

Hello Evaluation Configurators:

➤ **Need ideas for professional development days?**

The TEAM Best Practices Video Library is a great way for educators and evaluators to deepen their understanding of the [General Educator Instructional Rubric](#) and the [School Services Personnel Delivery of Services Rubric](#). Indicator specific slide decks for each rubric features a collection of engaging, practical, and thought-provoking videos from Tennessee classrooms unpack each descriptor and shows what that practice looks like in action.

*Each presentation ends with a request for feedback. The department values and uses **your** feedback to ensure the quality and usability of TEAM resources.*

**Headlines:**

- **Due:** Key Deadlines
- **NEW:** TEAM Evaluator Course Feedback Survey Results
- **JOIN:** Office Hours
- **CELEBRATE:** Statewide Graduation Rate Released

**Key Deadlines for November and December ([TEAM Timeline](#))**

\*Be sure to check the [TEAM website](#) regularly for updates.

Date	Action	Owner	Resources	Contact
Dec. 1, 2024	Complete all growth and achievement measure selections/scales in TNCompass.	Evaluation Configurators Administrators	<a href="#">Achievement Measure Selection Guidance</a>	<a href="mailto:TEAM.Questions@tn.gov">TEAM.Questions@tn.gov</a>
Dec. 6, 2024	Ensure portfolio point A assessments are complete.	Portfolio Leads	<a href="#">Portfolio Resources</a>	<a href="mailto:Portfolio.Questions@tn.gov">Portfolio.Questions@tn.gov</a>
Dec. 15, 2024	Evaluations from 2023-24 should be finalized and signed with PIN.	Evaluation Configurators Administrators	<a href="#">TNCompass User Guide</a>	<a href="mailto:TEAM.Questions@tn.gov">TEAM.Questions@tn.gov</a>

**TEAM Resource Spotlight**

[Portfolio Teacher FAQ:](#) Questions from portfolio implementing teachers and peer reviewers across the state compiled into a support document that provides answers and clarity to frequently asked questions.

[P.E. Portfolio Assessment Protocol Quick Guide:](#) Highlights best practices for collecting and scoring student work for the Physical Education Student Growth Portfolio Model. This document is a quick reference with photo examples of the process of collecting student work evidence needed to submit for portfolios.

[TEAM Evaluator Course Feedback Survey Results:](#) A summary of district feedback on the evaluator training and the department's response to these insights essential in guiding improvements and developing new resources for districts.

## TNCompass Resource Spotlight

### TNCompass Resources

**Overall Effectiveness Ratings Chart:** This chart shows a distribution of Levels of Overall Effectiveness Scores (LOEs) across all 5 performance levels. Users can select the educator type (teacher, administrator, supervisor). Three display options are available. The chart can be generated at the district or school level.

## Office Hours

### Office Hours

- There will be **no office hours** for Evaluation Configurators, Portfolio Leads, or Charter School Leaders in November or December.
- **The State Board of Education Educator License Discipline (ELD) Team** hosts quarterly office hours to discuss pressing topics related to discipline. This quarter, the team explored the Tennessee Teacher Code of Ethics. Find the training [video](#) along with other resources on the [State Board of Education website](#).

## Celebrate!

### Celebrate

#### TDOE Releases 2023-24 Graduation Rate Data

On Wednesday, October 30th, the department [announced](#) the 2023-24 statewide graduation rate is 92.1 percent, breaking the previous record achieved in the 2022-23 school year at 90.6 percent. Congratulations to all our districts, schools, and families!

All monthly evaluation configurator emails can be found on the [TEAM website](#). To see past emails, visit the homepage and scroll down to "Monthly Emails."

Thank you for all that you do to support Tennessee's students and teachers!

Best,  
Educator Effectiveness  
[TEAM.Questions@tn.gov](mailto:TEAM.Questions@tn.gov)