2024-25 Student Growth Portfolio Lead Monthly Office Hour

May 22, 2025

Educator Effectiveness Team | Human Capital

TN Department of **Education**

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Educator Effectiveness Team

Amy Floyd • Director of Data and District Support

Tracy Riddle • Director of Educator Effectiveness

Micah Fager • Director of TEAM Training and Support

Sarah Brown • Senior Coordinator of Educator Recognition and Communication

Agenda

In this meeting, we will review:

- Reviewing Teachers' Portfolio Scores
- Survey
- Next steps
- Support

District Administrator Access

Portfolio-District-Admin-Manual-UPDATED-NOV24.pdf

District Administrator Reports

Teacher Report

1. Portfolio Score
2. Teacher Growth Score

Teacher Report

ID	Acad	District	Distric	School	Scho	TLN	First Name	Last Name	Email	Portfolio Model	Portfolio Score	Teacher Growth Score	Portfolio Status
120											3.75	4	Complete
260											5	5	Complete
358											3.75	4	Complete
1025											5	5	Complete
1204											3.75	4	Complete
1210											4.25	5	Complete
1754											5	5	Complete
1834											3	3	Complete
1880											1.5	1	Complete
1884											2.25	2	Complete
1885											3	3	Complete
1896											3.75	4	Complete
1923											4	4	Complete
1960											4.25	5	Complete
1984											5	5	Complete
2080											3.75	4	Complete
2190											4.25	5	Complete
2204											3	3	Complete
2560											3.25	3	Complete
2642											4	4	Complete
2684											3.25	3	Complete
2691											3.25	3	Complete
2694											4.5	5	Complete

portfolio-teacher-report-2025-0

Portfolio Score/ Teacher Growth Score

The portfolio score is calculated by averaging the four evidence collection growth scores.

The portfolio score is applied to the chart to determine the Teacher Growth Score. This is the educator's growth score that serves as 35 percent of the LOE.

Portfolio Score	Teacher Growth Score
1.00 – 1.79	1
1.80 - 2.59	2
2.60 – 3.39	3
3.40 – 4.19	4
4.20 – 5.00	5

If the Portfolio Status is Incomplete, the teacher will be assigned Incomplete for the growth score in TNCompass and the teacher's LOE (Level of Overall Effectiveness) score will NOT generate for the school year.

Collection Report

- Teacher Self Score- student growth from the teacher's own self scoring
- Peer Reviewer 1 Score- student growth from the 1st reviewer
- Peer Reviewer 2 Score- student growth from the 2nd reviewer, when applicable
- Expert Reviewer Score- student growth from the expert reviewer, when applicable
- Final Student Growth Indicator Score

	Teacher Self Score	Peer Reviewer 1 Score	Peer Reviewer 2 Score	Expert Reviewer Score	Final Student Growth Indicator Score
Percent Completed					
100	5	5			5
100	5	5			5
100	5	5			5
100	2	3			3
100	5	5			5
100	5	5			5
100	3	5	4		4
100	1	3	3		3
100	5	5			5
100	2	1			1
100	2	1			1
100	5	4			4
100	5	1	5		5
100	5	3	3		3
100	5	3	1	1	1
100	5	3	4		4
100	5	5			5
100	4	4			4
100	5	4			4

Collection Score Calculation

The collection score is calculated by finding the difference between Point A and Point B scores for each student work sample in the collection and then determining an average level of student growth for that collection. The average level of student growth for the evidence collection is then applied to the Student Growth Indicator values in the chart.
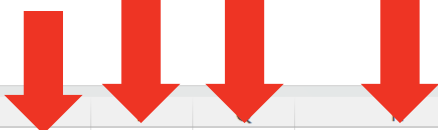
Student Growth Indicator Chart	
Level 5 Significantly Above Expectations	Students demonstrate, on average, **three or more levels of student growth (= or >3 levels of growth).**
Level 4 Above Expectations	Students demonstrate, on average, **two levels of student growth, but less than three levels of student growth (=2 levels of growth, but < 3 levels of growth).**
Level 3 At Expectations	Students demonstrate, on average, **one, but less than two levels of student growth (=1 level of growth but <2 levels of growth).**
Level 2 Below Expectations	Students demonstrate, on average, **less than one level of student growth (>0 levels of growth but <1 level of growth).**
Level 1 Significantly Below Expectations	Students demonstrated, on average, **no growth or negative growth.**

Sample Report

This report allows Portfolio District Admins to view details about teacher sample submission scores. This report will have one row per Portfolio User + Submission + score.

- Review Number- Which review this is (i.e. teacher self review, first review, second review, expert review). Options are: Teacher, 1, 2, 3 (Expert)
- Point A Score The rubric score given for Point A of this sample (Note: If it was marked not scorable, list 'Not scorable')
- Point B Score The rubric score given for Point B of this sample (Note: If it was marked not scorable, list 'Not scorable')
- Reviewer Feedback- If the Sample was 'not scorable', the reason should be listed here

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	Review Nu	Point A Sc	Point B Sc	Reviewer Feedbac
1	ID	Academic	District Na	District ID	School Na	School ID	TLN Numb	First Name	Last Name	Email	Portfolio M	Collection	Scoring Ru	Sample Tit				
262															1	Not scorab	Not scorab	The same student is used in multiple Samples within the Collection
1360															1	Not scorab	Not scorab	There is no evidence that the assessment is aligned to the standard
1368															1	Not scorab	Not scorab	The student is not the same at both Point A and Point B.
1492															1	Not scorab	Not scorab	The student work is blank (e.g., there is nothing on the paper or video)
1518															1	Not scorab	Not scorab	No video of oral assessment
16480															1	Not scorab	Not scorab	Did not follow assessment guidance
16517															2	Not scorab	Not scorab	Required answer key is missing

Educator Effectiveness Team Support Survey

Educator Effectiveness Team Support

Feedback Survey

Please take a few moments to complete our [feedback survey](). Your responses will help us identify areas of strength and opportunities for growth, ultimately enhancing the support we provide to you.

Additionally, we kindly ask you to forward the survey link to any other relevant stakeholders within your network. The more voices we hear, the better we can tailor our support to meet the diverse needs of our educational community.

Please complete the survey by **July 1, 2025**, to ensure that your feedback is included in our analysis and planning processes.

Next Steps

Next Steps

- Review teacher's scores once they are released to portfolio leads. You will receive an email when they are ready.
- Email questions to Portfolio.Questions@tn.gov.
- Complete survey.

Support

Portfolio.Questions@tn.gov

Email Support

- TEAM.Questions@tn.gov
  - TNCompass
  - Observations
  - Growth Measures
    - TVAAS
    - Alternative Growth Measure –Universal Reading Screener
  - Achievement Measures
  - Evaluation Training

- Portfolio.Questions@tn.gov
  - Portfolio
- RV.Questions@tn.gov
  - TVAAS Roster Verification

Email Support

- Educator.Licensure@tn.gov
  - Licensure questions
  - Professional Development Points (PDPs)
  - Experience

- TASL.Information@tn.gov
  - Tennessee Academy for School Leaders (TASL)
    - Academies
    - Credits

- TN.Universalscreener@tn.gov
  - Test Administration
  - Reporting

- TNED.Assessment@tn.gov
  - Assessment

Thank You!