



TEAM Teacher Evaluator Certification Training Module 8





Agenda



Module 8

- Building and Sustaining a Culture of Continuous Improvement
- Certification
- TASL Information
- Optional conversation with a TEAM Specialist

.....



TEAM: Theory of Action



If TEAM is implemented:

- accurately,
- fairly,
- credibly,
- rigorously, and
- transparently

then educators will believe in TEAM and utilize it to improve educational outcomes for all.

Building and Sustaining Culture

Indicator	5	3
C1. Evaluation Implements and monitors a rigorous evaluation system using an approved Tennessee evaluation model and uses educator evaluation data to inform, assess, and adjust professional learning goals and plans	In addition to Level 3 descriptors: <ul style="list-style-type: none"> Builds and sustains a culture focused on continuous improvement, such that educators view the evaluation process as an opportunity for professional learning and growth Holds self and others accountable for customizing supports for educators Creates a school-wide plan for professional learning aligned to the school's vision for professional learning and growth Accurately modifies school or grade-level professional learning goals and plans 	<ul style="list-style-type: none"> Encourages educators to use the evaluation process for professional learning and growth Adheres to all evaluation processes, which include: <ul style="list-style-type: none"> timelines for feedback follow-up support finalizing all required observations conducting summative conferences Ensures the classroom observation process includes: <ul style="list-style-type: none"> gathering evidence balancing educator and student actions related to teaching and learning grounding all evidence coding and scoring to the rubric with accuracy to ensure fidelity of the process using a preponderance of evidence to evaluate teaching using the rubric to structure feedback to educators offering specific, actionable feedback recommendations connected to improving student achievement facilitating educator implementation of recommended improvement strategies Uses evaluation data to determine trends and assess educator strengths and growth opportunities



Resources



- For more information on TEAM, visit the TEAM website at <http://team-tn.org>.
- With policy questions related to TEAM, contact TEAM.Questions@tn.gov.
- With technical questions related to TNCompass, contact support@TNCompass.org.



Certification Requirements





The Certification Test

- State law **requires** all observers to be certified.
- You ***must*** pass the certification test before you begin any teacher observations.
- **Conducting observations without passing the certification test is a grievable offense and will invalidate observations.**





The Two-Part Certification Test

Part one: Lesson analysis - view and score a lesson.

- **Part I.A:** All scores must be no more than ± 1 point away from the benchmark rating for at least 10 indicators, **and**
- **Part I.B:** Average observation score must be within ± 0.9 points away from the benchmark average observation score.
- Once successfully completed, access to part two is granted.





The Two-Part Certification Test

Part two: General knowledge - answer ten multiple choice items on a variety of topics related to TEAM.

- Must answer correct response on at least 8 items

Each part of the certification test may be attempted two times.






TASL Credit

- This training is a TASL-approved event for 14 hours.
- You will receive an email with the TASL grid from the department within a week of the completion of certification.
- This email may be uploaded in TNCompass as a pdf for documentation of TASL hours.
- **Please note: only the TASL grid email will be approved for TASL hours. The certificate of completion that is generated at the end of certification will not be accepted for TASL hours.**





Congratulations! You have completed TEAM Teacher Evaluator Training.

For further discussion (optional), please email team.questions@tn.gov to schedule time with a TEAM specialist for questions or concerns you might have prior to accessing the certification test.

Permission is granted to use and copy these materials for non-commercial educational purposes with attribution credit to the "Tennessee Department of Education". If you wish to use these materials for reasons other than non-commercial educational purposes, please contact the Office of General Counsel at (615) 741-2921 or Joanna Collins (joanna.collins@tn.gov).

