

TEAM Teacher Evaluator Recertification Training Module 2











Agenda

- Focus Domain: Planning
- Focus Domain: Environment
- Connections: Instructional Domain
- Wrap Up



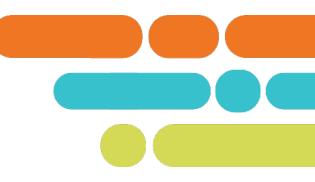


Domain: Planning





Domain: Planning



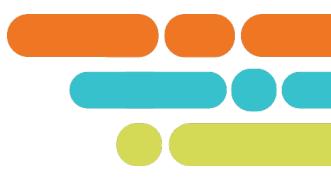
The planning domain outlines foundational practices for implementing instructional strategies to:

- ensure the progression of student mastery of state standards;
- generate thinking and problem-solving aligned to state standards; and
- accommodate individual student learning.





Instructional Plans



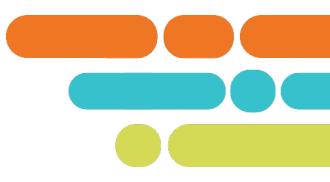
Plans should:

- focus on both unit and lesson plans, with an emphasis on how a particular lesson fits into the unit plan;
- contain measurable goals, activities, materials, and assessments aligned to the state standard(s);
- be appropriate for the age of the learners; and
- accommodate individual student learning.





Student Work



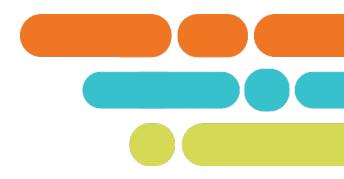
Task and assignments should:

- align to state standards;
- require higher order thinking and problemsolving for completion; and
- connect to prior learning as well as significant experiences in students' daily lives.





Assessment



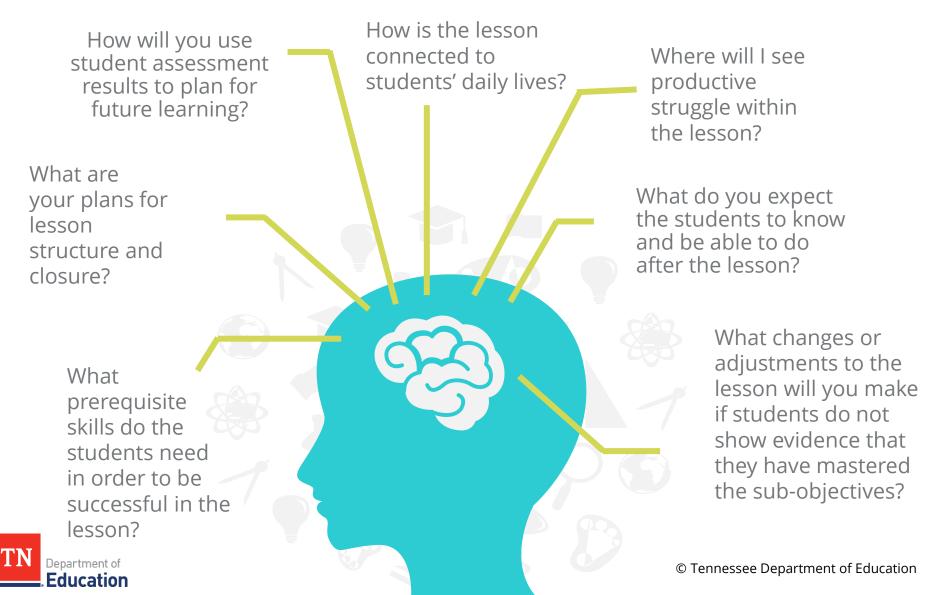
Assessments should:

- align to state standards;
- have clear measurement criteria;
- measure student performance in multiple ways;
- require written tasks; and
- be used to inform future instruction.





Sample Evidence Collecting Questions: Planning





Domain: Environment





Domain: Environment

The environment domain supports the flow and cohesiveness of learning in the classroom.

- Expectations provide the academic framework for learning.
- Managing Student Behavior, Environment, and Respectful Culture provide the emotional and behavioral framework for learning.







Expectations

High and demanding **academic** expectations wherein:

- students are encouraged to learn from their mistakes,
- students take initiative, and
- instructional time is optimized.







Managing Student Behavior

High-quality behavior management wherein:

- students have clear rules for learning and behavior,
- students are consistently well-behaved and on task, and
- the teacher deals with disruptions quickly and individually.





Environment

The learning environment wherein:

- the classroom is welcoming to all students and visitors;
- the classroom is organized with materials and supplies readily accessible, and
- student work is displayed and changed frequently to support the academic environment.





Respectful Culture

An accepting classroom wherein:

- mutual respect is demonstrated among all individuals in the classroom; and
- the classroom is characterized by interdependence.





Sample Evidence Collecting Questions: Environment

How do you know that expectations are rigorous enough to support mastery of grade level standards?

Are there other behavioral or academic concerns that I should be aware of before this lesson?

How do you empower students to make appropriate academic and behavioral decisions?

What supports are prominent within your environment to support student independence?

How do you ensure your classroom will accommodate different grouping patterns?

What are the pre-requisite skills students have to know in order to be successful in collaborating with others effectively?

How do you encourage students to learn from their mistakes?



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- Standards & Objectives
- Motivating Students
- Presenting Instructional Content
- Lesson Structure and Pacing
- Activities and Materials
- Questioning
- Academic Feedback
- Grouping Students
- Teacher Content Knowledge
- Teacher Knowledge of Students
- Thinking
- Problem Solving







Connecting the Domains

The impact of instruction on student outcomes is grounded in two things:

- Instructional planning
- Learning environment





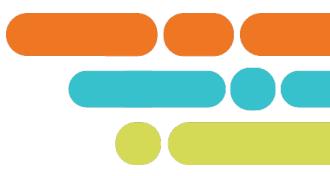


Connecting the Domains

- While all indicators are key to delivering a strong lesson, which indicators in the instructional domain clearly connect Planning and Environment to instructional outcomes?
- Indicators we will consider today include:
 - Presenting Instructional Content
 - Activities and Materials
 - Questioning
 - Academic Feedback







Presenting Instructional Content

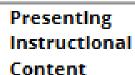
Includes:

- visuals to support the lesson,
- teacher modeling of the thinking process,
- logical sequencing, and
- concise communication.



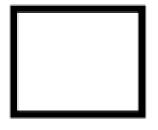


Connections



Presentation of content always includes:

- visuals that establish the purpose of the lesson, preview the organization of the lesson, and include internal summaries of the lesson;
- examples, illustrations, analogies, and labels for new concepts and ideas;
- effective modeling of thinking process by the teacher and/or students guided by the teacher to demonstrate performance expectations;
- concise communication;
- logical sequencing and segmenting;
- all essential information; and
- no irrelevant, confusing, or non-essential information.





Activities & Materials

- High-quality activities support the lesson objective and promote inquiry, student choice, use of technology, and challenging students' thinking.
- Texts and tasks are appropriately complex.





Connections

Activities Activities and materials include all of the and Materials following: support the lesson objectives, are challenging, sustain students' attention, elicit a variety of thinking, provide time for reflection, are relevant to students' lives. provide opportunities for student-tostudent interaction, induce student curiosity and suspense, provide students with choices, incorporate multimedia and technology, and incorporate resources beyond the school curriculum texts (e.g., teacher-made materials, manipulatives, resources from museums, cultural centers, etc.). In addition, sometimes activities are game-like, involve simulations, require creating products, and demand self-direction and self-monitoring. The preponderance of activities demand complex thinking and analysis.



Texts and tasks are appropriately complex.



Questioning

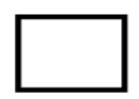
- High-quality pre-planned questions often require students to cite evidence.
- Students generate questions as part of self-directed learning.





Questioning

- Teacher questions are varied and high quality, providing a balanced mix of question types:
 - knowledge and comprehension,
 - application and analysis, and
 - creation and evaluation.
- Questions require students to regularly cite evidence throughout lesson.
- Questions are consistently purposeful and coherent.
- A high frequency of questions is asked.
- Questions are consistently sequenced with attention to the instructional goals.
- Questions regularly require active responses (e.g., whole class signaling, choral responses, written and shared responses, or group and individual answers).
- Wait time (3-5 seconds) is consistently provided.
- The teacher calls on volunteers and nonvolunteers, and a balance of students based on ability and sex.
- Students generate questions that lead to further inquiry and self-directed learning.
- Questions regularly assess and advance student understanding.
- When text is involved, majority of questions are text-based.







Academic Feedback

- Academically-focused, high-quality oral and written feedback is provided frequently throughout the lesson.
- Students are encouraged to provide feedback for one another.







Connections

Oral and written feedback is consistently Academic Feedback academically focused, frequent, high quality and references expectations. Feedback is frequently given during guided practice and homework review. The teacher circulates to prompt student thinking, assess each student's progress, and provide individual feedback. Feedback from students is regularly used to monitor and adjust instruction. Teacher engages students in giving specific and high-quality feedback to one another.





Thank you for completing Module 2 of the TEAM Teacher Evaluator Recertification Training.

You may pause the training here, or you can continue to Module 3.

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