

2026-27 Growth and Achievement Measure Worksheet

The first page of this document should be completed, signed, and kept on file at the local level.

Educator Name	School Name	Position

Section I: To be completed and selected in TNCompass¹ by December 1.

Selected Growth Measure (Selected for all educators by the administration but only used if no individual score is generated.)	Rationale

Chosen Achievement Measure	Rationale
Achievement Score	Measurable Criteria to Determine Effectiveness Rating ² (TVAAS Measures do not require criteria.)
1	
2	
3	
4	
5	

Educator signature and date _____

Evaluator signature and date _____

Section II: To be completed prior to summative conference

Achievement Measure Outcome	Final Achievement Score ³

Educator signature and date _____

Evaluator signature and date _____

¹ Achievement measure selections must be entered in TNCompass. This can be done through direct individual entry, or multiple selections may be imported. See instructions and more information on the TEAM website [here](#).

² Data for the selected achievement measure must be quantifiable. For additional guidance on setting achievement criteria, see attached guidance documents (also on the TEAM website [here](#)).

³ Per T.C.A. §49-1-302, educators may use a student growth measure of level three (3), four (4), or five (5) in lieu of the achievement measure if it results in a higher overall evaluation score.

Growth Measure Selection Guidance

The quantitative portion of an educator's level of overall effectiveness (LOE) score combines student growth and achievement. While the selection of growth measures is a local decision, the purpose of this guidance is to provide clarity regarding the measures available, the composition of those measures, and the questions that might lead to an appropriate and available selection for each educator.

Types of Growth Measures

1. Individual value-added scores (TVAAS (Tennessee Value Added Assessment System): automatically included in LOE for applicable educators
2. Individual student growth portfolio scores: automatically included in LOE for applicable educators
3. Individual State Board approved Universal Reading Screener scores: automatically included in LOE for applicable educators
4. School-level TVAAS composites: selected by teacher/leader
5. District-level TVAAS composites: selected by teacher/leader
6. Feeder/Custom school-or district -level TVAAS Composites: selected by teacher/leader and uploaded by district

All teachers, including those who are anticipated to generate an individual growth score (type 1, type 2, and type 3 above), must have a school- or district-level TVAAS composite (types 4-6 above) selection for growth entered in TNCompass. This selection will only be used if an individual growth score (type 1-3) is not generated. More information about TVAAS school- or district-level composite can be found [here](#).

Achievement Measure Selection Guidance

Achievement is a point-in-time measure that evaluates how well students perform against grade-level standards. Because achievement is critical to students' future success, districts should be proactive in providing guidance in selecting achievement measures and setting measurable criteria.

The State Board of Education approves achievement measure options by grade band that can provide student achievement data aligned to the Tennessee Academic Standards. To assist districts with alignment, achievement measure options are limited by grade band in TNCompass. Districts will first select the grade band for educators and then choose the measure from the approved achievement measures for that grade band.

Districts are encouraged to use the achievement measures that align academic achievement goals to their local context and district/school goals. Evaluators should meet with educators early in the school year to identify the measure most closely aligned to their job assignment. Districts have the discretion to limit the measures offered to educators to measures that are available in their school and to establish the criteria. If the educator and evaluator do not agree on a measure, the educator being evaluated shall select the measure.

District leaders can find more information on batch-uploading achievement measures and criteria into TNCompass in the [Growth & Achievement Measure Import Instructions resource](#).

Achievement Measure Categories

TVAAS District- and School- Composites are a one-year measure based on available tested subjects at the school or system level. TVAAS Composite measures do not require setting measurable criteria. Information about subjects and grades used to generate TVAAS composites can be found [here](#). For more information, refer to the TVAAS technical documentation online [here](#).

State assessments, or the Tennessee Comprehensive Assessment Program (TCAP), include assessments in math, English language arts, social studies, and science. They also include alternate assessments, like the MSAA and TCAP-Alt, for students with special needs. More information about state assessments is available [here](#).

Off-the-shelf assessments are intended to provide a measure of achievement for teachers in non-tested grades and subjects for evaluation purposes. As with all achievement measures, the goal is to utilize assessments that measure the full breadth and rigor of the academic standards for the grade/content area.

Graduation rate is an appropriate measure for high school educators. The Tennessee graduation rate will be used as the graduation rate for evaluations.

ACT/SAT suite of assessments are required postsecondary readiness assessments and are used to prepare students with knowledge and skills valued by both employers and postsecondary educators. More information is available [here](#).

Early postsecondary exams provide the opportunity for students to earn postsecondary credit while in high school. More information on EPSOs is available [here](#).

Industry credentials are earned through secondary and postsecondary career and technical education programs and courses. They are part of nationally recognized career clusters that the department promotes and are appropriate for educators teaching courses in the related programs of study. More information on industry certification is available [here](#).

Setting Achievement Measure Criteria

The process for setting achievement measure criteria is a local level decision. Administrators and teachers should discuss these targets to ensure that they are specific, measurable, and attainable within one year. TVAAS measures do not require criteria. As a reminder, level 3 should be “At Expectations” for one year of performance. Resources for scale setting may be found on the [TEAM website](#). Examples below.

Example 1 – Criteria using graduation rate:

Score	Description	Equation
1	Graduation rate decreased by more than 3 points	$\text{prior year grad rate diff} < -3$
2	Graduation rate decreased by more than 1 point and less than 3 points.	$-3 \leq \text{prior year grad rate diff} < -1$
3	Graduation rate increased by no more than 1 point or decreased by no more than 1 point.	$-1 \leq \text{prior year grad rate diff} \leq 1$
4	Graduation rate increased by more than 1 point and no more than 3 points.	$1 < \text{grad rate diff} \leq 3$
5	Graduation rate increased by more than 3 points.	$\text{Grad rate diff} > 3$

Annual measurable objectives (AMOs) are yearly targets for improving performance based on prior-year results. Available on the Accountability Application at the school and district level, these targets are based on the expectation that the percentage of students not meeting the standard is to decrease by half in eight years. AMO targets are rounded to one decimal place. Double AMO targets are based on the expectation that the percentage of students not meeting the standard is to decrease by half in four years. A district can request subject and grade level AMOs by contacting TNED.Accountability@tn.gov.

Example 2- Criteria when scaling around success rates using AMO targets:

Score	Description
1	Regressed or no change
2	Improved but didn't hit the target
3	Target met with the confidence interval
4	AMO target reached
5	Double AMO target reached

Achievement Measure Mediation

According to T.C.A. § 49-1-302, an educator being evaluated must mutually agree with the evaluator on which achievement measure is employed as part of the level of overall effectiveness (LOE). This measure must be aligned as closely as possible to the teaching assignment of individual teachers and the duty assignments of each individual administrator. In cases where there is a disagreement, the educator being evaluated chooses the evaluation measures; however, the department will verify alignment.

Additional guidance around the achievement measure selection process can be found on the [TEAM website](#).

This document supports teacher evaluation and is not designed as guidance for system and school accountability.

2026-27 Approved Achievement Measures

Elementary and Middle School Teachers (pre-K-8)

State Assessments: Classroom, Grade, or School-level

- English Learner Proficiency Assessment
- EOC Algebra I or II Success Rate *
- EOC Biology Success Rate*
- EOC English I or II Success Rate*
- EOC Geometry Success Rate*
- EOC Integrated Math I, II, or III Success Rate*
- EOC Success Rate*
- EOC U.S. History Success Rate*
- Grade 2 ELA Success Rate
- Grade 2 Math Success Rate
- Grade 2 Success Rate
- Grades 3-8 ELA Success Rate*
- Grades 3-8 Math Success Rate*
- Grades 3-8 Science Success Rate*
- Grades 3-8 Social Studies Success Rate*
- Grades 3-8 Success Rate *
- Mock Interim Assessment
- MSAA
- TCAP Alternative Assessment ELA & Math
- TCAP Alternative Assessment Grade 2, Science & Social Studies

TVAAS Composites: School Level

- Early Grades (Grade 3) Literacy
- Early Grades (Grade 3) Literacy and Numeracy
- Early Grades (Grade 3) Numeracy
- Early Grades (Grade 3) Overall
- EOC Numeracy
- Literacy
- Literacy and Numeracy
- Numeracy
- Overall
- Science
- Social Studies
- TCAP (Grades 4 – 8) Literacy
- TCAP (Grades 4 – 8) Literacy and Numeracy
- TCAP (Grades 4 – 8) Numeracy
- TCAP (Grades 4 – 8) Overall
- TCAP (Grades 4 – 8) Science**
- TCAP (Grades 4 – 8) Social Studies***

- TCAP (Grades 4 – 8)/EOC Literacy
- TCAP (Grades 4 – 8)/EOC Literacy and Numeracy
- TCAP (Grades 4 – 8)/EOC Numeracy
- TCAP (Grades 4 – 8)/EOC Overall
- TCAP (Grades 4 – 8)*** /EOC Social Studies
- TCAP (Grades 4 – 8)** /EOC Science

Off-the-Shelf Assessments

- ACT Aspire
- AIMSweb
- DIBELS
- EasyCBM
- Education Learning Solutions (ELS)
- Fastbridge Suite/FAST
- GOLD Assessment
- iReady
- MAP
- Mastery View Predictive Assessment
- STAR Early Literacy
- STAR Math
- STAR Reading

Achievement Measure Selections: High School Teachers (9-12)

State Assessments: Classroom, Grade, or School-Level

- English Learner Proficiency Assessment
- EOC Algebra I or II Success Rate*
- EOC Biology Success Rate*
- EOC English I or II Success Rate*
- EOC Geometry I Success Rate*
- EOC Integrated Math I, II, or III Success Rate*
- EOC US History Success Rate*
- TCAP Alternative Assessment ELA & Math
- Mock Interim Assessment

TVAAS Composites: School-level

- CTE Students Literacy
- CTE Students Literacy and Numeracy
- CTE Students Numeracy
- CTE Students Overall
- CTE Students Science
- CTE Students Social Studies
- EOC Literacy
- EOC Literacy and Numeracy
- EOC Numeracy

- EOC Overall
- EOC Science
- EOC Social Studies
- Literacy
- Literacy and Numeracy
- Numeracy
- Overall
- Science
- Social Studies
- TCAP (Grades 4 – 8)***/EOC Social Studies
- TCAP (Grades 4 – 8)**/EOC Science
- TCAP (Grades 4 – 8)/EOC Literacy
- TCAP (Grades 4 – 8)/EOC Literacy and Numeracy
- TCAP (Grades 4 – 8)/EOC Numeracy
- TCAP (Grades 4-8)/EOC Overall

Off-the-Shelf Assessments

- ACT Aspire
- Educational Solutions (ELS)
- iReady
- MAP
- Mastery View Predictive Assessment
- STAR Math
- STAR Reading

Graduation Rate

ACT/SAT Suite of Assessments

- ACT
- SAT

Early Post-Secondary Exams

- Cambridge
- IB Assessment
- Local Dual Credit
- Statewide Dual Credit
- College Level Examination Program (CLEP)

Tier 2 or Tier 3 Industry Certifications by Career Cluster

Advanced Manufacturing

- ACE Machining I
- Autodesk Certified Professional: Revit for Architectural Design
- Autodesk Certified Professional: Revit for Mechanical Design
- Autodesk Certified Professional: Revit for Electrical Design
- Autodesk Inventor Certified User
- AWS Certified Welder
- AWS Sense Advanced
- AWS Sense Entry-Level
- Certified Additive Manufacturing Fundamentals (CAMF)
- Certified Automation Specialist
- Certified Fluid Power Specialist
- Certified Industry 4.0 Specialist
- Certified Mechanical Specialist
- Certified Manufacturing Associate (CMfgA)
- Certified Production Technician 4.0 (CPT 4.0)
- Certified SolidWorks Associate (CSWA) Academic
- Certified Yaskawa Robot Operator
- Certified Yaskawa Robot Programmer
- Electrical Interim Credential
- Electric Vehicle Fundamentals (EVF) Certification
- ETA Electronics Module 1 DC (EM1)
- FANUC Robotics
- Google Data Analytics Certificate
- IC3 Digital Literacy Master Certification
- Lean Six Sigma
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness Level 4
- National Work Readiness Level 5
- NC3 Festo Certified Industry 4.0 Associate - Fundamentals
- NC3 Festo Fundamentals of Electricity - AC/DC
- NC3 Festo Fundamentals of Fluid Power - Hydraulics
- NC3 Festo Fundamentals of Fluid Power - Pneumatics
- NC3 Festo Fundamentals of Industry 4.0
- NC3 Festo Fundamentals of Mechanical Systems
- NC3 Festo Fundamentals of PLC / Allen Bradley and Siemens
- NC3 Festo Fundamentals of Robotics
- NC3 Festo Fundamentals of Sensor Technology
- NC3 Festo Introduction to Exploring Electricity
- NC3 Festo Introduction to Exploring Electronics
- NC3 Festo Introduction to Mechatronics
- NC3 Festo Introduction to Process Engineering

- NC3 Greenlee Basic Electrical Installation
- NC3 Lincoln Electric - Flux Cored Arc Welding (FCAW) Level I
- NC3 Lincoln Electric - Gas Metal Arc Welding (GMAW) Level I
- NC3 Lincoln Electric - Gas Tungsten Arc Welding (GTAW) Level I
- NC3 Lincoln Electric - Shielded Metal Arc Welding (SMAW) Level I
- NC3 Lincoln Electric Thermal Cutting
- NC3 Lincoln Electric: Fabrication I
- NC3 Snap-On Precision Measurements Instruments Certification
- NC3 Trane Data Analytics 1 Harnessing the Power of Data
- NC3 Trane Data Analytics II – Optimizing Energy and Sustainability with Data Analytics
- NC3 Trane Building Automation System
- NCCER Core Curriculum
- NCCER Welding Level One
- NCCER Welding Level Two
- NIMS Electrical Systems Specialist
- NIMS Electronic Control Systems Specialist
- NIMS Hydraulic Systems Specialist
- NIMS Industry 4.0 Smart Production Specialist
- NIMS Job Planning, Benchwork and Layout
- NIMS Machining Level I - Measurement, Materials, and Safety Certifications
- NIMS Maintenance Operations Specialist
- NIMS Mechanical Systems Specialist
- NIMS Pneumatic Systems Specialist
- Pre-Engineering Industry Certification
- RAPIDS Apprenticeship Certificate
- Robotics in Manufacturing Fundamentals (RMF)
- Robotics Industry Certification
- Siemens Level 1 Certified Mechatronic System Assistant
- Smart Automation Certification Alliance (SACA) C-103 Certified Industry 4.0 Associate – Robot System Operations
- Smart Automation Certification Alliance (SACA) C-104 Certified Industry 4.0 Associate – IIoT, Networking and Data Analytics
- Smart Automation Certification Alliance (SACA) Certified Microcredentials Bundle
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship
- Titans of CNC Expert Building Blocks Certification
- Titans of CNC Rocket Certification
- Titans of CNC Expert 5-Axis Certification

Agriculture

- AMSA Food Safety & Science Certification
- AMSA Meat Evaluation Certification
- Artificial Insemination (AI) Certification
- Autodesk Certified Professional: Revit for Architectural Design
- AWS Certified Welder
- BACE- Biotechnology Aptitude and Competency Exam

- BASF Plant Science Certification
- Beef Quality Assurance (BQA)
- Briggs and Stratton Basic Small Engine: Intermediate
- Briggs and Stratton Small Engine: Advanced
- Briggs and Stratton Master Service Technician
- Center for Financial Responsibility Personal Financial Literacy Certification
- Certified Veterinary Assistant
- Commercial Applicators Certification – C03 Ornamental and Turf
- Ducks Unlimited Ecology Conservation & Management Certification
- Principles of Small Engine Technology Certification
- Elanco Fundamentals of Animal Science Certification
- Elanco Veterinary Medical Applications Certification
- FAA Part 107
- FAA Part 107/108 Drone/UAS
- IC3 Digital Literacy Master Certification
- Lean Six Sigma
- Master Small Ruminant Producer
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness Level 4
- National Work Readiness Level 5
- NC3 Kubota Certifications Bundle
- NC3 Snap-On Precision Measurements Instruments Certification
- NC3 Trane Data Analytics II – Optimizing Energy and Sustainability with Data Analytics
- NCCER Core Curriculum
- NCLCA Principles of Livestock Selection & Evaluation Certification
- NHJTCA Equine Management & Evaluation Certification
- NRCS Fundamentals of Conservation & Sustainability in Agriculture Certification
- RAPIDS Apprenticeship Certificate
- SFMA Turfgrass Science Certification
- Small Unmanned Aircraft Systems Safety Level 1: Fundamentals of Remotely Piloted Aircraft Systems
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship
- Tennessee Forest Worker Certification
- Tennessee Master Beef Producer Program
- Visual Line-of-Sight (VLOS) System Operations: Flight (VSO Flight)
- Visual Line-of-Sight (VLOS) System Operations: Ground

Energy and Sustainable Resources

- Ducks Unlimited Ecology Conservation & Management Certification
- IC3 Digital Literacy Master Certification
- Lean Six Sigma
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness Level 4

- National Work Readiness; Level 5
- NRCS Fundamentals of Conservation & Sustainability in Agriculture Certification
- Rapids Apprenticeship Certification
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship
- Tennessee Forest Worker Certification

Construction

- AutoCAD Certified User
- Autodesk Certified Professional: Revit for Architectural Design
- Autodesk Certified Professional: Revit for Electrical Design
- Autodesk Certified Professional: Revit for Mechanical Design
- Autodesk Certified Professional: Revit for Structural Design
- Autodesk Inventor Certified User
- Autodesk Revit Certified User
- Certified Solidworks Associate (CSWA) Academic
- Electrical Interim Credential
- ETA Customer Service Specialist
- ETA Electronics Module 1 DC (EM1)
- Home Builders Institute Pre-Apprentice Certificate Training (HBI-PACT)
- HVAC Excellence Employment Ready Certifications
- HVAC Excellence, Heating, Electrical, Air Conditioning Technology (HEAT)
- IC3 Digital Literacy Master Certification
- Lean Six Sigma
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness Level 4
- National Work Readiness Level 5
- NC3 Greenlee Basic Electrical
- NC3 Festo Fundamentals of Electricity- AC/DC
- NC3 Festo Introduction to Exploring Electricity
- NC3 Snap-On Precision Measurements Instruments Certification
- NC3 Trane Building Automation Systems
- NC3 Trane Residential HVAC - Airflow
- NC3 Trane Residential HVAC - Air-to-Air Heat Pumps
- NC3 Trane Residential HVAC - Refrigeration Diagnostics
- NC3 Trane Residential HVAC - Variable Speed Motors
- NC3 RIDGID Diagnostic and Camera Inspection
- NC3 RIDGID Manual and Hand-Held Power Threading
- NC3 RIDGID Power Machine Threading
- NC3 RIDGID Pressing for HVAC & Plumbing
- NCCER Carpentry Level One
- NCCER Carpentry Level Two
- NCCER Construction Technology
- NCCER Core Curriculum
- NCCER Electrical Level One

- NCCER HVAC Level One
- NCCER HVAC Level Two
- NCCER Plumbing Level One
- RAPIDS Apprenticeship Certificate
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship

Arts, Entertainment, and Design

- Adobe Certified Professional – After Effects
- Adobe Certified Professional – Animate
- Adobe Certified Professional – Dreamweaver
- Adobe Certified Professional – Illustrator
- Adobe Certified Professional – InDesign
- Adobe Certified Professional – Photoshop
- Adobe Certified Professional – Premier Pro
- Apple Final Cut Pro
- AutoCAD Certified User
- IC3 Digital Literacy Master Certification
- Lean Six Sigma
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness: Level 4
- National Work Readiness: Level 5
- RAPIDS Apprenticeship Certificate
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship

Management and Entrepreneurship

- Canva
- Center for Financial Responsibility Personal Financial Literacy Certification
- Entrepreneurship and Small Business Certification
- Express Employment Professionals Business Office Technology Certification
- How to Use Hootsuite
- Hootsuite Social Marketing Certification
- HubSpot Social Media Marketing
- IC3 Digital Literacy Master Certification
- Intuit Certified Bookkeeping Professional
- Intuit Design for Delight Innovator Certification
- Intuit QuickBooks Certified User
- Lean Six Sigma
- Microsoft Associate Specialist Certification: Associate
- Microsoft 365 Fundamentals (MS-900)
- Microsoft Dynamics 365 Fundamentals (CRM) (MB-910)
- Microsoft Dynamics 365 Fundamentals (CRM) (MB-920)

- Microsoft Office Specialist Certification: Expert
- Microsoft Office Power Platform Fundamentals (PL-900)
- Microsoft Security, Compliance, and Identity Fundamentals (SC-900)
- MOS Access Expert Certification
- MOS Excel Associate Certification
- MOS Excel Expert Certification
- MOS Outlook Associate Certification
- MOS PowerPoint Associate Certification
- MOS Word Associate Certification
- MOS Word Expert Certification
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness: Level 4
- National Work Readiness: Level 5
- Project Management Ready (PMI)
- RAPIDS Apprenticeship Certificate
- RISE Up Business of Retail: Operations and Profit
- RISE Up Customer Service & Sales
- RISE Up Retail Industry Fundamentals
- Southwest Airlines Professional Communications Certification
- Student Entrepreneurship
- Tennessee Certified Pre-Apprenticeship
- Tosa DigComp
- Tosa Google Docs
- Tosa Google Sheets
- Tosa Google Slides

Education

- CDA – Child Development Associate
- IC3 Digital Literacy Master Certification
- Lean Six Sigma
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness Level 4
- National Work Readiness Level 5
- RAPIDS Apprenticeship Certificate
- Southwest Airlines Professional Communications Certification
- TN ALL Corps Professional Literacy Certificate
- Tennessee Certified Pre-Apprenticeship

Financial Services

- Center for Financial Responsibility Personal Financial Literacy Certification
- Entrepreneurship and Small Business Certification
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness Level 4

- National Work Readiness Level 5
- IC3 Digital Literacy Master Certification
- Lean Six Sigma
- MOS Excel Associate Certification MOS Excel Expert Certification
- RAPIDS Apprenticeship Certificate
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship

Health Care and Human Services

- Aesthetician License
- Autodesk Inventor Certified User
- BACE-Biotechnology Aptitude and Competency Exam
- Basic Life Support
- Central Sterile Processing and Distribution Technician
- Certified Clinical Medical Assistant
- Certified Dental Assistant
- Certified EKG Technician
- Certified Feeding Assistant
- Certified Nursing Assistant
- Certified Patient Care Technician
- Certified Personal Trainer
- Certified Pharmacy Technician
- Certified Phlebotomy Technician
- Certified SolidWorks Associate (CSWA) Academic
- Emergency Medical Responder (First Responder)
- Emergency Medical Technician (EMT)
- FEMA IS-700B
- FEMA IS-800.d
- Hair Braider Registration
- IC3 Digital Literacy Master Certification
- Lean Six Sigma
- National Basic 9-1-1 Dispatch Certification
- Natural Hair Stylist License
- Physical Therapist Aide
- RAPIDS Apprenticeship Certificate
- Registered Behavior Technician
- ServSafe Food Handler
- ServSafe Manager Certification
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship
- TN Board of Cosmetology & Barbering – TN Cosmetology 1010
- TN Board of Cosmetology & Barbering – TN Master Barber 1010
- TN Board of Cosmetology & Barbering - Manicurist

Hospitality and Events

- AHLEI Certified Guest Service Gold Tourism

- AHLEI Hospitality and Tourism Specialist
- AMSA Food Safety & Science Certification
- AMSA Meat Evaluation Certification
- Basic Life Support
- Certified Fundamentals Cook (CFC)
- Certified Hospitality & Tourism Professional
- IC3 Digital Literacy Master Certification
- Lean Six Sigma
- RAPIDS Apprenticeship Certificate
- RISE UP Customer Service & Sales
- ServSafe Food Handler
- ServSafe Manager Certification
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship

Digital Technology

- App Development with Swift Associate
- Associate of ISC2 Cybersecurity Professional
- Associate of ISC2 Certified Information Systems Security Professional (CISSP)
- Associate of ISC2 in Healthcare Security & Privacy
- Associate of ISC2 Systems Security Certified Practitioner (SSCP)
- Associate of ISC2 in Secure Software Life Cycle Professional
- Associate of ISC2 Governance, Risk, and Compliance (CGRC)
- Certified Entry-Level Python Programmer (PCEP)
- Cisco Certified Network Associate (CCNA)
- Cisco Certified Support Technician: Cybersecurity
- Cisco Certified Support Technician: IT Support
- Cisco Certified Support Technician: Networking
- CIW Advanced HTML5/CSS3
- CIW JavaScript Specialist
- CIW Web Design Specialist
- CIW Web Foundation
- Competency in Networking
- Competency in Technology Fundamentals
- CompTIA A+
- CompTIA IT Fundamentals
- CompTIA Network +
- CompTIA Security +
- CompTIA Tech+
- C-Tech Networking Cabling – Cooper Based Systems
- C-Tech Network Cabling Fiber Based Systems
- C-Tech Telecommunications Technologies
- Generative AI Foundations
- IC3 Digital Literacy Master Certification
- Information Technology Specialist
- Lean Six Sigma

- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness Level 4
- National Work Readiness Level 5
- RAPIDS Apprenticeship Certificate
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship
- Tosa Python
- Unity Certified User
- WOW Certified Web Designer Apprentice (CWDSA-apprentice)

Civics, Public Service, & Safety

- Association of Public-Safety Communications Officials Public Safety Telecommunicator
- FAA Part 107
- FEMA IS-700B
- FEMA IS-800.d
- Firefighter 1, HazMat Awareness, HazMat Operations
- IC3 Digital Literacy Master Certification
- JROTC Leadership and Employability Skills: National Occupational Competency Testing Institute (NOCTI)
- Lean Six Sigma
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Law Enforcement Certification
- National Work Readiness Level 4
- National Work Readiness Level 5
- RAPIDS Apprenticeship Certificate
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship
- Unarmed Security Guard

Marketing & Sales

- Content Creation & Marketing Using Adobe Express
- Entrepreneurship and Small Business Certification
- How to Use Hootsuite
- Hootsuite Social Marketing Certification
- HubSpot Social Media Marketing
- IC3 Digital Literacy Master Certification
- Intuit Design for Delight Innovator Certification
- Lean Six Sigma
- Microsoft Office Specialist: Associate
- Microsoft Office Specialist Certification: Expert
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness Level 4
- National Work Readiness Level 5

- RAPIDS Apprenticeship Certificate
- RISE Up Business Retail: Operations and Profit
- RISE Up Customer Service & Sales
- RISE Up Retail Industry Fundamentals
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship

Supply Chain & Transportation

- Automotive Service Excellence: Automobile A-Series
- Automotive Service Excellence Entry-Level Certification: Maintenance and Light Repair Certification
- Automotive Service Excellence Entry-Level Certification: Nonstructural Analysis/Repair
- Automotive Service Excellence Entry-Level Certification: Painting and Refinishing
- Automotive Service Excellence: Automobile Certification (A Series)
- Certified Logistics Associate (CLA)
- Certified Logistics Technician
- Certified Production Technician 4.0 (CPT 4.0)
- Electric Vehicle Fundamentals (EVF) Certification
- Entrepreneurship and Small Business Certification
- FAA Part 107
- FAA Part 107/108 Drone/UAS
- Google Data Analytics
- IC3 Digital Literacy Master Certification
- ICAR Non-Structural Technician ProLevel 1
- ICAR Refinish Technician ProLevel 1
- Intuit Design for Delight Innovator Certification
- Lean Six Sigma
- MOS Excel Associate
- MOS Excel Expert
- NC3 Snap-On Precision Measurement Instruments
- NC3 Tran Data Analytics 1: Harnessing the Power of Data
- National Career Readiness: Gold
- National Career Readiness: Platinum
- National Work Readiness Level 4
- National Work Readiness Level 5
- Private Pilot Knowledge Exam
- Private Pilot License
- RAPIDS Apprenticeship Certificate
- RISE Up Supply Chain, Inventory & Logistics
- Small Unmanned Aircraft Systems Safety Level 1: Fundamentals of Remotely Piloted Aircraft Systems
- Southwest Airlines Professional Communications Certification
- Tennessee Certified Pre-Apprenticeship
- Visual Line-of-Sight (VLOS) System Operations: Flight (VSO Flight)
- Visual Line-of-Sight (VLOS) System Operations: Ground

- * This achievement measure can be scaled using AMO; a feeder/custom option also available for these state assessments.
- ** TCAP (Grades 4-8) Science includes growth from grades 5-8 only.
- *** TCAP (Grades 4-8) Social Studies includes growth from grades 6-8 only.