming weeks.	Complete alternative growth measure (AGM)-URS teacher rostering.		<u>Alternative Growth</u> <u>Measures</u>		Current Year (2024-25) Evaluation Implementation
Oct. 25, 2024	Ensure all implementing teachers have access through SSO to online student growth portfolio platform.	Portfolio Leads	<u>Portfolio Resources</u>		Current Year (2024-25) Evaluation Implementation
Dec. 1, 2024	achievement measure selections/scales in	Evaluation Configurators Administrators	Achievement Measure Selection Guidance	Growth and Achievement Measures*	Current Year (2024-25) Evaluation Implementation
Dec. 6, 2024	Ensure portfolio point A assessments are complete.	Portfolio Leads	<u>Portfolio</u> <u>Resources</u>		Current Year (2024-25) Evaluation Implementation
Dec. 15, 2024	from 2023-24 are finalized and signed with PIN.	Evaluation Configurators Administrators	<u>TNCompass User</u> <u>Guide</u>	Evaluation Scores by Educator	Previous Year (2023-24) LOE Generation

### **Next Steps**

Enter any missing data that should have been entered by the district:

- observation
- achievement measure selections
- achievement measure scores
- growth measure selections
- growth measure scores for TVAAS Custom/Feeder options



Our next scheduled Office Hour will be on January 16, 2025.

# **Email Support**

- <u>TEAM.Questions@tn.gov</u>
  - TNCompass
  - Observations
  - Growth Measures
    - TVAAS
    - Alternative Growth Measure Universal Reading Screener
  - Achievement Measures
  - Evaluation Training
- Portfolio.Questions@tn.gov
  - Portfolio
- <u>RV.Questions@tn.gov</u>
  - TVAAS Roster Verification

# **Email Support**

- Educator.Licensure@tn.gov
  - Licensure questions
  - Professional Development Points (PDPs)
  - Experience
- TASL.Information@tn.gov
  - Tennessee Academy for School Leaders (TASL)
    - Academies
    - Credits
- TN.Universalscreener@tn.gov
  - Test Administration
  - Reporting
- TNED.Assessment@tn.gov
  - Assessment



### **Thank You!**

### Contact Info or Questions?

Permission is granted to use and copy these materials for non-commercial educational purposes with attribution credit to the "Tennessee Department of Education". If you wish to use these materials for reasons other than non-commercial educational purposes, please contact the Office of General Counsel at (615) 741-2921 or Joanna Collins (Joanna.Collins@tn.gov).

TN Department of Education