

# 2024-25 AGM-URS Lead Office Hour

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January 9, 2025

*Educator Effectiveness Team | Human Capital*



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# Educator Effectiveness Team

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# Agenda

- AGM-URS Description
- Teacher roster guidance
- Receiving growth scores
- Next Steps
- Resources
- Support



# AGM-URS Description

Alternative Growth Measure |  
TEAM-TN



# Alternative Growth Measure-URS

## Description

- [T.C.A. § 49-1-302](#)

Each **district and charter** school must utilize at least an approved individual growth measure (student growth portfolio or universal reading screener) for at least one **non-tested teacher group**.

- [T.C.A. § 49-6-105](#), state board policy [5.201](#), and state board rule [0520-02-01](#)

Districts and charters that receive pre-kindergarten program approval under [T.C.A. §§ 49-6-103 – 49-6-110](#) (**VPK funding**) **must** utilize the student growth portfolio model or the alternative growth measure (AGM), state-board approved universal reading screener.

- [Tennessee Literacy Success Act](#)

Allows for districts and charters to use their **Universal Reading Screener (URS)** as an approved alternative growth measure (AGM) for **PreK-2** teachers.

- State board policy [5.201](#)

The alternative growth measure (AGM) growth score comprises **35%** of the teacher's Level of Overall Effectiveness (LOE) score.

# Alternative Growth Measure-URS

## Description

- Measures approved as universal reading screeners by the state board in policy [3.302](#) as required by the Tennessee Literacy Success Act include the following:
  - **Tennessee Universal Reading Screener (aimswebPlus)\***
  - DIBELs, 8th Edition
  - easyCBM
  - **FastBridge Suite\***
  - iReady + iReady Early Reading Tasks
  - Measures of Academic Progress Suite
  - **Renaissance STAR\***
- All measures may be used as an alternative growth measure (AGM) for all students in **grades K-2**. Starred measures may be used as an alternative growth measure (AGM) in **Pre-K**.

# Teacher Rostering Guidance

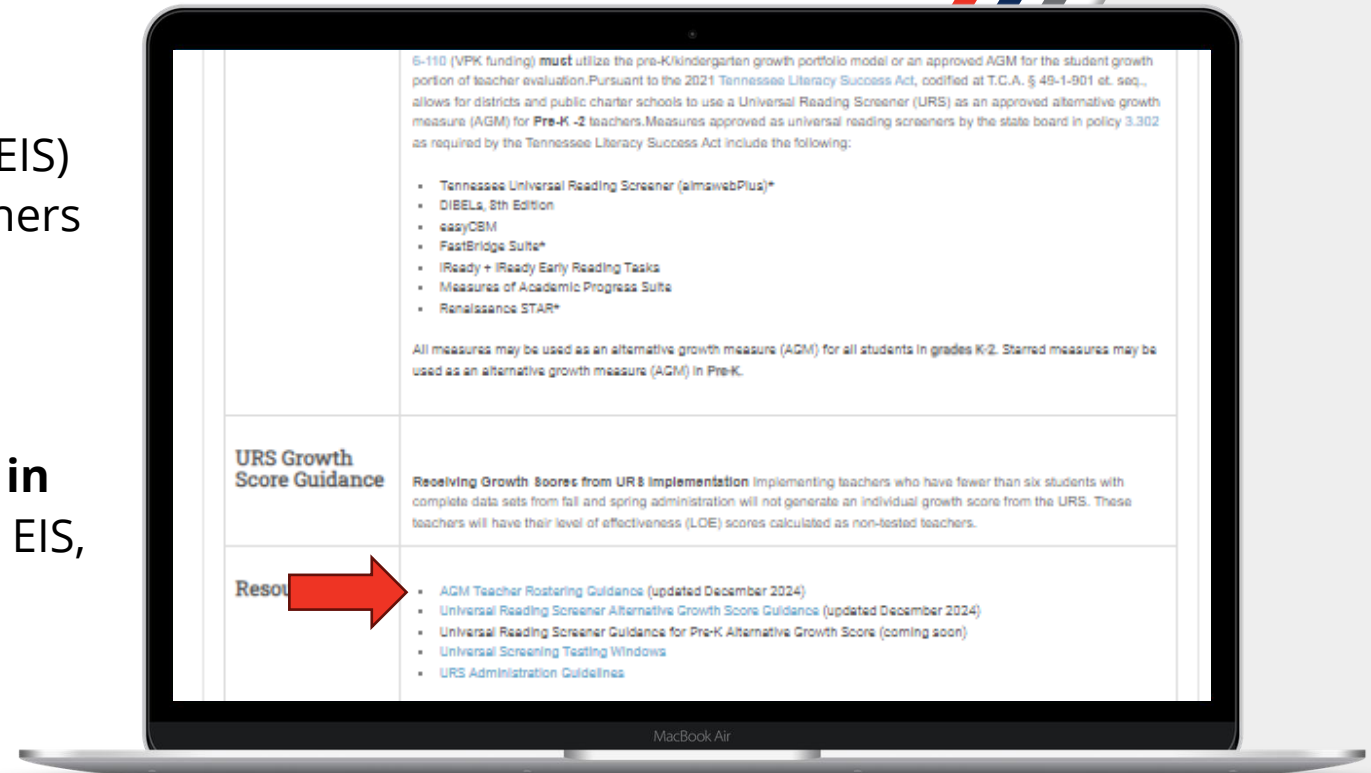
## [AGM Teacher Rostering Guidance](#)





# Teacher Rostering Guidance

- The [AGM-URS Teacher Roster Guidance Document](#) outlines the instructions for AGM leads to access their AGM teacher rosters in TNShare.
- A pre-populated roster generated from the department's Education Information System (EIS) contains the English Language Arts (ELA) teachers listed in the district/charter's selected implementing grade(s).
- Any additions to the roster **must be updated in EIS** prior to final roster submission. To update EIS, contact the district EIS Coordinator.



# Teacher Roster Guidance

- AGM leads access the teacher file in TNShare using their Single Sign On (SSO) account.
- Download the roster file.

	A	B	C	D	E	F	G	H
1	TLN	FIRST_NAME	LAST_NAME	GRADE	SCHOOL_NO	DISTRICT_NO	Roster Status	Reason for Add/Remove Status
2				K				
3				K				
4				K				
5				K				
6				K				
7				K				
8				1				
9				1				
10				1				
11				2				
12				2				
13				2				



# Teacher Roster Guidance

- Confirm teachers listed should be receive an AGM-URS growth score.
- Remove teachers listed that do not receive an AGM-URS growth score due to subject taught, grade taught, or PYE status. Select the reason for removal.
- Add teachers only if corrections have been made in EIS. The teacher will not receive an AGM-URS score regardless of the information on the roster if the EIS coordinator has not corrected the teacher in EIS. Select the reason for add.

# Teacher Roster Guidance



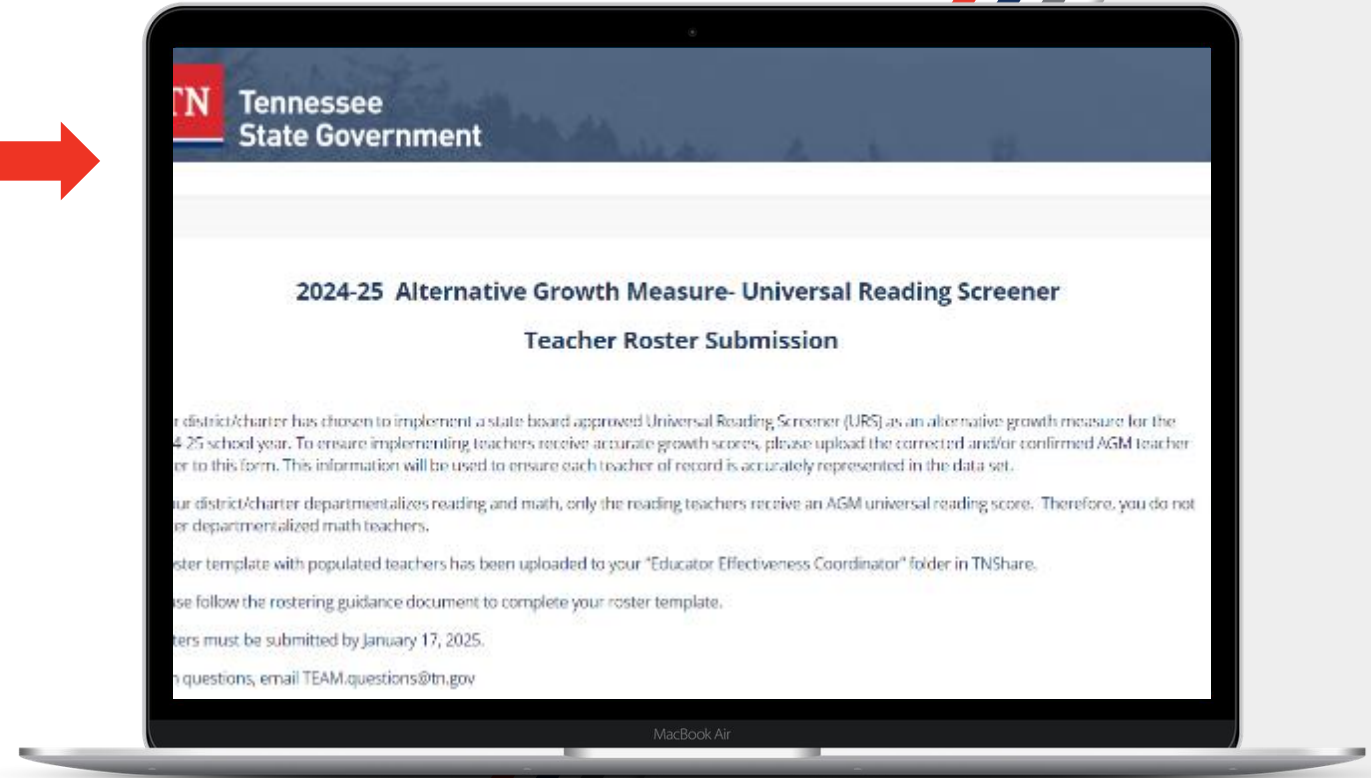
	A	B	C	D	E	F	G	H
1	TLN	FIRST_NAME	LAST_NAME	GRADE	SCHOOL_NO	DISTRICT_NO	Roster Status	Reason for Add/Remove Status
2							Confirmed	
3							Add	
4							Remove	Does not teach this grade
5							Confirmed	
6							Confirmed	
7							Remove	PYE
8							Confirmed	
9							Confirmed	
10							Confirmed	
11							Confirmed	
12							Confirmed	
13							Confirmed	
14							Add	Updated in EIS





# Teacher Roster Guidance

- Save the file as district/charter name\_AGM-URSRostering\_2025\_Updated
- Submit the teacher roster [here](#).




# Teacher Roster Guidance

STAR Early Literacy

Skip if your district/charter is not implementing the AGM-URS in Pre-K

Upload completed 2024-25 AGM Teacher roster template\*



  
Drag and drop here or [Browse files](#)  
Max file size: 10 MB

Please check the box below: \*

I confirm the accuracy of this submission.

AGM lead signature \*

# Receiving Growth Scores

Universal Reading

Screeners Alternative Growth Score

Guidance





# Receiving Growth Scores

- Teachers submitted on the AGM-URS teacher rosters will receive individual growth scores based on data from the selected Alternative Growth Measure-Universal Reading Screener (AGM-URS).
- In the absence of this data, no growth score can be calculated, and the educator may receive an incomplete. With an incomplete growth score, an LOE score cannot be generated.
- Rostered teachers not meeting n-count (at least 6 students) will have LOEs generated as non-tested teachers using a school composite TVAAS score.



# Next Steps



# Next Steps

- Ensure you know what grade levels your director of schools chose to implement the AGM-URS for your district/charter.
- Refer to the [AGM-URS teacher roster guidance document](#).
- Follow the steps in the guidance document to confirm, add or remove a teacher from your roster.
- Complete the [Formstack](#) and submit teacher roster by January 17, 2025.



# Resources



# Resources

## [TEAM-TN | A Tennessee Department of Education Website](#)

The screenshot shows the TEAM-TN website header with the Tennessee Department of Education logo and the TEAM Tennessee Educator Acceleration Model title. A search bar is located to the right of the logo. Below the header is a navigation menu with the following items: Home, Contacts, Statute & Policy, Evaluation, TN Charters, Achievement, Growth Measures, Student Growth Portfolios, ACM, TNCompass, Roster Verification, TEAM Training, Additional Training, TEAM Best Practices Video Library, and Office Hours. A red arrow points to the navigation menu.

The main content area features a section titled "About TEAM" with a description of the Tennessee Educator Acceleration Model (TEAM) and a "Read More" button. To the right of the text is an image of a teacher interacting with students.

Below the "About TEAM" section are three columns of content:

- Upcoming Deadlines:** All deadlines for the 2024-2025 evaluation cycle can be found here: [2024-2025 TEAM Evaluation Timeline](#).  
**Upcoming Deadlines:**
  - October 26, 2024:** Ensure all implementing teachers have access through SSO to online student growth portfolio platform. See [Portfolio Resources](#) for information. Email [Portfolio.Questions@tn.gov](mailto:Portfolio.Questions@tn.gov) for help.
  - December 1, 2024:** Complete all growth and achievement measure selections/scales in TNCompass. See [Achievement Measure Selection Guidance](#) for information. Email [TEAM.Questions@tn.gov](mailto:TEAM.Questions@tn.gov) for help.
  - December 8, 2024:** Ensure portfolio point A assessments are complete. See [Portfolio Resources](#) for information. Email [Portfolio.Questions@tn.gov](mailto:Portfolio.Questions@tn.gov) for help.
- Monthly Emails to Evaluation Configurators:** If you would like to receive the monthly email please complete this form.
  - November 2024
  - August 2024
  - July 2024
  - May and June 2024
  - April 2024
  - March 2024A red arrow points to the "May and June 2024" link.
- Recently Released:**
  - [Evaluation](#)
    - 2025-24 TEAM Evaluator Training Feedback Survey Results
    - 2024-25 Growth and Achievement Measure Worksheet (Mitable)
    - 2024-25 Growth Measure Selection Guidance
  - [AGM-URS](#)
    - AGM-URS Teacher Rostering Guidance (Updated December 2024)
  - [Training](#)
    - TEAM Best Practices Video Library- School Services Personnel
  - [Student Growth Portfolio](#)
    - Portfolio Teacher FAQ



# Resources

## [Alternative Growth Measure | TEAM-TN](#)

search here ...

Home	Contacts	Statute & Policy	Evaluation	TN Charters	Achievement	Growth Measures	Student Growth Portfolios
ACM	TNCompass	Roster Verification	TEAM Training	Additional Training	TEAM Best Practices Video Library	Office Hours	



### Alternative Growth Measure

<b>Description</b>	<p>The TEAM evaluation system generates a level of overall effectiveness (LOE) score for all teachers by combining teacher observation, student academic achievement, and student academic growth. For teachers in state-tested courses, student academic growth is reflected through the Tennessee Value Added Assessment System (TVAAS). Teachers in non-tested courses may access a student growth portfolio or an alternative growth measure (AGM) to represent their individual impact on academic growth. In both scenarios, the growth score comprises 35% of the teacher's LOE. In February 2018, the state legislature amended T.C.A. § 49-1-302 to ensure that every district and charter organization utilizes at least one approved growth measure for non-tested teachers. Additionally, pursuant to T.C.A. § 49-6-105, state board policy 5.201, and state board rule 0520-02-01, districts and charters that receive pre-kindergarten program approval under T.C.A. §§ 49-6-103 -- 49-6-110 (VPK funding) <b>must</b> utilize the pre-K/Kindergarten growth portfolio model or an approved AGM for the student growth portion of teacher evaluation. Pursuant to the 2021 Tennessee Literacy Success Act, codified at T.C.A. § 49-1-901 et. seq., allows for districts and public charter schools to use a Universal Reading Screener (URS) as an approved alternative growth measure (AGM) for <b>Pre-K -2</b> teachers. Measures approved as universal reading screeners by the state board in policy 3.302 as required by the Tennessee Literacy Success Act include the following:</p> <ul style="list-style-type: none"><li>• Tennessee Universal Reading Screener (almawebPlus)*</li><li>• DIBELS, 8th Edition</li><li>• easyCBM</li><li>• FastBridge Suite*</li><li>• iReady + iReady Early Reading Tasks</li><li>• Measures of Academic Progress Suite</li><li>• Renaissance STAR*</li></ul> <p>All measures may be used as an alternative growth measure (AGM) for all students in grades K/2. Starred measures may be used as an alternative growth measure (AGM) in Pre-K.</p>
<b>URS Growth Score Guidance</b>	<p><b>Receiving Growth Scores from URS Implementation</b> Implementing teachers who have fewer than six students with complete data sets from fall and spring administration will not generate an individual growth score from the URS. These teachers will have their level of effectiveness (LOE) scores calculated as non-tested teachers.</p>
<b>Resources</b>	<ul style="list-style-type: none"><li>• <a href="#">AGM Teacher Rostering Guidance (updated December 2024)</a></li><li>• <a href="#">Universal Reading Screener Alternative Growth Score Guidance (updated December 2024)</a></li><li>• <a href="#">Universal Reading Screener Guidance for Pre-K Alternative Growth Score (coming soon)</a></li><li>• <a href="#">Universal Screening Testing Windows</a></li><li>• <a href="#">URS Administration Guidelines</a></li></ul>



# Resources

[AGM Office Hours | TEAM-TN](#)

- Home
- Contacts
- Statute & Policy
- Evaluation
- TN Charters
- Achievement
- Growth Measures
- Student Growth Portfolios
- AGM
- TNCompass
- Roster Verification
- TEAM Training
- Additional Training
- TEAM Best Practices Video Library
- Office Hours



- AGM Office Hours
- Charter Schools Office Hours
- Evaluation Configurators Monthly Office Hours
- Portfolio Lead Monthly Office Hours

## AGM Office Hours

To support districts and charters with alternative growth measures (URS), the department will host office hours to walk through implementation processes, resources, the platform and provide you with a network of other AGM-URS implementing schools.

Date, Time	Topic	PowerPoint	Recording
July 25, 2024 1:00 p.m. CT	2024-25 Introduction to AGM Lead role and responsibilities	<a href="#">PDF</a>	<a href="#">Video</a>
January 9, 2025 10:00 a.m. CT	AGM Teacher Rostering Guidance	PDF	Video



# Support

[Team.Questions@tn.gov](mailto:Team.Questions@tn.gov)





# Email Support

- [TEAM.Questions@tn.gov](mailto:TEAM.Questions@tn.gov)
  - TNCompass
  - Observations
  - Growth Measures
    - TVAAS
    - **Alternative Growth Measure-Universal Reading Screener**
  - Achievement Measures
  - Evaluation Training
  
- [Portfolio.Questions@tn.gov](mailto:Portfolio.Questions@tn.gov)
  - Student growth portfolio
  
- [TN.Universalscreener@tn.gov](mailto:TN.Universalscreener@tn.gov)
  - **Test Administration**
  - **Reporting**





# Thank You!

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